



Central Florida Paralegal Association, Inc.

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CFPA Empowers Paralegals to Grow Through Education, Professional Development, and Community Service.



CENTRAL FLORIDA PARALEGAL ASSOCIATION, INC. Monthly E-Newsletter

CARPE DIEM - June 2024



WELCOME
NEW MEMBERS

For Membership Information and Application [CLICK HERE](#)

ALREADY A

June! How are we halfway through the year

already? 2024 is flying by!

Fun fact, June 21 is the longest day of the year for those of us in the northern hemisphere and the shortest day of the year for our friends in the southern hemisphere. Because of this, June provides us with the most daylight hours to celebrate who we are and those around us and contains the perfect holidays to do just that:

Juneteenth, Pride, National Best Friend's Day, First Day of Summer, and Father's Day, just to name a few.

With so many reasons to celebrate and with so much extra daylight, there is plenty to look forward to in this upcoming month.

June is also Professional Wellness Month. I continue to encourage you all to take some time for yourselves to improve your physical, mental and emotional wellbeing. Take the walk, call a friend, adopt a cat (June is also Adopt a Cat Month), or foster a new friend (in honor of National Foster a Pet Month). Keep checking that work/life balance to ensure that you are moving forward in a healthy way. CFPA is here to help with volunteer activities, socials and just a friendly voice.

The 2024 NALA Conference in Louisville fast approaching and there is still time to register either in person or virtually for those wonderful CLE's and networking.

CFPA will be volunteering at One Heart for Women and Children on June 29, 2024. Hope to see you there!

Also, save the date for our Half Year Membership Mixer on July 25, 2024. More information to follow.

We look forward to seeing you soon!

Until next month,
Denise L. Marsters, FRP
CFPA President 2024

MEMBER??

If you have recently changed jobs, moved or just have a new email address, PLEASE make sure that you update your membership records by notifying the Membership Committee so that you stay up-to-date with all events:

Email Us

Upcoming EVENTS

6/11/24 CFPA CLE
6/19/24 DE&I Book Club
6/29/24 One Heart Event
7/11/24 NALA Conference
7/25/24 Half Year Mixer

BOARD OF DIRECTORS



President:

Denise L. Marsters, FRP
CFPAPresident@cfpainc.org

g



SATURDAY, JUNE 29
10 am – 12 pm

VOLUNTEER WITH CFPA

**Donation Sorting, Merchandising, and Organizing
ONE HEART FOR WOMEN AND CHILDREN
THIFT STORE**

2040 N Rio Grande Ave.
Orlando, FL 32804

Member Perks

Hello CFPA members,

Here is a great membership reward just for you!

Please reach out to me (njordahl@hotmail.com or njordahl@wwhgd.com) for a unique to you coupon code for a **FREE CLE** package from the 2024 Paralegal Cruise (sorry – no free cruise or goodie box involved).

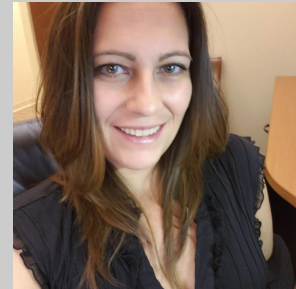
Here are the details:



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Treasurer@cfpainc.org

The coupon will expire on Midnight October 31, 2024.

Link to sign up:

<https://www.perfectlyparalegal.com/p/2024-paralegal-cruise>

CFPA members should choose the \$200 option (CLE package WITHOUT Goodie Box).

On the checkout page, it will prompt you to login to an existing account or if you are new to Perfectly Paralegal you can enter your email address and it will create an account.

Once you have logged in or entered your email address, you can click on "Add Coupon Code" on the right side under Order Summary, enter your code, and hit apply. That should zero out the dollar amount and allow you to register for free. Once you enter the coupon code, the payment information options will go away - no payment information is needed.

Each code can only be used once.

If anyone has any problems signing up or can't access their account etc, Please reach out to Linda McGrath-Cruz, MPS ACP FRP at lmc@perfectlyparalegal.com

Attached is an Excel list of the courses that you will have access to.

