



Central Florida Paralegal Association, Inc.

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(407) 672-6372

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CFPA Empowers Paralegals to Grow
Through Education, Professional
Development, and Community Service.



CENTRAL FLORIDA PARALEGAL ASSOCIATION, INC. Monthly E-Newsletter

CARPE DIEM - August 2024

WELCOME
NEW MEMBERS

Active:

Suzette DeJesus
Chaylin Chaplan, FRP
Deborah Henderson
Mary Rivera

Student:

Myrate Kelly

Patron:



Welcome to August!

While January is normally looked at as a time of new beginnings and a fresh start, August is a close runner up. With back to school celebrations and the beginning of the push toward the holidays, it is a good time to re-focus and re-evaluate. Many of our members recently returned from the NALA Conference sharing information and re-charged for their own personal growth and also for the growth of our organization. Also, many of our student members are heading back to classes for the start of a brand-new semester of new and exciting topics and learning. This time of year give us all the opportunity to start fresh and renewed.

Speaking of back to school, we just completed our Annual Joint Back to School Drive with the OCBA Paralegal Section and thanks to the incredible donations of our members, colleagues, friends and sponsors, we were able to provide basic school necessities to many families through Britt's Bunch. Look further in this newsletter for photos and more information. Thank you all so much for the support of Britt's Bunch!

Now, speaking of Britt's Bunch, HUGE thank you to all who were able to attend our mid-year mixer at Primrose Lanes. This was truly a wonderful event where new connections were made and additional donations were made for philanthropy. Thank you to our amazing sponsors: Milestone Reporting, NorthStar Legal, Ontellus, and Video Verification for your unwavering support! Please look further in this newsletter for photos from the mixer.

**Parrot Tech
ExamWorks**

For Membership
Information and
Application
[CLICK HERE](#)

ALREADY A MEMBER??

If you have recently changed jobs, moved or just have a new email address, PLEASE make sure that you update your membership records by notifying the Membership Committee so that you stay up-to-date with all events:

[Email Us](#)

Upcoming EVENTS

**8/20/24 - CFPA Book
Club**

8/22/24 - CFPA CLE

12/6/24 - Holiday Party

**BOARD OF
DIRECTORS**

For my trivia friends, here is your useless knowledge for the month of August. August 1-7 is National Clown Week, August 13 is International Left Handers' Day and August 17 is World Honeybee Day!

Wishing our students the best of luck this semester and as always we look forward to seeing you soon!

Until next month,

Denise L. Marsters, FRP
CFPA President 2024



President:

Denise L. Marsters, FRP

CFPAPresident@cfpainc.org

g

From The Florida Bar and the Florida Registered Paralegal Committee

BREAKING NEWS! “Designation by Attestation” (F/K/A Grandfathering) Approved!

Designation by Attestation (f/k/a Grandfathering) – amendment to Rule 20-3.1.c., has been approved by the Fla. Supreme Court and will *become effective July 8, 2024*. Designation by Attestation will allow paralegals to qualify under the FRP Program if they have 5 years of work experience of the 8 years immediately preceding the date of the attestation form. Paralegals who apply under this subsection will also be required to show proof of completing 30 hours of general continuing education, 10 hours of ethics or professionalism, and 3 hours of technology.

Rule 20-3.1 - Requirements:

In order to be a Florida Registered Paralegal under this chapter, an individual must meet 1 of the following requirements.

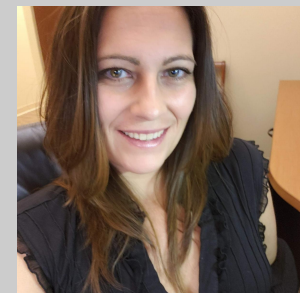
- (a) Educational and Work Experience Requirements .** A person may become a Florida Registered Paralegal by meeting 1 of the following education and paralegal work experience requirements:
- (1) a bachelor's degree in paralegal studies from an approved paralegal program, plus a minimum of 1 year of paralegal work experience;
 - (2) a bachelor's degree or higher degree other than a juris doctorate from an institution accredited by a nationally recognized accrediting agency approved by the United States Department of Education or the Florida Department of Education, plus a minimum of 3 years of paralegal work experience;
 - (3) an associate degree in paralegal studies from an approved paralegal program, plus a minimum of 2 years of paralegal work experience;
 - (4) an associate degree from an institution accredited by a nationally recognized accrediting agency approved by the United States Department of Education or the Florida Department of



Vice President/President Elect:

Deborah A. Kallas, ACP, FRP

VicePresident@cfpainc.org



Secretary:

Jennifer Diminich, ACP, FRP

Secretary@cfpainc.org

Education, plus a minimum of 4 years of paralegal work experience;

(5) a juris doctorate degree from an American Bar Association accredited institution, plus a minimum of 1 year of paralegal work experience; or

(6) a juris doctorate degree from an American Bar Association accredited institution and licensure in good standing in a United States jurisdiction other than Florida, with no minimum paralegal work experience.

