

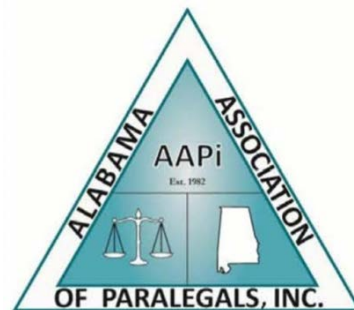


## February Happenings

Region 1      19      Lunch & Learn

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*Where Passion & Profession Come Together*



# PRESIDENT'S MESSAGE



Hello AAPi Members!

Do you take advantage of your AAPi member benefits? Do not forget about all these wonderful opportunities that come with your membership.

- Discounted fees for Monthly luncheons in each region;
- Discounted fees for AAPi seminars & events;
- Members receive a special gift from AAPi at our Paralegal Day event in each region (you must attend the event to get the gift);
- Have your CP/ACP and need CLE's? We have you covered, earn CLEs at our Winter Seminar, CP Review, some luncheons and AAPi's Summer Conference in August;
- Every member is welcome and encouraged to join the Board at any of its regular meetings held during the year and at the Annual Meeting of the Association held in August of each year;
- Join us for our events and enjoy networking opportunities with other paralegals, legal vendors, sponsors and professionals;
- Opportunity to join a branch of Avadian Credit Union;
- Looking for a job? Members have access to the AAPi Employment listings;
- Is your employer looking to hire? Let us know and we will post it in our Employment listings and send it out to the membership in an email – just email [Pr@alabamaparalegals.net](mailto:Pr@alabamaparalegals.net).
- New members can request to be mentored by a member of the Board of Directors;
- Opportunities to win CP/ACP testing fees award (held at the AAPi's Summer Conference);
- AAPi offers two scholarships each year, one for \$1,000 and one for \$500. Student members watch for details coming out on March 1st;
- Participate in statewide community service projects like Wills for Heroes; Volunteer Lawyer Program, Alzheimer's Walk and many more. Reach out to your Region Director for details on events in your area;
- Are you studying to take NALA's Certification exam? Come to our CP Review or join study groups; and
- Our friends at Faulkner University are offering our members up to 50% tuition discount for you or 2 family/friends at Faulkner University with locations in Montgomery (Main), Mobile, Birmingham or Huntsville!
- AAPi has so much to offer you as a member and we hope you will utilize these benefits and join us during 2025 at our events.

*Deb*

# **Congratulations to Laura Reaves, ACP**

## **AAPi's President-Elect 2025-2026!**

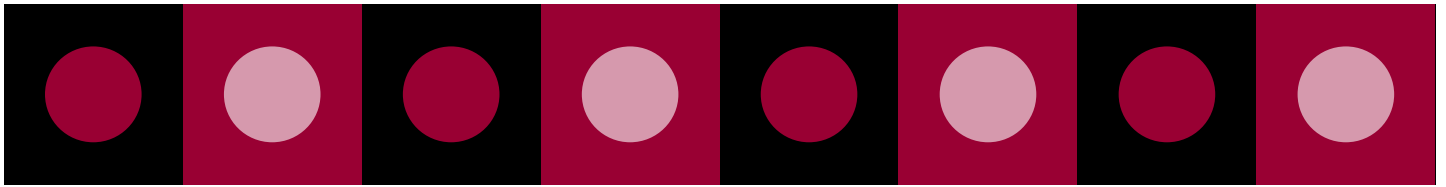
The 2024-2025 Board of Directors has elected Laura Reaves, ACP to lead the Association for the 2025 – 2026 fiscal year!



Laura has been a member of AAPi since 2015 and joined the Board of Directors in 2017 as the Region 2 Director. She has also served as the NALA Liaison, 2<sup>nd</sup> Vice President Membership, 1<sup>st</sup> Vice President and is currently serving as the Ways & Means Chairperson.

Laura received her CP designation through NALA in 2004; her ACP designation in E-Discovery in 2020, and ACP in Trial Practice in 2023. She has previously served on NALA's Continuing Education Council Committee (CEC) and is currently serving on NALA's Professional Development Committee (PDC). She completed the NALA Leadership Exploration and Discovery Program in 2024.

Laura has worked for Beasley Allen for 23 years and currently works in the firm's Personal Injury and Product Liability section. She serves on the Paralegal Advisory Committee of the Paralegal Program at the Air Force Judge Advocate General's School on Maxwell Air Force Base; the Paralegal Committee of the Georgia Trial Lawyers Association, and is a member of Women in eDiscovery.



