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# President's Message



That is what September symbolizes for PANO. The book on the past year has closed and it's time for a new one to begin. BEGINNING . . . a word filled with so much anticipation, excitement, and possibility. Webster defines beginning as: the point in time when something starts. As of right now, the 2024-25 season of PANO is unwritten and so is your part in it.

Choices abound and you can make this new beginning anything you want it to be. Attend CLE meetings, become involved with student activities, establish new relationships, strengthen your professional network, and invest time in expanding your area of expertise or don't.

The choice is ultimately up to you!  
See you October 1st for PANO's next **BEGINNING!**



# Membership Meeting

*TOPIC: AI*

*Speaker: Maura Grossman*

*Date: October 1*

*Time: Noon- 1 pm*

*Location: Virtual—Teams*

UNIVERSITY OF  
WATERLOO



## Meeting Link:

Email [lirobison@mpcorp.com](mailto:lirobison@mpcorp.com)

by September 27

TIME TO  
RENEW



**APPLICATIONS ATTACHED**

**\*\*\* Pay 3 different ways \*\*\***

Don't forget!





## **MEMBER Meeting Dates**

### **Virtual—Teams Meeting**

**Noon - 1pm**

October 22, 2024

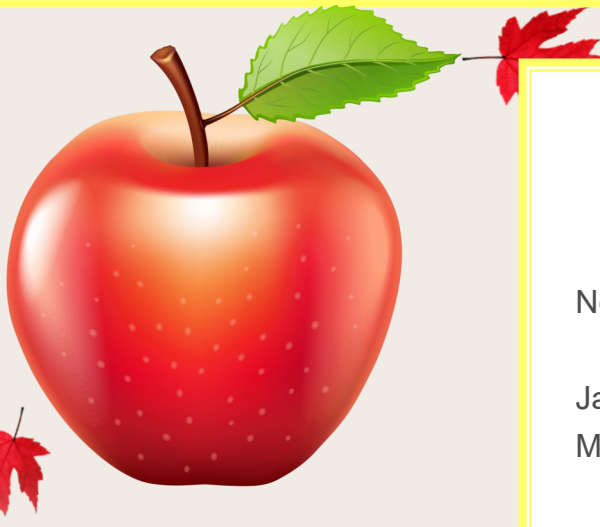
November 19, 2024

January 28, 2025

February 25, 2025

March 25, 2025

April 22, 2025



## **BOARD MEETING DATES**

### **Virtual TEAMS Meeting**

October 09, 2024

November 05, 2024

December 03, 2024

January 07, 2025

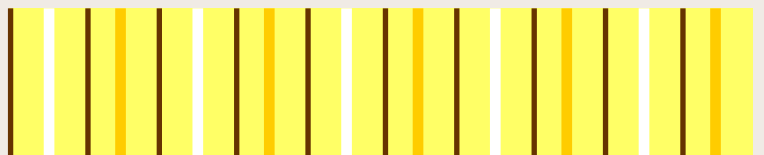
February 04, 2025

March 04, 2025

April 01, 2025

May 06, 2025

# **Mission Statement**



1. Promote the utilization of paralegals.
2. Provide continuing legal education & opportunities for professional development to paralegals
3. Address ethical and professional issues affecting the paralegal profession
4. Offer leadership, mentoring and networking opportunities

# Job Opportunities

[Paralegal Jobs, Employment in Toledo, OH | Indeed.com](#)

[34 Paralegal Jobs \(NOW HIRING\) in Toledo, OH - ZipRecruiter](#)

**Video**



[Top 10 US Cities for High-Paying Entry Level Jobs](#)

[Use AI in Your Job Search](#)

WEBSITE: [www.panonet.org](http://www.panonet.org)

Password: NWparalegal2020



**N AFFILIATED ASSOCIATION**

# Articles

[What are Smart Contracts & How Are They Regulated and Enforced?](#)

[Should It Stay or Go? Guide to Personal Documents](#)



## Easy Desk Stretches



**SHOULDERS**  
3-5 seconds / 3 times



**NECK**  
5-10 seconds / 5 times



**TURN HEAD**  
5-10 seconds / 3 times



**HEAD UP AND DOWN**  
5-10 seconds / 3 times

## Stretch at Work to Relieve Pain and Stress



**BEND**  
5-10 seconds / 3 times



**UP-DOWN LEGS**  
3-5 seconds / 3 times



**BEND FORWARD**  
5-10 seconds / 3 times

# hello

# SEPTEMBER



## Days to Celebrate in September



1. National Cherry Popover Day



2. World Coconut Day



3. Skyscraper Day



4. Eat an Extra Dessert Day



5. National Cheese Pizza Day



6. National Coffee Ice Cream Day



7. National Beer Lover's Day



8. International Literacy Day



9. National Teddy Bear Day



10. National Swap Ideas Day



11. Make Your Bed Day



12. National Chocolate Milkshake Day



13. National Kids Take Over the Kitchen Day



14. Eat a Hoagie Day



15. National Double Cheeseburger Day



16. National Guacamole Day



17. National Monte Cristo Day



18. Rice Krispies Treats Day



19. International Talk Like a Pirate Day



20. National Pepperoni Pizza Day



21. International Day of Peace



22. World Car-Free Day



23. National Great American Pot Pie Day



24. National Punctuation Day



25. National Cooking Day



26. National Pancake Day



27. Love Note Day



28. National Neighbor Day



29. National Coffee Day



30. National Hot Mulled Cider Day



# Sustaining Members

- ✘ **Boerger Investigative Services, LLC**
- ✘ **Eastman & Smith Ltd.**
- ✘ **Hylant**
- ✘ **Marathon Petroleum Corporation**
- ✘ **Marshall & Melhorn, LLC**
- ✘ **Medical Evaluators LLC**
- ✘ **Shumaker Loop & Kendrick, LLP**
- ✘ **Spengler Nathanson P.L.L.**
- ✘ **Stautzenberger College**

# 2024-25 Board

POSITION	NAME & ADDRESS	CONTACT INFO
<b>President</b> <b>Newsletter / Website</b>	Lisa Robison, Marathon Petroleum Company LP 539 S. Main Street — Findlay, OH 45840	Phone: 419-421-2541 Email: <a href="mailto:lirobison@mpcorp.com">lirobison@mpcorp.com</a>
<b>Vice President</b> <b>NALA Liaison</b>	Marian Buntain, Marathon Petroleum Company 539 S. Main Street—Findlay, OH 45840	Phone: 419-421-3345 Email: <a href="mailto:mabuntain@mpcorp.com">mabuntain@mpcorp.com</a>
<b>Secretary</b> <b>Membership</b>	Emily Nickoli, Semro Henry Ltd.	Phone: 419-517-7377
<b>Treasurer</b>	Caitlin Stieber, Hylant 811 Madison Ave.—Toledo, OH 43604	Phone: 419-724-3473 Email: <a href="mailto:Caitlin.stieber@hylant.com">Caitlin.stieber@hylant.com</a>
<b>Trustee at Large</b>	Dawn Kaucher, Eastman & Smith LTD. PO Box 10032—Toledo, OH 43699	Phone: 419-247-1764 Email: <a href="mailto:dmkaucher@eastmansmith.com">dmkaucher@eastmansmith.com</a>
<b>Trustee at Large</b>	Molly O’Connell, Marathon Petroleum Company	Phone: 419-421-3203
<b>Job Bank Coordinator</b>		Email: <a href="mailto:PANOLucasCnty2020@gmail.com">PANOLucasCnty2020@gmail.com</a>