(b) Certification. A person may become a Florida Registered Paralegal by obtaining 1 of the following certifications:

(1) successful completion of the Paralegal Advanced Competency Exam (PACE certification as offered by the National Federation of Paralegal Associations "NFPA") and good standing with NFPA; or

(2) successful completion of the Certified Legal Assistant/Certified Paralegal examination (CLA/CP certification as offered by the National Association of Legal Assistants "NALA") and good standing with NALA.

(c) Designation by Attestation . A person who does not meet the requirements of subdivisions (a) or (b) may become a Florida Registered Paralegal by meeting the following requirements:

(1) providing attestation from an employing or supervising lawyer on a form approved by The Florida Bar that the person has paralegal work experience as defined elsewhere in these rules for 5 of the 8 years immediately preceding the date of the attestation and a statement of proficiency describing the applicant's work experience as a paralegal; and

(2) submitting at the time of the application proof that the applicant has completed the following continuing education requirements within the prior 3 years from the date of the application: 30 hours of general continuing education including 10 hours of ethics/professionalism, and 3 hours of technology. Acceptable courses include those approved for credit by The Florida Bar, NALA, or the NFPA.

For more information on the FRP Program:

<https://www.floridabar.org/about/paralegal/frp-program/>

Reprinted from the FRP Times -

ISSUE NO.6 | MAY – SPRING 2024 | VOLUME VI

Click here for the new FRP Attorney Attestation
Form



Treasurer:

Iris F. Walker, FRP

Treasurer@cfpainc.org



NALA Liaison:

Caroline Wilkerson, ACP,

FRP

Nalaliaison@cfpainc.org

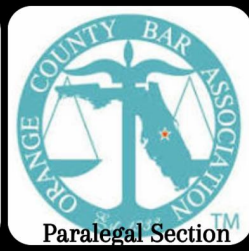


Parliamentarian:

Yolanda I. Fuhrmann, CP

Parliamentarian@cfpainc.org

DIRECTORS



Cassie D. Snyder, ACP, FRP
Director1@cfpainc.org

Thank you for all of the school supply donations we received as part of the Annual Joint CFPA/OCBA Paralegal Section Back to School Supply Drive for Britt's Bunch. We could not have done it without our members!!



Jodi Peterman, FRP
Director2@cfpainc.org



Aimee Chentnik, CP
Director3@cfpainc.org

Member Perks

Hello CFPA members,

Here is a great membership reward just for you!

Please reach out to me (njordahl@hotmail.com or njordahl@wwhgd.com) for a unique to you coupon code for a **FREE CLE** package from the 2024 Paralegal Cruise (sorry – no free cruise or goodie box involved).

Here are the details:



The coupon will expire on Midnight October 31, 2024.

Link to sign up:

<https://www.perfectlyparalegal.com/p/2024-paralegal-cruise>

CFPA members should choose the \$200 option (CLE package WITHOUT Goodie Box).

On the checkout page, it will prompt you to login to an existing account or if you are new to Perfectly Paralegal you can enter your email address and it will create an account.

Once you have logged in or entered your email address, you can click on "Add Coupon Code" on the right side under Order Summary, enter your code, and hit apply. That should zero out the dollar amount and allow you to register for free. Once you enter the coupon code, the payment information options will go away - no payment information is needed.