**AAPI is blessed with amazing sponsors!**

**We extend an extra THANK YOU to our**

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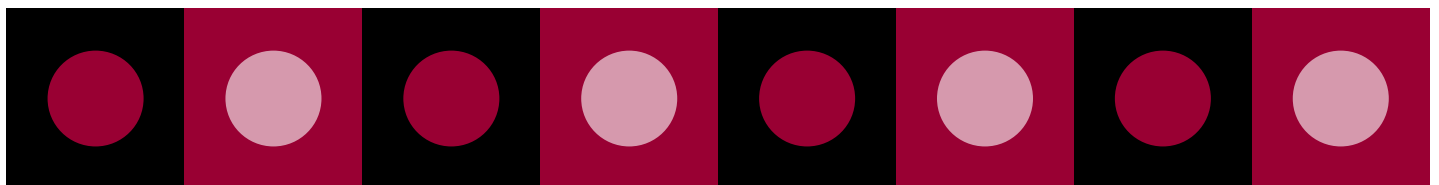
**Cite, LLC**

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**Huseby Global Litigation**

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**Brooks & Associates Process Service**



## **SPONSOR SPOTLIGHT – DELANEY DEVELOPMENT, INC.**

Let's shine the spotlight on one of our amazing PLATINUM sponsors, Delaney Development, Inc. You'll find one of Delaney Development's amazing paralegals, our own Deb Paul, mingling around at AAPi events. Delaney Development was founded in 1959, and is responsible for developing, owning, managing, leasing, and selling some of Alabama's greatest projects. They are commercial developers. They handle such things as:

- Ground lease developments;
- Shopping center developments, management, and leasing;
- Land sales, leasing, and acquisitions;
- Timberland property leasing, sales, acquisitions, and management;
- Forestry/timber sales and services;
- Hunting leases; and
- Brokerage services.

While headquartered in Mobile, Alabama, Delaney Development has holdings in Florida, Montana, and Wyoming. You can find some of their available properties at <https://delaneylandandrealty.com> and of course visit their main website at <https://delaneyinc.net>.

Thank you, Delaney Development, Inc., for your continued support of the paralegal profession!



## Helping Hearts and Heirs: The Compassionate Side of Probate Law

### **Emily Shelton Haynes – AAPi Communications Committee**

The probate process can be one of the most emotionally challenging times in a client's life. Losing a loved one is difficult enough, and navigating the legal complexities of estate administration can feel overwhelming. As a paralegal, we play a crucial role in easing this burden – not just through legal knowledge and procedural efficiency, but also through empathy. Understanding and acknowledging a client's emotions can make a significant difference in how they experience the probate process.

Probate is more than just paperwork and court filings; it is a deeply personal and often stressful experience for clients. They may be dealing with grief, family disputes, financial concerns, and unfamiliar legal jargon all at once. Many clients feel lost and vulnerable, making it essential for legal professionals to approach them with compassion and understanding.

The best ways to show empathy in this line of work are:

- 1. Practice Active Listening:** One of the most powerful ways to show empathy is by practicing active listening. When clients come to you, they are often overwhelmed by grief and uncertainty. They may repeat themselves, struggle to articulate their concerns, or be unsure of what they need. Instead of rushing them through the process, take the time to truly listen. Maintain eye contact, nod in acknowledgment, and occasionally summarize what they've said to confirm your understanding. Phrases like, *"I understand that this is a very stressful time for you, and I want to make sure we go at a pace that works for you,"* can provide reassurance. Clients want to feel like they are more than just another case file – they need to know that someone is genuinely paying attention and cares about their well-being.
- 2. Use Compassionate Language:** Legal terminology can be confusing and intimidating, especially for someone unfamiliar with the probate process. While it is important to provide accurate information, the way you deliver it can make a significant difference in how a client processes and responds to it. Avoid using overly technical language without explanation, and instead, simplify complex legal concepts in a way that feels approachable. For example, instead of saying, *"The personal representative must fulfill their fiduciary duty by submitting an inventory of assets to the court,"* you might say, *"The executor of the estate will need to list out all the assets and debts of your loved one so the court can ensure everything is handled properly."* Additionally, using warm, compassionate statements such as, *"I know this is a difficult process, but I'm here to help every step of the way,"* can go a long way in making clients feel supported.
- 3. Be Patient and Understanding:** Grieving clients may not always respond in a logical or timely manner. Some may need more time to process decisions, while others may be emotionally overwhelmed and forgetful about details. It can be frustrating when a client asks the same questions multiple times, delays sending documents, or struggles with decision-making, but it's important to approach these situations with patience. Instead of showing frustration, gently guide them by providing clear, repeated explanations and breaking down tasks into manageable steps. Remind yourself that grief affects people differently – some clients may be highly emotional, while others may appear detached or disorganized. A nonjudgmental attitude allows clients to feel safe and reassured rather than pressured or dismissed.
- 4. Provide Practical Support:** While our primary role as a paralegal is to assist with legal matters, providing practical support beyond paperwork can be incredibly meaningful to clients. Consider compiling a list of helpful resources, such as grief counselors, estate sale companies, financial advisors, and support groups for those navigating loss. Sometimes, simply offering a recommendation or pointing a client toward additional help can make a huge difference. Additionally, organizing documents in a clear, accessible way or creating a simple checklist for the probate process can help clients feel more in control. These small, thoughtful efforts show that you care about their overall well-being, not just the legal side of their loss.



