



Central Florida Paralegal Association, Inc.

P.O. Box 1107
Orlando, FL 32802
(407) 672-6372

Contact Us



CFPA Empowers Paralegals to Grow
Through Education, Professional
Development, and Community Service.



CENTRAL FLORIDA PARALEGAL ASSOCIATION, INC. Monthly E-Newsletter

CARPE DIEM - December 2024

December

Hello CFPA Friends and Happy Holidays!

I have been a member of CFPA since 2013 and have served on the Board for the last 4 years in the positions of NALA Liaison, Director and Vice President/President Elect! I am now happy to be able to serve as your President! In coming off the holiday of Thanksgiving that

WELCOME
NEW MEMBERS

is where my heart is currently at. I am thankful for so many things. This has been a tough year for me as I have lost my oldest daughter and I am thankful for CFPA for surrounding me with their thoughts, prayers, support and most of all friendship! This is one truly amazing organization, and I am sincerely Thankful! We rally around the ones in need and support them in ways that is long lasting whether it is on a personal level or a professional one!

I want to personally thank Denise Marsters who has organized the President's duties in such a way that it will be an easy transition! I want to thank Jennifer Diminich for all of her contributions as she achieved her goals in the positions that she has held. I want to specially thank Iris Walker for all of her knowledge and expertise when I have questions about the procedures because of her long history with CFPA. You are a wonderful resource and full of knowledge! I also want to thank Aimee Chentnik for her wonderful giving personality in giving back and creativeness! I would like to send a shout out to Nancy Jordahl for encouraging me to lead this wonderful organization. And last but not least, Thank You CFPA! I could not be where I am without CFPA. Thank you all from the bottom of my heart!

I am truly thankful for the 2024 Board who was nothing more than amazing! I am also very thankful for the incoming Board that I have put together with everyone's assistance! We are going to be simply amazing still! I cannot wait to see what we can accomplish and achieve together! This is going to be a great year! We are all Rock Stars! Rock On into 2025!

I want to thank the new faces of the 2025 CFPA Board Patricia Sadaka for agreeing to work beside me as Vice President/President Elect, Natalie Rimmer as Director and Membership Chair, Lori Linn as Secretary whom I have worked with for the past 12 years and Wendy Gore as the Parliamentarian. I look forward to working with you!

Please feel free to reach out to me anytime with suggestions, questions or concerns. I would love to hear from you! You can reach me at dakallas@bmdpl.com or (407) 797-2994. I would love to hear from you!

Sincerely,

Deborah A. Kallas, ACP, FRP
CFPA President 2025

For Membership
Information and
Application
[CLICK HERE](#)

ALREADY A MEMBER??

If you have recently changed jobs, moved or just have a new email address, PLEASE make sure that you update your membership records by notifying the Membership Committee so that you stay up-to-date with all events:

[Email Us](#)

Upcoming EVENTS

12/31/24 Renewal D/L
1/16/25 CFPA CLE

BOARD OF DIRECTORS



President:

Deborah A. Kallas, ACP, FRP
CFPAPresident@cfpainc.or

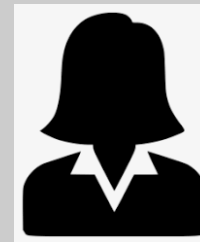
Membership Meeting and Holiday Social Recap

We had such a great event at the Great Southern Box Company. We had a total of 103 people in attendance. We raised **\$1,632.00** through raffle ticket sales to donate to our charity, Brit's Bunch.