The total number of hours available is 16.0 hours:

- Legal Ethics CLE hours: 4.5
- Non-substantive CLE hours: 1.0
- Substantive CLE hours: 10.5

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Community Service Corner

VOLUNTEER



If you have any suggestions for volunteer opportunities feel free to contact our Community Service Chair, Aimee



Martha Giller
Director4@cfpainc.org



CFPA Committees:

Volunteering in Orlando

If you have been looking for ways to give back to your community, volunteering can be a great way to get started. Volunteering is also a great way to meet new people, gives you a sense of purpose, can increase your social skills and self-esteem, and can help you gain professional experience.

The following is a list of great places to volunteer in Orlando. So next time you find yourself with a couple of extra hours in your day, find a cause that aligns with you and volunteer!

Second Harvest Food Bank
Pet Alliance of Greater Orlando
Orange County Animal Services
Give Kids the World
Coalition for the Homeless
Ronald McDonald House
Harbor House of Central Florida
Habitat for Humanity
United Way of Central Florida
The Warrior Foundation
The Mustard Seed of Central Florida
Boys and Girls Clubs of Central Florida
Russell Home for Atypical Children

This is just a small list of the many opportunities available in Orlando. If you know of additional volunteer opportunities or would like to provide suggestions, please email communityservice@cfpainc.org.

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Newsletter - Carpe Diem

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Life Care Plans



Speaker:
Charlene Canada
June 11, 2024
12:00 p.m. Via Zoom

CFPA Members: FREE
Non-Members: \$20.00
Registration Closes at 1:00 p.m. on 6/10/2024

**Please RSVP and
make Non-Member payments online:**

www.cfpainc.org/cle



NALA Approved for 1.0 Hour of Substantive CLE

Any questions please email: cle@cfpainc.org



**Newsletter
Recognition:**



**CFPA's 2023
Charities**



www.brittsbunch.org

Britt's Bunch is an organization founded

Do you have a seminar topic you would like to see? Are you interested in being a seminar speaker or know someone who might? If so, please reach out to our CLE Committee.

If you have any questions, feel free to email the CLE Committee at CLE@cfpainc.org.

Time for a Brain Break ...

in re

Just for Fun!



Select the real word

indicia or endicia

endigent or indigent

entirety or intirety

endemnify or indemnify

inchoate or enchoate

indenture or endenture

entail or intail

indevor or endeavor

encroach or inroach

inalienable or enalienable

And remember...

In re means

"in the matter of"

In rem means

"against a thing"

Select the correct word in bold to complete each sentence below:

1. She was **remanded/reversed** in custody awaiting trial.
2. Try to avoid paying cash on a large purchase, as there is little **rebuttal/recourse** if things go wrong.
3. The bank might file a **rejoinder/replevin** action if you miss too many payments on the car.
4. When the **remainderman/recidivist** was released from prison, he immediately robbed a liquor store.
5. Florida has mutual recognition or **reciprocity/receivership** with other U.S. states.
6. The judge decided to **renounce/recuse** himself from the murder case.
7. The court allowed the introduction of excited utterances as part of the **res gestae/res judicata**.
8. The company has now gone into **referendum/receivership** with debts of several million dollars.
9. Acceptable acts of **restitution/revocation** include burning, tearing, or destroying a will.
10. After being closed during the pandemic, it will be difficult for the business to **rescind/recoup** their losses.
11. Your motion for **retrial/reprieve** was granted and you may have your case heard again.
12. **Recapitalizations/Reapportionments** are common when public companies emerge from bankruptcy.

Answers: indicia, indigent, entirety, indemnify, inchoate, indenture, entail, endeavor, encroach, inalienable; remanded, recourse, replevin, recidivist, reciprocity, recuse, res gestae, receivership, revocation, recoup, retrial, Recapitalizations

This puzzle is courtesy of CFPA Member,
Janet Mahindroo, ACP, FCP

by a young woman with Down syndrome dedicated to serving children and families living below the federal poverty threshold. With the support of community superstars, Britt's Bunch established a 501(C)(3), a strong board of directors, and a team of volunteers. What sets us apart is that no one is paid, ensuring that every dollar raised goes directly to those we serve.