5. **Acknowledge Their Loss:** Although probate is a legal process, it is also deeply personal for the clients you serve. Acknowledging their loss in a sincere and respectful manner can set the tone for a compassionate working relationship. Simple words such as, *“I’m so sorry for your loss. I know this must be a difficult time for you,”* can mean a lot to someone who is grieving. Avoid treating probate matters in a purely transactional way; instead, take a moment to connect with clients on a human level. If they mention memories of their loved one, listen attentively and respond in a way that validates their emotions. Grief can feel isolating, and knowing that someone recognizes their pain can provide comfort.
6. **Be Flexible When Possible:** Clients who are grieving may struggle with scheduling meetings, keeping track of paperwork, or responding promptly to requests. Whenever possible, offer flexibility in how you communicate and schedule appointments. This could mean allowing virtual meetings, providing extra time for document submission (when able), or breaking tasks into smaller, more manageable steps. Additionally, be mindful that grief can be unpredictable – one day, a client may seem composed and ready to move forward, and the next, they may feel too overwhelmed to engage. Offering understanding and flexibility within reasonable limits helps ease their burden and makes the process feel less daunting.

While empathy is essential, it is equally important to maintain professionalism and boundaries. It’s possible to be compassionate without becoming emotionally entangled in a client’s grief. Setting clear expectations about your role and maintaining a structured, organized approach ensures that emotions do not interfere with the legal process. A kind word, a patient explanation, or a listening ear can make a lasting impact, turning a stressful experience into one that feels manageable and supported.

Ultimately, empathy strengthens client relationships, enhances your professional reputation, and reinforces the idea that the legal profession isn’t just about laws – **it’s about people.**

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*Emily Shelton Haynes has been a paralegal for five years at a small firm in Jacksonville, Alabama, specializing in probate and estate planning. She is married to her husband, Adam, and is ‘Mama’ to Reagan and Austin. Outside of work, she enjoys cooking, attending concerts, and taking a good nap.*