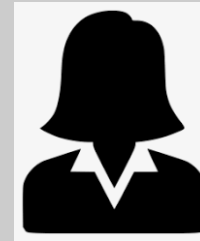
Paralegal of the Year Winner - Elizabeth T. Klements
President Award Winner - Yolanda Fuhrmann

Student scholarship Winner: Marc Layana Regis
Runner Up Memberships to:
Mary Hughes and Gyslaine Brasil

ACP Exam Scholarship Winner: Jean Hinton



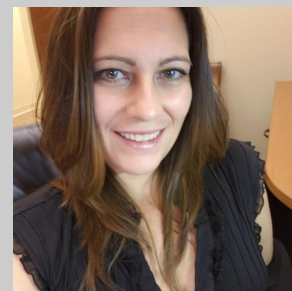
**Vice President/
President Elect:**
Patricia M. Sadaka
VicePresident@cfpainc.org



Secretary:
Lori Ann Linn
Secretary@cfpainc.org



Treasurer:
Iris F. Walker, FRP
Treasurer@cfpainc.org



NALA Liaison:
Jennifer Diminich, ACP, FRP
Nalaliation@cfpainc.org

BRAIN BREAK

Courtesy of CFPA Member, Janet E. Mahindroo, ACP, FCP



See how many of the words below you can make from the letters in the word **RUDOLPH**.

with 3 letters

R _ _

Someone doing **this** might be breaking the law...

D _ _

Someone takes an oath and promises to do **this** to the law...

H _ _

with 4 letters

R _ _ _

If you were able to come up with all these answers, you should be **this**...

H _ _ _

D _ _ _

P _ _ _

Just for Fun!

Answers: PRO, OLD, HOP, DROP, HOUR, LOUD, POUR, HOLDUP, UPHOLD, PROUD

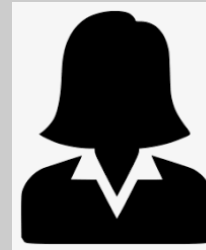


Parliamentarian:

Wendy E. Gory

Parliamentarian@cfpainc.org

DIRECTORS



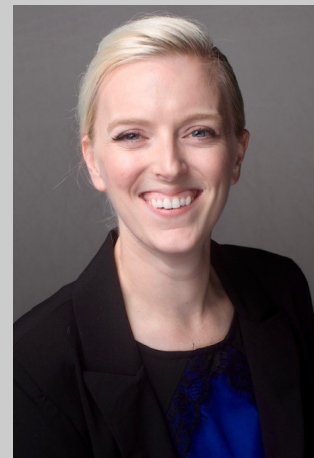
Natalie Rimmer

Director1@cfpainc.org



Denise Marsters

Director2@cfpainc.org



Crossroad Investigations



Speaker:
Marc Hurwitz
January 16, 2025
12:00 p.m.

Weinberg Wheeler Hudgins Gunn & Dial
255 S. Orange Ave., Suite 1260
Orlando, FL 32801
Citrus Center Building

Crossroads Investigation will be providing lunch

CFPA Members: FREE
Non-Members: \$20.00
Registration Closes at 1:00 p.m. on 1/15/25

Please RSVP and
make Non-Member payments online:
www.cfpainc.org/cle



Florida Bar Approved for 1.0 Hour of General CLE

Any questions please email: cle@cfpainc.org

Click Here to Register

Aimee Chentnik, CP
Director3@cfpainc.org



Martha Giller
Director4@cfpainc.org



CFPA
Committees:

CLE Chair:

Nancy Jordahl, ACP, FCP, FRP
CLEChair@cfpainc.org

Membership Chair:

Natalie Rimmer
Membership@cfpainc.org

Public Relations Chair:

Jennifer Diminich, ACP, FRP
Publicrelations@cfpainc.org

Community Service Chair:

Aimee Chentnik, CP
CommunityService@cfpainc.org

Student Relations Chair:

Sara Ferguson, CP, FRP
Students@cfpainc.org

Social Media Chair:

Jennifer Diminich, CP, FRP
Socialmedia@cfpainc.org

Scholarship Chair:

CFPA RENEWAL ANNOUNCEMENT!!!

It's that time of year ...
Membership Renewal Dues for 2025

CFPA will be sending out Renewal Invoices soon via Email!