The mission of Britt's Bunch is to help wherever there is a need by providing activities and resources for Florida children and families who face economic and health challenges.

To make a monetary donation:

www.brittsbunch.org/donate

AND



As former athletes, we see it as our mission to use our platform to serve as a light of inspiration for those in bleak situations. Our status is a constant opportunity to make

CP Review Course

CFPA recorded its first all virtual CP Review Course which took place in August 2022!



We are now offering the entire recorded course for purchase for \$100.00.

**Questions? or Interested in purchasing?
Email: ReviewCourse@cfpainc.org**

**Payments can be made on the CFPA website:
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“Impacting the next generation for a better tomorrow. One Kid At A Time!”

To make a monetary donation:

www.onekidorlando.com

Lawyers Should Sometimes Work Cases Up Less If They Are Going to Settle

In many instances, working a case up can actually hurt a party's settlement position.

By JORDAN ROTHMAN
on May 24, 2024 at 5:44 PM

Lawyers sometimes have a knee-jerk reaction to do everything they can to work up a case and strengthen a client's position. Attorneys might fear the wrath of a client if they find out a lawyer could have done more, and lawyers may want to overkill a matter to ensure that no one can ever second guess their work. However, for some matters, lawyers can best serve their clients by not working a case up too much. If a case is almost guaranteed to settle, it usually makes sense to save money to protect the bottom line of a client.

Earlier in my career, I handled an extremely typical lawsuit that involved a few other attorneys who represented the various other parties. Earlier on in the matter, the attorneys understood among themselves that

this case was virtually guaranteed to settle. All of the settlement offers and demands were very reasonable and were well within insurance limits. The attorneys just wanted to do some discovery so that they could evaluate the claims and pass helpful information along to their counterparts.

However, the case took longer than anyone expected, mostly because one of the attorneys decided to go overboard. That party hired multiple experts that could be used in the event the case went to trial. The experts also provided detailed reports, which would presumably be useful if the case was headed to the summary judgment stage. The other attorneys were also confused as to why the party would spend so much money when the matter was ripe for settlement.

As predicted, before the any summary judgment motions were filed, and surely before trial was on the horizon, the case settled. The settlement was extremely painless and mostly involved the parties engaging in a few phone calls among themselves. Since the matter settled, all of the work that this party and its counsel performed preparing the case for trial and summary judgment was worthless. The total cost of all of this work could have easily been tens of thousands of dollars between the fees paid to the experts and the time it took attorneys to coordinate with the experts and prepare filings related to the experts.

Some people think that working a case up can help with a party's settlement position so that it almost always makes sense to work a case up even it is headed to settlement talks. It is true that, sometimes, parties will want to settle a case since they do not want to take steps which will counter the work that another party to a case already performed. However, in many instances, working a case up can actually hurt a party's settlement position and make it more difficult for a matter to resolve without judicial intervention.

For instance, I once had a case in which the parties believed that the matter was headed to an easy settlement, but then one of the parties decided to work the case up. The other party hired an expert to support a line of reasoning related to the case, and that put pressure on other parties to hire experts. Since the other parties did not want to be without experts, the other parties hired their own experts, which increased the cost of the litigation greatly.

When it came time to settle the matter, the parties conveyed different settlement numbers than earlier since they had spent a lot of money on experts. Each party wanted to bake the cost of the experts into their

settlement figures, and this made it less likely that the case would settle. Eventually, the case did settle, but everyone involved would have saved money and cut a better deal if they hadn't work the case up.

In practice, it is very difficult to defend doing less legal work so that a matter can have the best chance possible at resolving. However, in matters that lawyers are confident will settle, it might make sense to work the case up less to save a client money and allow parties to make their best offers when it comes to settlement figures.

Reprinted from AbovetheLaw.com

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MEMBER MATTERS

with [Debbie Dollar](#), Membership Chair



IN THE KNOW: Join CFPA on Facebook, Instagram, and LinkedIn and stay up-to-date on all of our events!!

