



Central Florida Paralegal Association, Inc.

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Contact Us



CFPA Empowers Paralegals to Grow
Through Education, Professional
Development, and Community Service.



CENTRAL FLORIDA PARALEGAL ASSOCIATION, INC. Monthly E-Newsletter

CARPE DIEM - JUNE 2025



Hey CFPA Members!

Can you believe it? We are almost half-way through with this year!

WELCOME
NEW MEMBERS

ASSOCIATE:

Brittani Ryan

STUDENTS:

**Roselie Dormestoire
Tiffany Brunett
Kinberly Thelusma**

We had a great turnout for the May CLE.

Stay tuned for our Summer Membership Mixer!

We are getting ready for the half-year membership drive! Please begin reaching out to new members and we would love to see members that haven't been out in a while to begin to participate. Hope to see you soon!

Below are the different levels of membership we offer:

Active Member: Only Active Members shall be entitled to vote, hold office, or serve on the Board of Directors. A person may qualify for Active Membership by meeting one or more of the following:

Certification:

Has been awarded a CLA/CP/ACP by NALA.

Has been awarded a RP by NFPA.

Has been awarded a PP by NALS.

Is currently registered with the Florida Bar as a Florida Registered Paralegal (FRP).

Education:

Graduated from an ABA-approved paralegal program.

Graduated from a legal studies program from an accredited school which required at least 60 semester hours of classroom study.

Graduated from a legal studies program which required less than 60 semester hours PLUS at least six (6) months of in-house training as a paralegal.

Has a B.A. or B.S. in any field of study PLUS at least six (6) months of in-house training as a paralegal PLUS attestation from attorney/supervisor that the individual is qualified as a paralegal.

Experience:

Has a minimum of three (3) years of law-related experience under the supervision of an attorney INCLUDING at least six (6) months of in-house training as a paralegal. PLUS attestation from attorney/supervisor that the individual is qualified as a paralegal. Has a minimum of two (2) years of in-house training as a paralegal PLUS attestation from attorney/supervisor that the individual is qualified as a paralegal.

Associate Member: Any person may be an Associate Member who has current law related experience, such as legal secretaries, attorneys, judicial assistants, legal studies educators, member of a bar association or recent graduates of a law related programs who do not qualify as an Active Member or Student Member. Associate Members have no voting rights and shall not serve as an Officer, Director, or Committee Chair, but may

**ALREADY A
MEMBER??**

If you have recently changed jobs, moved or just have a new email address, PLEASE make sure that you update your membership records by notifying the Membership Committee so that you stay up-to-date with all events:

Email Us



7/10-12/25

NALA Conference

7/26/25 - Ronald

McDonald House Event

**BOARD OF
DIRECTORS**



President:

Deborah A. Kallas, ACP, FRP

CFPAPresident@cfpainc.org

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participate on any Committee or Sub-Committee and may serve as Parliamentarian.

Student Member: Any person may be a Student Member while they are a full or part time student in good standing in any university, college, junior college or other educational program pursuing a course of studies as a paralegal or legal assistant. Upon successful completion of the course of study, Student Members may qualify to apply for Active or Associate membership. Student Members have no voting rights and shall not serve as an Officer, Director, or Committee Chair, but may participate on any Committee or Sub-Committee and may serve as Parliamentarian.

Patron Member: Any individual, company, firm, vendor or institution endorsing the paralegal concept or involved in the promotion of the paralegal profession, and those persons, companies, firms, vendors, or institutions interested in supporting the organization, may become Patron Members. Patron Membership does not include any individual who would otherwise be qualified as an Active or Associate Member. Patron Members have no voting rights and shall not serve as an Officer, Director, Parliamentarian or Committee Chair, but may participate on any Committee or Sub-Committee..

Please feel free to reach out to me anytime with suggestions, questions or concerns. I would love to hear from you! You can reach me at dakallas@bmdpl.com or (407) 797-2994. I would love to hear from you!