- Active \$75.00
- Associate \$50.00
- Student \$30.00
- Patron \$125.00

CFPA APPRECIATES YOU AND YOUR CONTINUED SUPPORT!!!
Email any questions to: Membership@cfpainc.org

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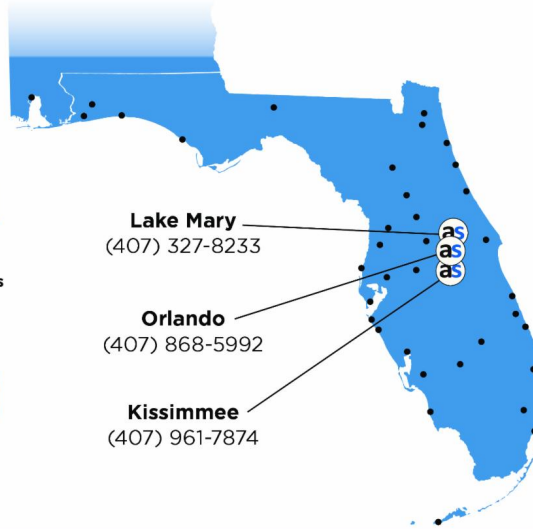
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Community Service Corner

VOLUNTEER



Sara J. Ferguson, CP, FRP

Scholarship@cfpaine.org

Newsletter - Carpe Diem

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CP Review Course Chair:

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MSM-HR, SHRM-CP

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**MILESTONE
REPORTING**
YOUR PATH THROUGH LITIGATION

Evelyn Quintana

If you have any suggestions for volunteer opportunities feel free to contact our Community Service Chair, Aimee Chentnik: CommunityService@cfpainc.org

Volunteering in Orlando

If you have been looking for ways to give back to your community, volunteering can be a great way to get started. Volunteering is also a great way to meet new people, gives you a sense of purpose, can increase your social skills and self-esteem, and can help you gain professional experience.

The following is a list of great places to volunteer in Orlando. So next time you find yourself with a couple of extra hours in your day, find a cause that aligns with you and volunteer!

- Second Harvest Food Bank
- Pet Alliance of Greater Orlando
- Orange County Animal Services
- Give Kids the World
- Coalition for the Homeless
- Ronald McDonald House
- Harbor House of Central Florida
- Habitat for Humanity
- United Way of Central Florida
- The Warrior Foundation
- The Mustard Seed of Central Florida
- Boys and Girls Clubs of Central Florida
- Russell Home for Atypical Children

This is just a small list of the many opportunities available in Orlando. If you know of additional volunteer opportunities or would like to provide suggestions, please email communityservice@cfpainc.org.

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Development
Office: 407-423-9900
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Evelyn@milestonereporting.com

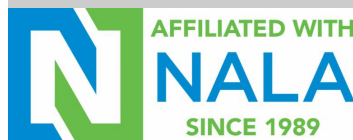


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Rob Murphy
Director of Business
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Manager
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RMurphy@skiinv.com



**Newsletter
Recognition:**



Founded in 2009, NorthStar Legal began with one simple mission: to find the perfect fit between client and candidate. It is our belief that with a little work and effort, clients and candidates can rest easy knowing that they have found exactly what they were looking for.

With nearly 20 years of experience in the legal placement arena, we are confident that no matter your needs we have your perfect placement! Let NorthStar Legal navigate your hiring needs.

Find NorthStar Legal on social media at:



**CFPA's 2024
Charities**



www.brittsbunch.org

Britt's Bunch is an organization founded by a young woman with Down syndrome dedicated to serving children and families living below the federal poverty threshold. With the support of community superstars, Britt's Bunch established a 501(C)(3), a strong board of directors, and a team of volunteers. What sets us apart is that no one is paid, ensuring that every dollar raised goes directly to those we serve.

The mission of Britt's Bunch is to help wherever there is a need by

CP Review Course

CFPA recorded its first all virtual CP Review Course which took place in August 2022!



We are now offering the entire recorded course for purchase for \$100.00.