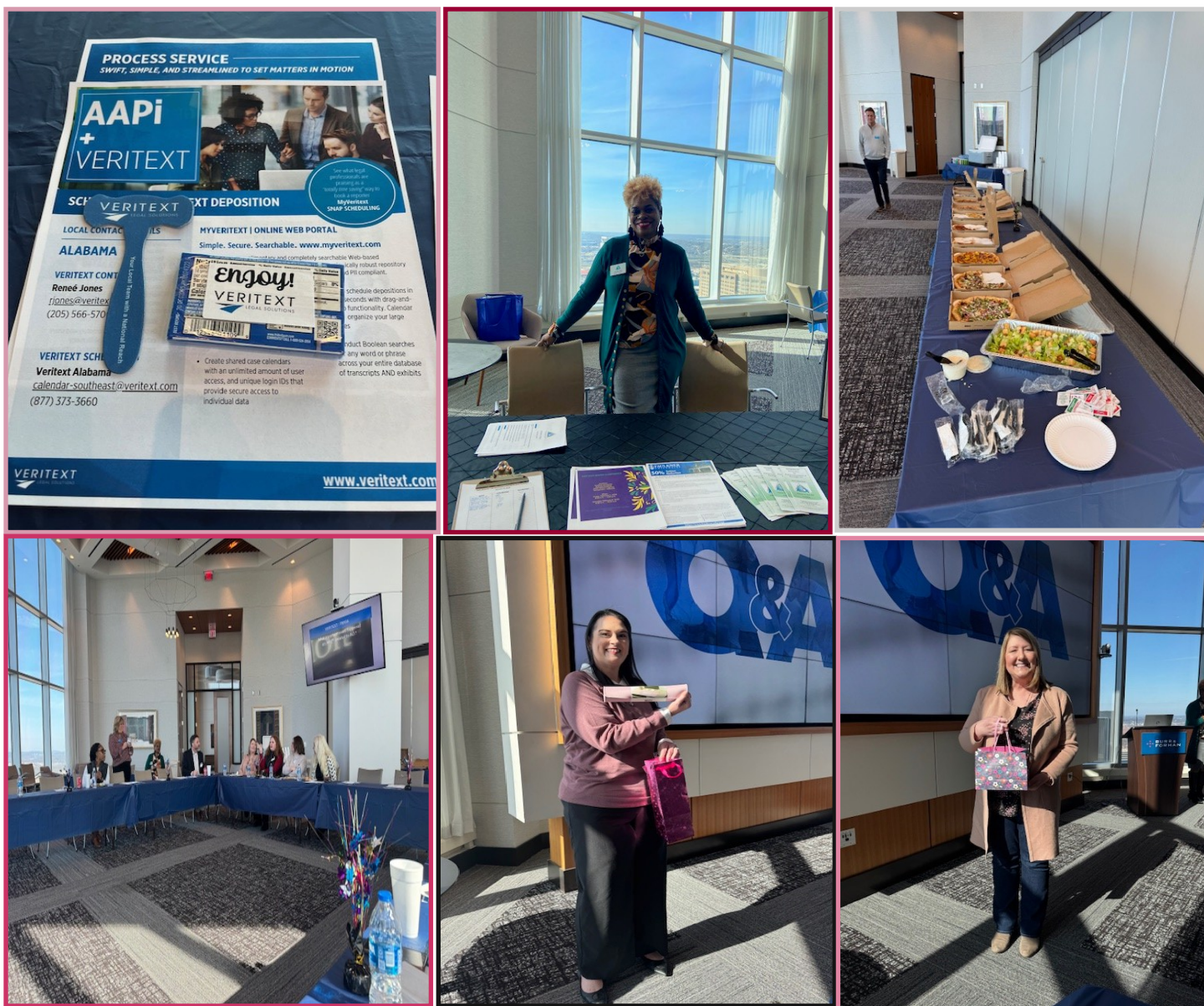


## Region 1 is on the move for 2025 and growing!

Region 1 is off to an exciting start in 2025 and continues to grow! We kicked things off with a Networking Luncheon, Membership Drive, and Pizza Party on January 19th. This event provided a fantastic chance to connect, explore the benefits of AAPi membership, discuss upcoming Region 1 activities, and learn about the perks of AAPi being an affiliate of NALA. It was a free event, and we were excited to welcome three first-time guests, one current Region 1 member, and two non-members. Since the event, one guest has joined AAPi—definitely a win in our book!

Our speaker, Tom Towey, Director of Sales – South Region at Veritext Legal Solutions, gave an outstanding presentation on the range of services Veritext offers. A big thank you to Veritext, Renee' Jones, and Mickey Turner for sponsoring the event and supporting AAPi.

To wrap up January, we hosted a clothing donation drive to benefit The Lovelady Center. All donations will be delivered to the Center on Tuesday, February 4, 2025.





## REGION 1 (continued)



## **Region 2 Kicks off 2025**

Kicking off 2025, Region II had a great January luncheon at Faulkner University.

Thank you to our sponsor, Huseby Global Litigation - Alabama. Huseby provided swag bags for all attendees and a delicious Buffett.

Region Director, Jessica Abbott Stapp, presented our region networking opportunities, Save the Dates and Strategies for a successful 2025. We had a special visit from Tommy Bone, Faulkner University Director of Business and Community Outreach.

Our door prizes were awarded to Tonya White-Evans, who received a gift card to Bonefish Grill and Elise Massey, who received a gift set with desktop calendar, stationery and Scentsy hand cream.

Region II is also currently having a clothing drive, to benefit multiple clothes closets for those in need through March 30, 2025.

We are thankful for our Region members! We appreciate all you do for the Association and the community.





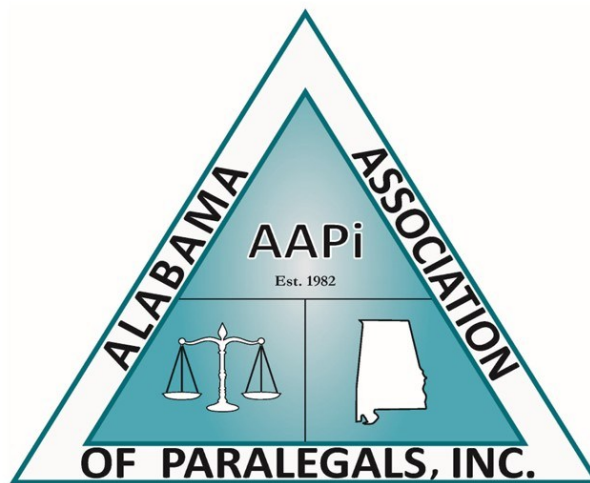
### Region 3

We had a wonderful luncheon on January 15<sup>th</sup> at T. P. Crockmier's in downtown Mobile. Attorney Bill Lancaster with Outside Chief Legal spoke to the attendees about Ethical Considerations for the Paralegal discussing AAPi's Code of Ethics and Professional Responsibility, NALA's Model Standards and Guidelines for Utilization of Paralegals and the Alabama Rules of Civil Procedure. Unfortunately, it was so cold in the restaurant we all forgot to take photos.

