

THE ROLE OF VICE PRESIDENT

The vice president shall exercise the functions of the president in the absence or disability of the president and, when so acting, shall have all of the powers and authority of the president. The vice president shall perform such other duties as from time to time may be assigned by the directors or the president. The vice president is elected by the membership.

DISCLAIMER:

The candidate information provided has been published exactly as submitted by candidates and has not been edited or verified by NALA.

CANDIDATE FOR VICE PRESIDENT: PEONCA S. GRIER, CP, FRP, SHRM-CP



Paralegal Since: 08/19/2003

NALA Member Since: 01/31/2010

Educational Background: I have obtained an associate degree in Paralegal Studies, a Bachelor of Science degree in Legal Studies, and a Master of Science in Human Resources and Management. I obtained my CP in 2010 and my SHRM-CP in 2021.

Professional Certification/Awards: I obtained my CP in 2010. I completed NALA's LEAP Program in 2015. I received the NALA Affiliate Award in 2012. I also hold a certification in Human Resources (SHRM-CP). I received the President's Award through my local NALA affiliate (Central Florida Paralegal Associations). I was also named Paralegal of the Year by my local affiliated association in 2021.

Volunteer Activities: I am currently serving in my first term as NALA Vice President (2024-2025). I have served as NALA Secretary (2022-2024) NALA Treasurer (2021-2022). I have also served as the Affiliated Associations Secretary (2017-2019) and Affiliated Associations Director (2019-2021), Nominations and Credentials Chair (2017), co-Chair of the Law Week Committee (2020-2022) for the Orange County Bar Association. I am a past President of the Central Florida Paralegal Association, Vice President/President Elect, NALA Liaison, and the past community service chair. I also coordinate volunteer opportunities for my firm.

Membership in other Associations: I am a current and active member of my local affiliated association, Central Florida Paralegal Association, Inc. I am an active member of the Orange County Bar Association,, I am also the chair of the Advisory Committee for Valencia College's Paralegal Studies Program.. I am also a current member of the Society for Human Resource Management.

To be a truly great board member requires having good character, a strong commitment to the paralegal profession, the gift of time, and a willingness to use personal and professional resources to advance NALA's mission. Tell us your "why." Why are you interested in serving on the NALA Board of Directors?

What I have learned from my time on the Board is that you have to be committed both in thought and in time to the paralegal profession. You must have good character, have integrity and lead with a servant's heart. You must be willing to leverage personal and professional resources to advance NALA's mission and the paralegal profession. As an adjunct professor, I help to shape and mold the minds of new up and coming professionals in this industry. Serving on the NALA Board of Directors is important to me because I want to help shape this association, advocate for our profession, and continue to work towards the NALA mission. I want all Paralegals to be recognized, compensated, and valued because we are an essential part of the legal ecosystem.

Tell us about a prior leadership experience where you have moved the dial, shifted the mindset, and ultimately, influenced decisions.

As a past Affiliated Associations President, I was able to shift the mindset of my association through my leadership and service mind. We went from striking checks to a more hands-on effort within our community, as well as, with our paralegal students through in person volunteer efforts which put our association at forefront of minds in our community and this has become an ongoing tradition of our local affiliated association.

Watch Peonca's candidate video [here](#).