



PANO

Paralegal Association of Northwest Ohio

October

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SEPTEMBER cool, crisp, air BREEZY
OCTOBER AUTUMN HARVEST
NOVEMBER
Happy FALL y'all
falling, raking, jumping, joy
LEAVES ACORNS hayrides
pumpkins thankful



Oct. Membership Meeting

- TOPIC: eDiscovery
- SPEAKER: **Lisa Taylor, CEDS**
- DATE: Tuesday, October 22nd
- TIME: 12-1 pm
- Location: Virtual Teams Meeting

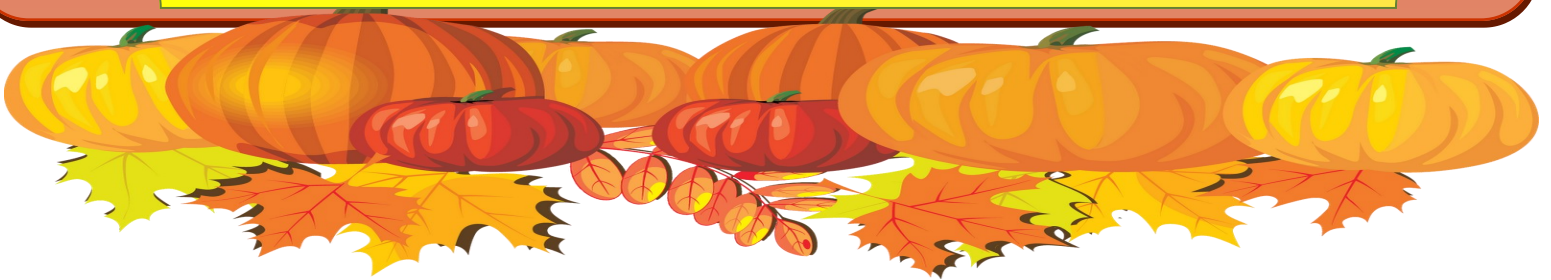


Reservations

Email lirobison@mpcorp.com
by October 18

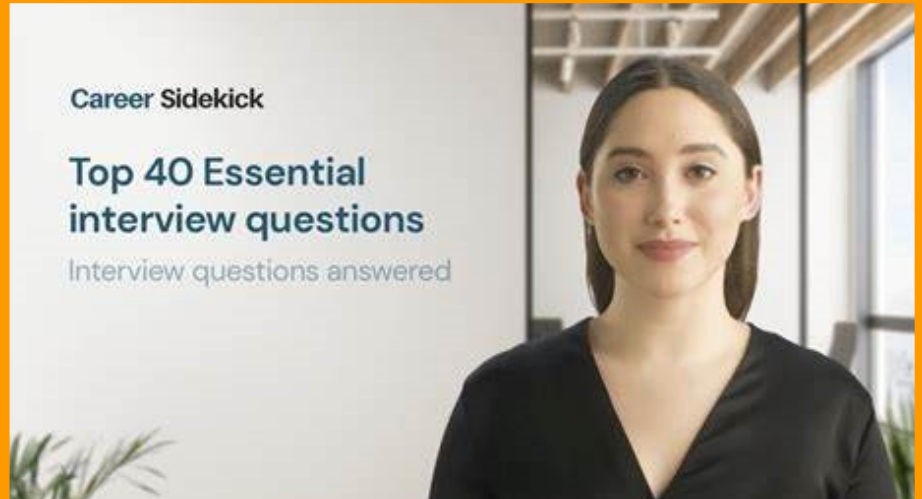
Mission Statement

1. Promote the utilization of paralegals.
2. Provide continuing legal education & opportunities for professional development to paralegals
3. Address ethical and professional issues affecting the paralegal profession
4. Offer leadership, mentoring and networking opportunities



Job Bank

Paralegal Jobs, Employment in Toledo, OH



MEMBERSHIP

Meeting Dates

October 22, 2024

November 19, 2024

January 28, 2025

February 25, 2025

March 25, 2025

April 22, 2025

BOARD Meeting Dates

Virtual Teams Meeting

October 09, 2024

December 03, 2024

January 07, 2025

March 04, 2025

April 01, 2025

May 06, 2025

Articles



[Photo: xartproduction/Adobe Stock]

2 Big Future-of-Work Trends are About to Collide



Work Life Balance is a Myth How to Create Work-Life Integration



WEBSITE: www.panonet.org

Password: NWparalegal2020



Board Members

1. Favorite fall activity

2. Do you collect anything?

3. Name 3 items in your purse.

1. Family's annual fall outing to the pumpkin patch
2. Magnets from the places I've travelled
3. Phone, hand sanitizer, chapstick