There will be no luncheon in Region 3 for the month of February since we have the Winter Seminar this month.

If you have someone that can speak at our March luncheon, please let me know.

Deb



AAPi: THE ALABAMA PARALEGAL ASSOCIATION

*Where Passion & Profession Come Together*

## SPONSOR SPOTLIGHT – ALABAMA COURT REPORTING

Let's shine the spotlight on one of our amazing PLATINUM sponsors, Alabama Court Reporting. If you've never had the chance to meet and greet the ACR representatives, you are missing out! You can always find one of them showing up and showing out at our events, and they represent their company to the fullest.

Alabama Court Reporting is locally owned and operated and is comprised of court reporters who live throughout the state of Alabama. They have offices in Huntsville, Birmingham, Mobile, Montgomery, Dothan, Gadsden, Florence, and Tuscaloosa, but will provide services outside of these areas as well. Their services include court reporting and everything that entails, from daily copies, videography, technical/expert reporting, and realtime reporting. They can also provide trial technology and assist at trials, arbitrations, hearings, and mediations, freeing up the paralegal's time to focus on other aspects of the case. ACR also offers translation and interpretation services.

If you've not had the opportunity to get to know Alabama Court Reporting, check them out at <https://alabamareporting.com>. You can also check them out at an AAPi event. Thank you, Alabama Court Reporting, for your continued support of the paralegal profession!







# 50% Tuition Reduction



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### Benefits

1. Full-time employees shall receive a 50% tuition discount in eligible programs taken through Faulkner.
2. Full-time employees may also designate up to two (2) other individuals to receive a 50% tuition discount in eligible programs taken through Faulkner.
3. A full-time employee's children (including step-children) shall receive:
  - a. a 50% tuition discount for eligible, adult undergraduate and graduate programs taken through Faulkner, or
  - b. a scholarship/grant award totaling a minimum of \$10,000 per academic year (fall and spring) through Faulkner's on-ground traditional program at the Montgomery campus.

### Guidelines

- Must satisfy all admission requirements and maintain satisfactory academic progress
- Must remain continuously enrolled, including summers, until completion of the degree
- This offer is valid for new students only. For purposes of this agreement, a new student will be considered anyone who has not been enrolled at Faulkner in the last two years prior to the semester in which they intend to enroll.
- Cannot be combined with any other institutional discount, award, grant, or scholarship
- Enrollment limits may apply in certain programs
- Standard fees apply
- Must provide proof of membership with the Alabama Association of Paralegals Inc. for a minimum of one year immediately preceding enrollment
- Offer valid until further notice

### Exclusions

Offer does not apply to Faulkner Law/Jones School of Law (except as noted above), Master of Arts/Science in Speech Language Pathology, Master of Science in Physician Assistant Studies, Doctor of Physical Therapy, Doctor of Occupational Therapy, M.S. in Management with Business Analytics emphasis, M.S. in Management with Information Technology Emphasis, Master of Science in Psychology\*, AA/ADLT classifications at the Huntsville campus, or to anyone entering as a traditional student on the Montgomery campus. Faulkner University reserves the right to make additional exclusions without further notice. \*The Master of Science in Psychology qualifies for a 25% discount.

#### Undergraduate Inquiries:

Montgomery, 334.386.7140, [adultenrollment@faulkner.edu](mailto:adultenrollment@faulkner.edu)  
Birmingham, 205.879.5588, [birminghamenrollment@faulkner.edu](mailto:birminghamenrollment@faulkner.edu)  
Huntsville, 256.830.2626, [huntsvilleenrollment@faulkner.edu](mailto:huntsvilleenrollment@faulkner.edu)  
Mobile, 251.380.9090, [mobileenrollment@faulkner.edu](mailto:mobileenrollment@faulkner.edu)  
[faulkner.edu/undergraduate](http://faulkner.edu/undergraduate)

#### Graduate Inquiries:

Graduate Enrollment 334.386.7268  
[graduateenrollment@faulkner.edu](mailto:graduateenrollment@faulkner.edu)  
[faulkner.edu/graduate](http://faulkner.edu/graduate)

#### Law School Inquiries:

334.386.7901  
[jmorgan@faulkner.edu](mailto:jmorgan@faulkner.edu)  
[law.faulkner.edu](http://law.faulkner.edu)