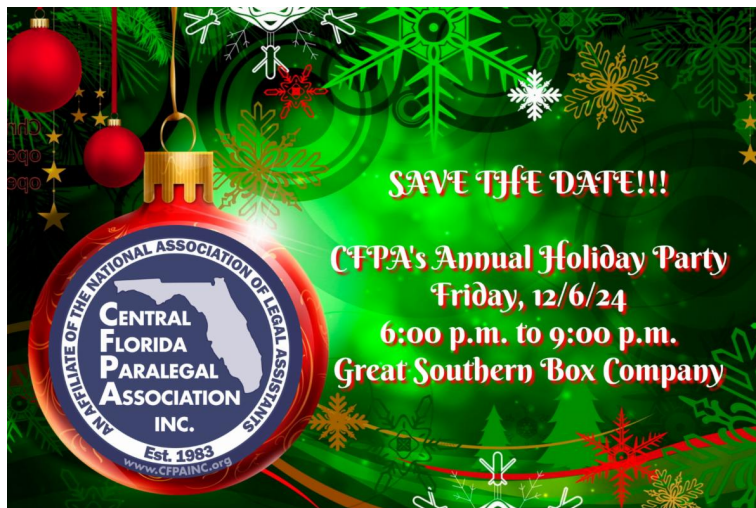
Each code can only be used once.

If anyone has any problems signing up or can't access their account etc, Please reach out to Linda McGrath-Cruz, MPS ACP FRP at lmc@perfectlyparalegal.com

Attached is an Excel list of the courses that you will have access to.

The total number of hours available is 16.0 hours:

- Legal Ethics CLE hours: 4.5
- Non-substantive CLE hours: 1.0
- Substantive CLE hours: 10.5



Martha Giller
Director4@cfpainc.org



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Newsletter - Carpe Diem

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TBD

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If you have any suggestions for volunteer opportunities feel free to contact our Community Service Chair, Aimee Chentnik: CommunityService@cfpainc.org



Volunteering in Orlando

If you have been looking for ways to give back to your community, volunteering can be a great way to get started. Volunteering is also a great way to meet new people, gives you a sense of purpose, can increase your social skills and self-esteem, and can help you gain professional experience.

The following is a list of great places to volunteer in Orlando. So next time you find yourself with a couple of extra hours in your day, find a cause that aligns with you and volunteer!

Second Harvest Food Bank
Pet Alliance of Greater Orlando
Orange County Animal Services
Give Kids the World
Coalition for the Homeless
Ronald McDonald House
Harbor House of Central Florida
Habitat for Humanity
United Way of Central Florida
The Warrior Foundation
The Mustard Seed of Central Florida
Boys and Girls Clubs of Central Florida
Russell Home for Atypical Children

This is just a small list of the many opportunities available in Orlando. If you know of additional volunteer opportunities or would like to provide suggestions, please email communityservice@cfpainc.org.

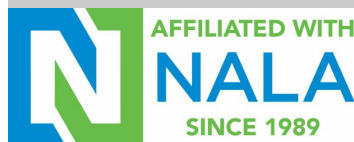
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Manager
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[m](#)



**Newsletter
Recognition:**





Founded in 2009, NorthStar Legal began with one simple mission: to find the perfect fit between client and candidate. It is our belief that with a little work and effort, clients and candidates can rest easy knowing that they have found exactly what they were looking for.

With nearly 20 years of experience in the legal placement arena, we are confident that no matter your needs we have your perfect placement! Let NorthStar Legal navigate your hiring needs.

Find NorthStar Legal on social media at:



www.brittsbunch.org

Britt's Bunch is an organization founded by a young woman with Down syndrome dedicated to serving children and families living below the federal poverty threshold. With the support of community superstars, Britt's Bunch established a 501(C)(3), a strong board of directors, and a team of volunteers. What sets us apart is that no one is paid, ensuring that every dollar raised goes directly to those we serve.

The mission of Britt's Bunch is to help wherever there is a need by providing activities and resources for Florida children and families who face economic and health challenges.

To make a monetary donation:
www.brittsbunch.org/donate



VIRTUAL CLE LUNCH & LEARN SERIES

**A Former CIA Officer's Guide:
7 Ways Investigative Tools Can
Edge Out the Opposition**

**Speaker:
Marc Hurwitz
Compass Investigation**

**August 22, 2024
12:00 p.m.**

**Weinberg Wheeler Hudgins Gunn & Dial
255 S. Orange Ave., Suite 1260
Orlando, FL 32801**

LUNCH TO BE PROVIDED


**CFPA Members: FREE
Non-Members: \$20.00
Registration Closes at 1:00 p.m. on 8/20/2024**

**Please RSVP and
make Non-Member payments online:**

www.cfpainc.org/cle

NALA Approved for 1.0 Hour of Substantive CLE

Any questions please email: cle@cfpainc.org




As former athletes, we see it as our mission to use our platform to serve as a light of inspiration for those in bleak situations. Our status is a constant opportunity to make a difference in the world, and make a difference we will do.