Emily

1. Watching football
2. Watches & sunglasses
3. Chapstick, PANO pen, fireballs

Lisa

1. Annual trip to the Upper Peninsula for fall colors
2. Christmas ornaments from vacation spots
3. Wallet, seashell, energy bar

Dawn

1. Family fall tradition is going to Suter Produce in Pandora, OH. Corn maze & drink apple cider all day!
2. Card decks & magnets from places I go—friends contribute when they travel!
3. • Pens: 3 Marathon & 1 PANO—always have readily available
• Packets of tissues—always have
• TUMS (travel size)

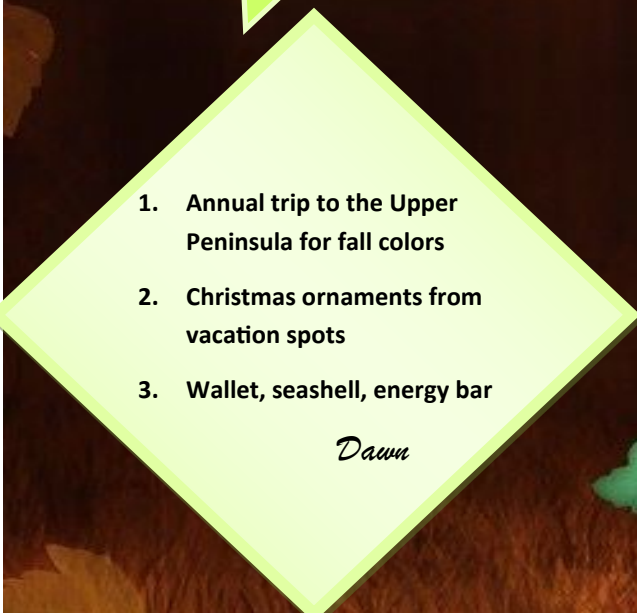
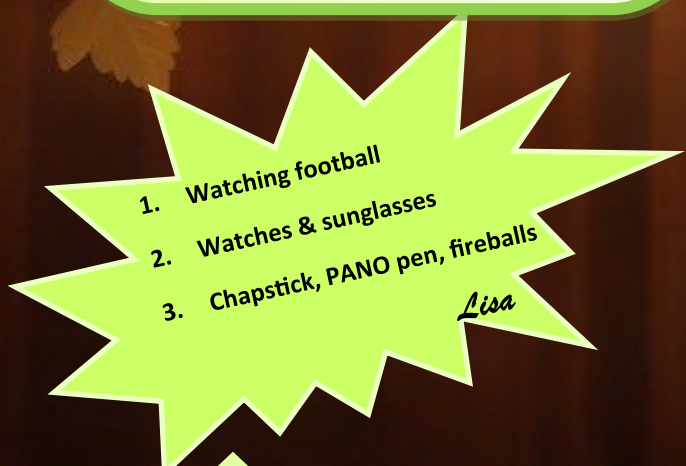
Molly

1. Bonfires, drinking hot apple cider & eating pumpkin anything
2. Books & material to sew things
3. Allergy meds, lipstick, & earbuds

Marian

1. Halloweekends @ Cedar Point & carving pumpkins
2. I enjoy thrifting & collecting vintage clothing and purses
3. Disposable camera, nail glue, multiple lipsticks/glosses

Caitlin





Sustaining Members

- ✧ **Boerger Investigative Services, LLC**
- ✧ **Eastman & Smith Ltd.**
- ✧ **Hylant**
- ✧ **Marathon Petroleum Corporation**
- ✧ **Marshall & Melhorn, LLC**
- ✧ **Medical Evaluators LLC**
- ✧ **Shumaker Loop & Kendrick, LLP**
- ✧ **Spengler Nathanson P.L.L.**
- ✧ **Stautzenberger College**



2024-25 Board

POSITION	NAME & ADDRESS	CONTACT INFO
President Newsletter / Website	Lisa Robison, Marathon Petroleum Company LP 539 S. Main Street — Findlay, OH 45840	Phone: 419-421-2541 Email: lirobison@mpcorp.com
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Treasurer	Caitlin Stieber, Hylant 811 Madison Ave.—Toledo, OH 43604	Phone: 419-724-3473 Email: Caitlin.stieber@hylant.com
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Trustee at Large	Molly O'Connell, Marathon Petroleum Company 539 S. Main Street—Findlay, OH 45840	Phone: 419-421-3203 Email: MOConnell2@mpcorp.com
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Happy
HALLOWEEN