CFPA INVOLVEMENT : CFPA is a top association because of our members and their involvement with events, committees, community outreach, and networking. If you are someone who excels in these areas please reach out and we would be happy to discuss getting you involved!

CFPA is looking for members who have time to join and help us grow and excel CFPA! Please contact membership at: membership@cfpainc.org.

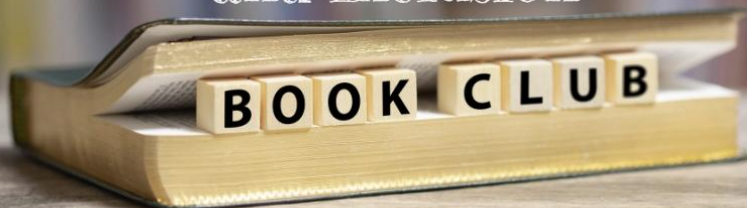
MEMBERSHIP MENTORS: Katheline Stryker, Caroline Wilkerson, and Jennifer Diminich.

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CFPA's Diversity, Equity and Inclusion



The next DE&I Book is:

Between the World and Me

This is available on Amazon, Audible, and Kindle.

<https://a.co/d/aDGaxOY>

**Bookclub date will be June 19th, 2024 at 6:30p
via Zoom.**

Please RSVP via the link below.

Click to Email the DEI Committee



Hello Friends –

We are less than six weeks away from NALA's Annual Conference in Louisville, Kentucky on July 11-13, 2024. It is not too late to register for a fun-filled event which features learning opportunities (over 33 educational sessions), fabulous speakers, professional development that caters to all levels of professional experience, networking and a specialized NALA Certified Paralegal (CP) Review track.

You can still register with 3 options available: in-person, single day pass and virtually. Standard rates apply now through June 21st. Late rate fees apply from June 22nd through July 11th. Go to [NALA Conference & Expo – NALA](#) for more details. Hope to see you there!

2024 NALA Elections

If you are a NALA member, be on the lookout for an e-mail from NALA with a link to your ballot to vote for the upcoming Board of Directors for the 2024-25 year. Voting begins June 12, 2024, and will close on July 8, 2024 at 5 pm CST. Election results will be announced during the Annual Membership Meeting on July 11, 2024.

Our very own Peonca Grier, CP, FRP, SHRM-CP, NALA's current Secretary, is a candidate for Vice-President of NALA, running unopposed. We are so proud of you Peonca – thank you for your continued loyalty, service and dedication to both CFPA and NALA!

Virtual Candidate Forum

To learn more about all the candidates running for NALA's Board, there will be a virtual candidate forum on June 11, 2024 at 2:00 p.m. CT. Register through NALA.org or if you are unable to attend, the forum will be recorded so you can watch it at your leisure.

NALA's Oral History Project – Celebrating 50 years of the Association

NALA is partnering with **PCI (Publishing Concepts)** to create an Oral History Project in honor of our upcoming 50-year anniversary in 2025. PCI will collect our members' stories about your experiences with NALA. A select number of stories will be included in a physical book, while every story will be included in a digital book. You will receive or have already received an email, postcard, or phone call from PCI asking you to verify your NALA account information and provide a story about your experience with NALA. When you contact PCI, they will ask you questions about your time with NALA. You may decide to share about a NALA conference you attended, the impact of NALA certification on your career, or the connections you have made through NALA. Be a part of history - participate in this unique project!

Please do not hesitate to contact me with any questions or concerns about NALA. carolinecwikerson@gmail.com or nalaliason@cfpainc.org.

[Click Here to Register for NALA Seminars](#)

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From the Editor ...



Cassie D. Snyder, ACP, FRP

I hope you have enjoyed this issue of the Carpe Diem. We would love to hear from you! Have you written an article that has been published that you would like to have placed in our newsletter? Does your attorney write articles that he or she would like to share with our group

for publishing? If you are interested in writing an article for the newsletter let me know.

Big THANKS to accurateserve, Milestone Reporting, NorthStar Legal, and S.K.I. Investigations for sponsoring the newsletter for 2024!!

Thank you,
Cassie Snyder, ACP, FRP
Editor

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