“Impacting the next generation for a better tomorrow. One Kid At A Time!”

To make a monetary donation:

www.onekidorlando.com

Do you have a seminar topic you would like to see? Are you interested in being a seminar speaker or know someone who might? If so, please reach out to our CLE Committee.

If you have any questions, feel free to email the CLE Committee at CLE@cfpainc.org.

Time for a Brain Break ...

Just for Fun!

Get it in writing

in

Match up each phrase starting with "in" to its definition on the right...

- | | |
|------------------|----------------------------------|
| 1. in absentia | a. against the will of the other |
| 2. in camera | b. principal/primary |
| 3. in chief | c. against the person |
| 4. in esse | d. in chambers |
| 5. in genere | e. in existence |
| 6. in haec verba | f. not present |
| 7. in hoc | g. in these words |
| 8. in invitum | h. at the beginning |
| 9. in limine | i. in this |
| 10. in omnibus | j. in kind |
| 11. in personam | k. for all |
| 12. in rem | l. against the thing |



A paraph is a flourish after a signature, originally as a precaution against forgery, such as the one at the end of the word writing in the title above

A holographic will is written entirely in the handwriting of the person whose signature it bears. Nuncupative wills are oral declarations made with dispositive intent during a last illness.

writ

Which writ is which? Match each legal term to the best description below...

- | | |
|---------------------------|---|
| I. Writ of certioria | A. a command not to do something |
| II. Writ of haebus corpus | B. a higher court reviews a decision of a lower court |
| III. Writ of mandamus | C. a command to do something |
| IV. Writ of prohibition | D. a command to produce the person in custody |

ing

FILL IN the missing letters to finish each word ending in "ing" to complete the phrase...

Graphology is the analysis of handwriting to determine the personality traits of the writer. It is generally regarded as a pseudoscience but has been considered in some court cases.

- 1) Ci _ _ ing case law
- 2) Co _ _ _ _ ing with
- 3) Re _ _ _ _ _ ing order
- 4) Am _ _ _ _ _ ing a loan
- 5) Ba _ _ _ _ ing services
- 6) Mi _ _ _ _ _ ing evidence
- 7) Cl _ _ _ _ ing ownership
- 8) Ob _ _ _ _ _ ing justice
- 9) Co _ _ _ _ _ ing opinion
- 10) Re _ _ _ _ ing himself

Answers: 1.f. 2.d. 3.b. 4.e. 5.j. 6.g. 7.i. 8.a. 9.h. 10.k. 11.c. 12.l.
I.B. II.D. III.C. IV.A 1) Citing 2) Colluding 3) Restraining 4) Amortizing
5) Bartering 6) Mitigating 7) Claiming 8) Obstructing 9) Concurring 10) Recusing

This puzzle is courtesy of CFPA Member,
Janet Mahindroo, ACP, FCP

CP Review Course

CFPA recorded its first all virtual CP Review Course which took place in August 2022!



We are now offering the entire recorded course for purchase for \$100.00.

**Questions? or Interested in purchasing?
Email: ReviewCourse@cfpainc.org**

**Payments can be made on the CFPA website:
www.cfpainc.org/cp-review-course**

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MEMBER MATTERS

with Debbie Dollar, Membership Chair



IN THE KNOW: Join CFPA on Facebook, Instagram, and LinkedIn and stay up-to-date on all of our events!!

CFPA INVOLVEMENT : CFPA is a top association because of our members and their involvement with events, committees, community outreach, and networking. If you are someone who excels in these areas please reach out and we would be happy to discuss getting you involved!

CFPA is looking for members who have time to join and help us grow and excel CFPA! Please contact membership at: membership@cfpainc.org.