Sincerely,

Deborah A. Kallas, ACP, FRP
CFPA President 2025



We were thrilled with the excellent turnout at our Smile Half-Day CLE event on May 31, 2025. CFPA was proud to present a lineup of outstanding speakers who made this



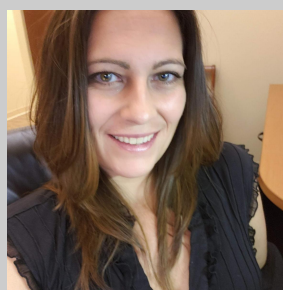
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VicePresident@cfpainc.org



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Secretary@cfpainc.org



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Treasurer@cfpainc.org



NALA Liaison:

event truly memorable.

Paralegal Connie Denmark delivered an inspiring and engaging presentation that resonated with the audience. Linda McGrath Cruz provided valuable insights during her session on Ethics and Artificial Intelligence.

Additionally, Dana and Johnston Blakley of On Track Investigations showcased the latest technology and tools used to support firms in conducting effective surveillance. We extend our sincere thanks to Maria and Lorraine at Veritext for graciously hosting the event in their beautiful office space. We also deeply appreciate the support of our Patron Sponsors: Beacon Hill, ProLit, and Ontellus.



Jennifer Diminich, ACP, FRP

Nalaliaison@cfpainc.org



Parliamentarian:

Wendy E. Gory, FRP

Parliamentarian@cfpainc.org

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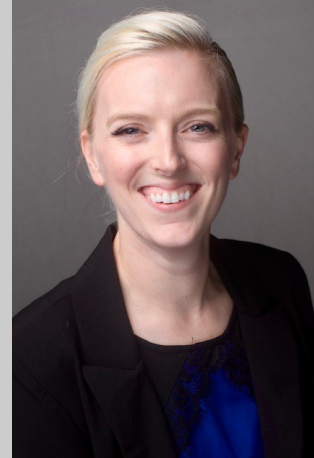
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Denise Marsters

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Aimee Chentnik, CP
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Martha Giller
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Community Service Corner

VOLUNTEER



If you have any suggestions for volunteer opportunities feel free to contact our Community Service Chair, Aimee

CFPA Committees:

CLE Chair:

Nancy Jordahl, ACP, FCP, FRP
CLEChair@cfpainc.org

Membership Chair:

Natalie Rimmer
Membership@cfpainc.org

Public Relations Chair:

Jennifer Diminich, ACP, FRP
Publicrelations@cfpainc.org

Chentnik: CommunityService@cfpaine.org



CFPA JULY VOLUNTEER EVENT

CFPA is looking for volunteers** for **Saturday, July 26**
from 1 PM – 3 PM for the Ronald McDonald House
Baking Buddies Program

Only 6 slots available!!

The Ronald McDonald House is located
[on the Campus of AdventHealth](#)
2201 Alden Rd, Orlando, FL 32803

We will be making baked goods for 30-45 people

If you would like to volunteer, make a monetary donation
to help cover the cost of supplies, or have any questions,

Community Service Chair:

Aimee Chentnik, CP

CommunityService@cfpaine.org

Student Relations Chair:

Sara Ferguson, CP, FRP

Students@cfpaine.org

Social Media Chair:

Jennifer Diminich, CP, FRP

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Scholarship Chair:

Sara J. Ferguson, CP, FRP

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Newsletter - Carpe Diem

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Paralegal Regulation &

Ethics Chair:

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Job Bank Chair:

Cassie D. Snyder, ACP, FRP

Jobs@cfpaine.org

CP Review Course Chair:

TBD

ReviewCourse@cfpaine.org

DE&I Chair:

Peonca Grier, CP, FRP,

MSM-HR, SHRM-CP

peoncag@gmail.com

DEICommittee@cfpaine.org

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Legal Realtime Reporting
"Supporting Green Justice"

Tara Slocum

please email communityservice@cfpainc.org

Additional information will be provided after registering.
**Minors are allowed with parental supervision.

If you have any issues signing up via the link, please let us know at 407-295-1066 and we will be happy to help.

CFPA IN THE COMMUNITY

CFPA volunteers, along with Baker Donelson, helped bag 3000 pounds of potatoes at our May event at Second Harvest Food Bank!!