<https://www.faulkner.edu/aapi>

# Degrees Offered at Faulkner University

Online • Montgomery • Mobile • Birmingham • Huntsville



## UNDERGRADUATE OFFERINGS

### ALABAMA CHRISTIAN COLLEGE OF ARTS & SCIENCES

#### GENERAL

Liberal Arts \*\*

Interdisciplinary Studies \*\*

#### DEPARTMENT OF BEHAVIORAL SCIENCES

Social Science (Emphases in History, Political Science)

Counseling Psychology \*\*

General/Clinical Psychology \*\*

Forensic Psychology\*\*

Health & Rehabilitation Psychology (Emphases in General,  
Pre-Occupational Therapy) \*\*

Industrial/Organizational Psychology

Sports Psychology \*\*

#### DEPARTMENT OF COMPUTER SCIENCE

Computer Information Science \*\*

Computer Science

Informatics

Computer Engineering

#### DEPARTMENT OF CRIMINAL JUSTICE & LEGAL STUDIES

Criminal Justice \*\*

Criminal Justice (Emphasis in Corrections) \*

Fire Science Management \*

Legal Studies

Executive Bachelor of Legal Studies \*

Executive Associate Degree in Legal Studies \*

#### DEPARTMENT OF ENGLISH

English

#### DEPARTMENT OF HUMANITIES

Humanities \*

Liberal Arts \*\*

#### DEPARTMENT OF KINESIOLOGY AND EXERCISE SCIENCE

Sport, Recreation, and Fitness Management

Physical Education

Exercise Science

#### DEPARTMENT OF MATHEMATICS

Math

#### DEPARTMENT OF MUSIC

Music (Tracks in Choral, Instrumental)

#### DEPARTMENT OF SCIENCE

Biochemistry

Biology

## COLLEGE OF EDUCATION

Elementary Education

## COLLEGE OF HEALTH SCIENCES

Health Sciences (Emphases in Physician Assistant Studies,  
Physical Therapy, Speech Language Pathology, Occupational  
Therapy )

## HARRIS COLLEGE OF BUSINESS & EXECUTIVE EDUCATION

Accounting

Business Administration \*\*

Finance

Human Resource Management \*

Management

Management Information Systems (MIS)

Marketing

## V.P. BLACK COLLEGE OF BIBLICAL STUDIES

Biblical Studies (General and Youth & Family Ministry Tracks) \*\*

## GRADUATE OFFERINGS

### ALABAMA CHRISTIAN COLLEGE OF ARTS & SCIENCES

MASTER OF ARTS IN HUMANITIES (Emphases in  
History, Humanities, Literature, Philosophy) \*

MASTER OF SCIENCE IN JUSTICE ADMINISTRATION \*

MASTER OF SCIENCE IN PSYCHOLOGY (General Track, Disability  
Services Track, Graduate Certificate in Disability Services)\*

PH.D. IN HUMANITIES (Tracks in History,  
Humanities, Literature, Philosophy) \*

## COLLEGE OF EDUCATION

MASTER OF SCIENCE IN CLINICAL MENTAL HEALTH COUNSELING \*

MASTER OF SCIENCE IN SCHOOL COUNSELING \*

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MASTER OF EDUCATION IN CURRICULUM  
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\*\* MASTER OF SCIENCE IN PHYSICIAN ASSISTANT

STUDIES DOCTOR OF OCCUPATIONAL THERAPY

DOCTOR OF PHYSICAL THERAPY

DOCTOR OF HEALTH SCIENCE \*

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Analytics Emphasis)

M.S. IN MANAGEMENT WITH INFORMATION TECHNOLOGY \*

M.S. IN INFORMATION TECHNOLOGY \*

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CERTIFICATE IN DISPUTE RESOLUTION

JURIS DOCTOR

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MASTER OF THEOLOGY

MASTER OF PHILOSOPHY

PH.D. IN BIBLICAL STUDIES \*      \*Online \*\*Online and on campus

On ground options not available at every location. For a full list of degree options and offerings by location, visit [www.faulkner.edu](http://www.faulkner.edu)



# Degrees Offered at Faulkner University

Traditional - Montgomery



## BACHELOR'S DEGREE PROGRAMS

Accounting	Legal Studies
Biblical Studies (Youth & Family Ministry Track)	Liberal Arts
Biochemistry	Management
Biology	Management Information Systems
Business Administration	Marketing
Computer Engineering	Mathematics
Computer Science	Music
Criminal Justice	Nursing (Lower Division)
Digital Media	Nursing (Upper Division)*
Education - Elementary	Physical Education
Education - Secondary (English, Music, Social Science)	Pre-Professional (Pre-Medicine, Pre- Veterinary Medicine, & Pre- Pharmacy)
English	Psychology (Counseling, Forensic, General / Clinical, Health & Rehabilitation, Sports)
Exercise Science	Risk Management and Insurance**
Finance	Social Science
Health Science	Sports Recreation & Fitness Management
Humanities	
Interdisciplinary Studies	