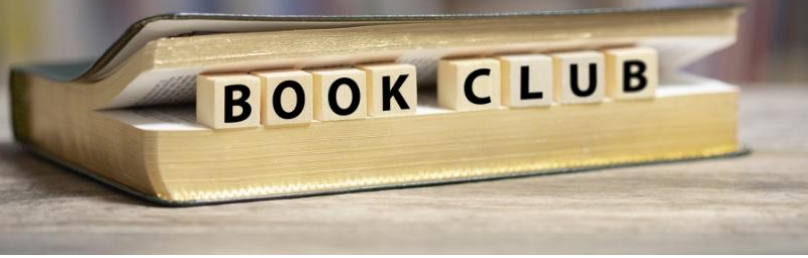
MEMBERSHIP MENTORS: Katheline Stryker, Caroline Wilkerson, and Jennifer Diminich.

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CFPA's Diversity, Equity and Inclusion



The next DE&I Book is:

Between the World and Me
[Ta-Nehisi Coates](#)

This is available on Amazon, Audible, and Kindle.

<https://a.co/d/aDGaxOY>

Bookclub date will be
August 20, 2024 at 6:00 p.m.
Location: TBD

Please RSVP via the link below.

[Click to Email the DEI Committee](#)



Hello Friends –

NALA's Annual Conference in Louisville, Kentucky last month was AMAZING! There were paralegals from all over the country that attended in person and virtually (about 900+)

Highlights included:

· Interesting and entertaining CLEs– including a Mock Trial Competition: the Case of the Doped Derby

· Affiliate Associations Showcase – CFPA rocked with our orange stress ball swag, Mardi Gras beads, pens, koozies, multi-bend magnets and orange slice candy! We enjoyed meeting other paralegals and seeing what other affiliate associations are doing

· Appearance by Hank the Horse (yes, a real horse!) NALA's Charity for Conference was **For Hank's Sake**. This is an organization that rescues neglected horses and provides comprehensive rehabilitation programs that transform them into partners in changing lives. Programming inspires young minds through literacy and is promoted to schools, libraries and community services. To learn more or to donate to this worthy cause go to www.forhankssake.org

· A fun Derby Hat Contest – so fun to see the creativity of the participants.

· Peonca Grier, CP, FRP, SHRM-CP was elected as NALA's Vice-President for 2024-2025! We are so proud of Peonca! She continues to work tirelessly for NALA and for CFPA and we wish her well in her new role as VP.

· CFPA's Affiliate Award for 2024: Caroline Wilkerson, ACP, FRP. The Affiliate Awards were presented at the Annual Affiliate Meeting on July 11. Thank you CFPA for this honor – I am grateful for you all!

SAVE THE DATE : NALA's 50th Annual Conference & Expo will be in Atlantic City, NJ July 10-12, 2025 at Harrah's Resort Atlantic City – America's Playground! It will be our 50th Anniversary and not to be missed. Stay tuned for details!

Call for 2025 Conference Speakers

Attention legal professionals! Are you an expert in your field and interested in sharing your knowledge with paralegals from across the nation? The 2025 NALA Conference & Expo in Atlantic City, NJ, July 10-12, is the perfect opportunity. Gambling, immigration, and pollution are just a few of the topics we'd love to see covered. Is there an area where you really shine? Take it up a notch by presenting an advanced session. Until September 1, you can submit proposals to present at least two sessions – either a feature or CP[®] review session. As an added bonus for your willingness to share your expertise, NALA will cover your conference registration and travel costs. Do not miss out on your chance to make a difference in the legal community. Learn more and submit your proposal [here](#).

Please do not hesitate to contact me with any questions or concerns about NALA. carolinecwickerson@gmail.com or nalalaison@cfpainc.org.

[Click Here to Register for NALA Seminars](#)



Our very own Caroline Wilkerson, ACP, FRP was on of the 2014 NALA Affiliated Associations Affiliate Award Winners!! Congratulations!



All 2014 NALA Affiliated Associations Affiliate Award Winners from other paralegal associations from all over the United States!! Congratulations!



CFPA Member, Peonca Grier was sworn in as NALA's Vice President/President Elect.

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From the Editor ...



Cassie D. Snyder, ACP, FRP

I hope you have enjoyed this issue of the Carpe Diem. We would love to hear from you! Have you written an article that has been published that you would like to have placed in our newsletter? Does your attorney write articles that he or she would like to share with our group

for publishing? If you are interested in writing an article for the newsletter let me know.

Big THANKS to accurateserve, Milestone Reporting, NorthStar Legal, and S.K.I. Investigations for sponsoring the newsletter for 2024!!

Thank you,
Cassie Snyder, ACP, FRP
Editor

Carpe Diem Archived Issues



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