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[m](#)

BRAIN BREAK

Courtesy of CFPA Member, Janet E. Mahindroo, ACP, FCP



Match the proverb/adage on the left with the appropriate rebuttal proverb/adage on the right

- | | |
|--|--|
| 1. Actions speak louder than words. | A. Forewarned is forearmed. |
| 2. Look before you leap. | B. Birds of a feather flock together. |
| 3. Many hands make light work. | C. All good things come to those who wait. |
| 4. Clothes make the man. | D. The pen is mightier than the sword. |
| 5. Absence make the heart grow fonder. | E. Half a loaf is better than none. |
| 6. Don't cross your bridges before you come to them. | F. Too many cooks spoil the broth. |
| 7. The more, the merrier. | G. <i>You can't teach an old dog new tricks.</i> |
| 8. Opposites attract. | H. <i>Don't judge a book by its cover</i> |
| 9. A stitch in time saves nine. | I. He who hesitates is lost. |
| 10. You're never too old to learn. | J. The squeaky wheel gets the oil. |
| 11. Don't look a gift horse in the mouth. | K. <i>Two's company, three's a crowd.</i> |
| 12. The best things in life are free. | L. Out of sight, out of mind. |
| 13. Do it well or not at all. | M. Beware of Greeks bearing gifts. |
| 14. Silence is golden. | N. <i>There's no such thing as a free lunch.</i> |

vs. versus v.

Versus means against, opposed to, or in contrast to and is commonly abbreviated to **vs.** in sports coverage and to **v.** in legal documents. Versus and its abbreviations are not italicized. In American English periods are placed after vs. and v. but not in British English. In day-to-day writing, the word versus should not be abbreviated.

Answers:

1.D. 2.I. 3.F. 4.H. 5.L. 6.A. 7.K. 8.B. 9.C. 10.G. 11.M. 12.N. 13.E. 14.J.

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Newsletter Recognition:



CFPA's 2025 Charity



www.brittsbunch.org

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Britt's Bunch is an organization founded by a young woman with Down syndrome dedicated to serving children and families living below the federal poverty threshold. With the support of



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community superstars, Britt's Bunch established a 501(C)(3), a strong board of directors, and a team of volunteers. What sets us apart is that no one is paid, ensuring that every dollar raised goes directly to those we serve.

The mission of Britt's Bunch is to help wherever there is a need by providing activities and resources for Florida children and families who face economic and health challenges.

To make a monetary donation:
www.brittsbunch.org/donate



Founded in 2009, NorthStar Legal began with one simple mission: to find the perfect fit between client and candidate. It is our belief that with a little work and effort, clients and candidates can rest easy knowing that they have found exactly what they were looking for.

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Find NorthStar Legal on social media at:



CP Review Course

**CFPA recorded its first all
virtual CP Review Course
which took place in
August 2022!**



**We are now offering the entire
recorded course for purchase
for \$100.00.**

**Questions? or
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Email: ReviewCourse@cfpainc.org**

**Payments can be made on the CFPA website:
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MEMBER MATTERS

with Natalie Rimmer, Membership Chair



IN THE KNOW: Join CFPA on Facebook, Instagram, and LinkedIn and stay up-to-date on all of our events!!

CFPA INVOLVEMENT: CFPA is a top association because of our members and their involvement with events, committees, community outreach, and networking. If you are someone who excels in these areas please reach out and we would be happy to discuss getting you involved!

CFPA is looking for members who have time to join and help us grow and excel CFPA! Please contact membership at: membership@cfpainc.org.

FOLLOW US AT:



Contact Membership Chair

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From the Editor ...



Cassie D. Snyder, ACP, FRP
Editor

I hope you have enjoyed this issue of the Carpe Diem. We would love to hear from you! Have you written an article that has been published that you would like to have placed in our newsletter? Does your attorney write articles that he or she would like to share with our group for publishing? If you are interested in writing an article for the newsletter let me know.

Big THANKS to Legal Realtime Reporting, Milestone Reporting, NorthStar Legal, S.K.I. Investigations and Beacon Hill Legal for sponsoring the newsletter for 2025!!

Thank you,
Cassie Snyder, ACP, FRP
Editor

Carpe Diem Archived Issues



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