## POPULAR GRADUATE PROGRAMS

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Executive J.D. Program	(BBA) Clinical Counseling	Physical Therapy Physician
	Humanities (PhD)	Assistant Studies Speech-
	Management (MSM) Biblical	Language
	Studies (MA, PhD)	Pathology

\* New program for Fall 2025

\*\* Online starting Spring 2025, on campus starting Fall 2025

For a full list of degree option and offerings, visit [www.faulkner.edu](http://www.faulkner.edu)

# Faulkner Facts: Traditional Program



**24+**

countries represented  
by students



**1:15**

faculty-to-student ratio



Qualifying Bible  
majors receive  
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**35+**

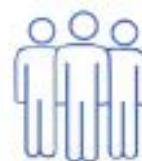
primary BS/BA  
programs,  
with an additional  
15+ subdivisions

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capitol city**



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organizations

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minority  
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**100%**

of our students  
have financial aid

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Honors College**



Intramural  
sports



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Tanzania



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Bass fishing,  
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**26**

states represented  
by students



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## **It's A Wrap!**

The Alabama Association of Paralegals, Inc. (AAPi) held its 2025 Winter Conference and CP Exam Review on February 7-8, 2025 at Faulkner University in Montgomery, Alabama. The Winter Conference and CP Review featured a variety of topics.

Additionally, attendees enjoyed an informative keynote presentation by Wes Allen, Alabama Secretary of State, who discussed the importance of utilizing the Secretary of State's office and the benefits of their website.

Moreover, the conference provided opportunities for networking, door prize giveaways, a Mardi Gras themed mask competition, a grand prize giveaway, a delicious lunch provided by Faulkner University, and a host of other activities.

Many many thanks to the amazing sponsors who support our association!

We cannot wait to see you at one of our next amazing events!

Sincerely,

Dawynrico McCain  
Communications Chair



# WINTER CONFERENCE

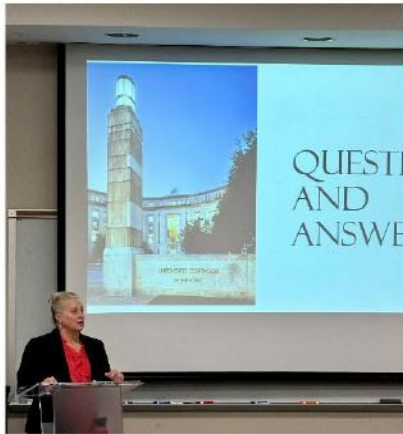




# WINTER CONFERENCE

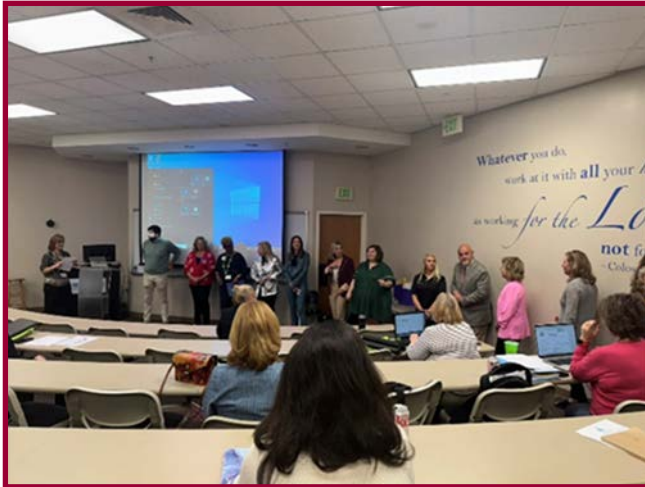


## WINTER CONFERENCE





## WINTER CONFERENCE

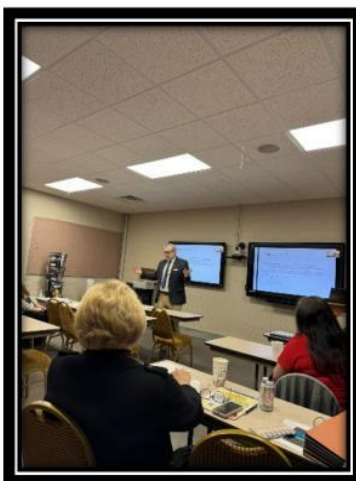


## WINTER CONFERENCE





## CP EXAM REVIEW



# Professional Relations

As previously announced, AAPi has committed to provide additional services and volunteers to support to our Alabama attorneys, the Volunteer Lawyers Program, and Alabama residents. On January 13, 2025, I had an opportunity to meet with Hilaire Armstrong, Director of the Volunteer Lawyers Program in Montgomery, for the first Zoom Clinic of the year. On February 10, 2025, Laura Reaves, ACP will continue this commitment and serve on VLP's February Zoom Clinic.