**Questions? or Interested in purchasing?
Email: ReviewCourse@cfpainc.org**

**Payments can be made on the CFPA website:
www.cfpainc.org/cp-review-course**

- U.S. Legal System
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- Contracts
- Corporate & Commercial Law
- Criminal Law & Procedure
- Estate Planning & Probate
- Real Estate & Property
- Torts
- Professional & Ethical Liability



providing activities and resources for Florida children and families who face economic and health challenges.

To make a monetary donation:
www.brittsbunch.org/donate

AND



As former athletes, we see it as our mission to use our platform to serve as a light of inspiration for those in bleak situations. Our status is a constant opportunity to make a difference in the world, and make a difference we will do.

“Impacting the next generation for a better tomorrow. One Kid At A Time!”

To make a monetary donation:
www.onekidorlando.com

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MEMBER MATTERS

with Debbie Dollar, Membership Chair



IN THE KNOW: Join CFPA on Facebook, Instagram, and LinkedIn and stay up-to-date on all of our events!!

CFPA INVOLVEMENT: CFPA is a top association because of our members and their involvement with events, committees, community outreach, and networking. If you are someone who excels in these areas please reach out and we would be happy to discuss getting you involved!

CFPA is looking for members who have time to join and help us grow and excel CFPA! Please contact membership at: membership@cfpainc.org.

MEMBERSHIP MENTORS: Katheline Stryker, Caroline Wilkerson, and Jennifer Diminich.

FOLLOW US AT:



Contact Membership Chair



Hello Friends –

As we come to the close of 2024, I wish you all a wonderful holiday season spent with loved ones during this special time of year. NALA's theme for this month is Reflection. Take some time to reflect on what 2024 meant to you and think of what is really important in your life to concentrate on in 2025. Maybe it's time to change some habits, simplify your life, breathe more and stress less.

This week I attended NALA's Virtual Affiliate Association Townhall Meeting with other NALA Liaisons across the country. We talked about the affiliates' successes this year and some goals that NALA's President, Cheryl Nodarse, plans to implement in 2025. Focus groups will be at the forefront with topics such as governance and leadership, growth and retention, the limited licensing of paralegals and other relevant issues for paralegals. Stay tuned for more details in the new year.

Annual Membership Survey - Your feedback makes a difference! As the year draws to a close, you have the opportunity to share your experience as a NALA member in its annual survey. NALA has e-mailed the survey out to all members. It is an opportunity for you to provide feedback on your experiences, insights and suggestions for how NALA can improve its services to you. The survey only takes 10 minutes to complete and NALA appreciates any comments you may have to assist them in enhancing your member experience for 2025. The survey will close on December 31, 2024. I highly encourage everyone to complete it.

[NALA Overall Membership Survey - 2024](#)

Reminder – Call for Proposals for the 2025 Affiliate Exchange at NALA's 50th Conference & Expo in Atlantic City. If you have a suggestion or idea on a topic of interest that would benefit paralegal associations, please reach out to me and I will gladly help you draft the proposal and make it happen! **Deadline to submit proposals is December 31, 2024.**

It has been a pleasure to serve as your NALA Liaison for the past two years. I am truly grateful for my CFPA family and look forward to seeing you all in 2025! It has been a rewarding and enjoyable experience and I know you are in good hands with our new NALA Liaison, Jennifer Diminich, ACP, FRP.

Please do not hesitate to contact Jennifer Diminich with any questions or concerns about NALA at nalaliaison@cfpainc.org.

[Click Here to Register for NALA Seminars](#)

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From the Editor ...



Cassie D. Snyder, ACP, FRP

I hope you have enjoyed this issue of the Carpe Diem. We would love to hear from you! Have you written an article that has been published that you would like to have placed in our newsletter? Does your attorney write articles that he or she would like to share with our group

for publishing? If you are interested in writing an article for the newsletter let me know.

Big THANKS to accurateserve, Milestone Reporting,

***NorthStar Legal, and S.K.I. Investigations for
sponsoring the newsletter for 2024!!***

Thank you,
Cassie Snyder, ACP, FRP
Editor

Carpe Diem Archived Issues



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