AAPi has received correspondence from Gadsden State Community College offering an opportunity to work with their students to provide professional attire and assistance as they launch their paralegal careers. If you have any professional clothing and/or accessories that you would like to donate to an up-and-coming paralegal, please reach out to me at [pr@alabamaparalegals.net](mailto:pr@alabamaparalegals.net).

On Tuesday, February 25, 2025, AAPi will be providing a table and its services at the Career Fair hosted by Faulkner University's Career Services. The event will be held at the Montgomery Campus from 11:00 a.m. to 1:00 p.m. We look forward to providing career assistance to Faulkner's traditional students, online students, and alumni.

The Huntingdon College Center for Career and Vocation has invited AAPi to participate in their Job & Internship Fair on Friday, February 28th from 11:00 a.m. to 12:00 p.m. Our AAPi representatives will meet with area students that day to discuss paralegal career options.

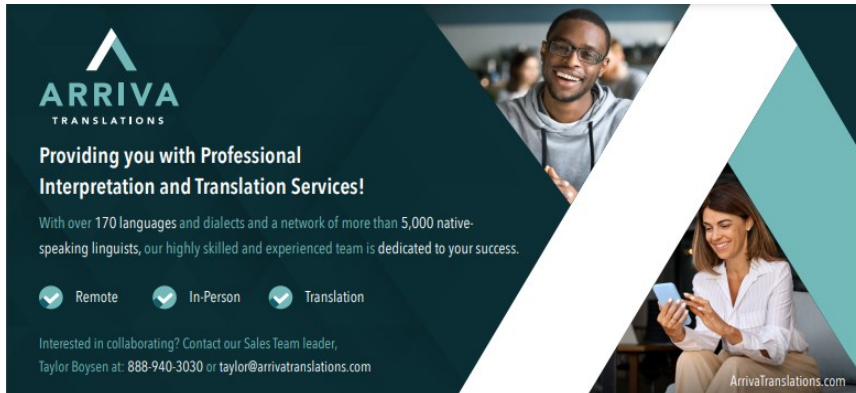
Also, it's that time again! On January 30, 2025, your AAPi Professional Relations Committee met to discuss essay topics for AAPi's upcoming Janis Davidson Memorial Scholarship Contest. We look forward to providing additional information later this month.

Thank you for being an active part of AAPi. We appreciate your support.





## GOLD SPONSORS



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LEGAL INVESTIGATIVE GROUP

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## FRIENDS OF AAPI

**Hill, Hill, Carter, Franco, Cole & Black, P.C.**

**National Association of Divorce Professionals - AL Chapter**

# AAPi STATE OF AFFAIRS

*Financial News as of January 30, 2025*

## Bank Accounts

Checking	\$24,694.39
Scholarship Fund	\$ 7,520.83
Emergency Fund	<u>\$20,004.99</u>
TOTAL	\$52,220.21

# MEMBERSHIP

*(as of 02/01/2025)*

Region 1	81
Region 2	29
Region 3	25
Region 4	10
Out of State	5



Happy Birthday to our  
members celebrating in  
February!

# February 2025

Sun	Mon	Tue	Wed	Thu	Fri	Sat
 1						
2	3	4	5	5	7 AAPI CP Review and Winter Conference	8 AAPI CP Review and Winter Conference
9	10	12	13	14 	15	16
17	18	19 Region 1 Lunch & Learn	20	21	22	23
24	25	26	27	28		

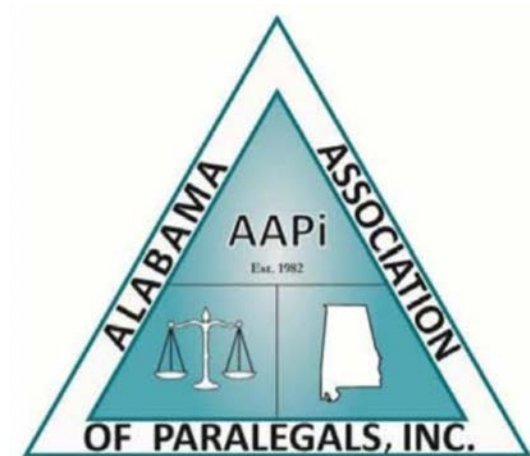


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Find us here:



*Where Passion & Profession Come Together*

## MISSION STATEMENT

AAPi's mission is to promote the paralegal profession through awareness and education.

## VISION STATEMENT

Advancing Alabama paralegals through education and career development.