



Central Florida Paralegal Association, Inc.

P.O. Box 1107
Orlando, FL 32802
(407) 672-6372

Contact Us



CFPA Empowers Paralegals to Grow
Through Education, Professional
Development, and Community Service.



CENTRAL FLORIDA PARALEGAL ASSOCIATION, INC. Monthly E-Newsletter

CARPE DIEM - July 2024

WELCOME
NEW MEMBERS

JULY

Happy July!
Looks and feels like summer is already setting in!

For Membership
Information and
Application [CLICK
HERE](#)

ALREADY A

Hopefully, you have all been able to take some time and go on some grand summer vacation adventures!

This month, many of our members will be attending the Annual NALA Conference and Expo which is held this year in Louisville, KY. If you have not registered already, there is still time to attend either in person or virtually. This conference is open to all and offers 33 hours of educational sessions with outstanding speakers. If you have never attended in the past, why not attend this year? Registration is open at <https://nala.org/registration-rates>.

Further, if you are a NALA member, voting is open until July 8 at 5:00 p.m., CST to cast your ballot for the 2024-2025 Board of Directors. Our very own Peonca Grier, CP, FRP, SHRM-CP is an unopposed candidate for Vice-President of NALA. Peonca, we are so proud of you! Thank you for all you do for CFPA and NALA!

July 25, 2024, will be our Mid-Year Membership Mixer. Please join us at Primrose Lanes in Orlando from 5:30 p.m. to 8:30 p.m. Bring someone new to CFPA and they can join for half price! Please register on our website. Thank you to our amazing sponsors for this event: Ontellus, Milestone Reporting, Video Verification and NorthStar Legal, Inc. Hope to see everyone there!

Finally, I can't let the month go by without sharing a little trivia. July, of course, is known for Independence Day, but we can't forget about Free Slurpee Day on July 11, Shark Awareness Day on July 14 and Harry Potter's birthday on July 31. July is historically called the dog days of summer because it is the beginning of the hot summer days and of course, July 29, 1969, is date that Neil Armstrong took the first steps on the moon and made his famous declaration "That's one small step for man, one giant leap for mankind!" For my fellow sports fans, the 2024 Paris Summer Olympic Games kick off on July 26!

We look forward to seeing you soon!

Until next month,

Denise L. Marsters, FRP
CFPA President 2024

MEMBER??

If you have recently changed jobs, moved or just have a new email address, PLEASE make sure that you update your membership records by notifying the Membership Committee so that you stay up-to-date with all events:

Email Us

Upcoming EVENTS

7/11/24 NALA Conference
7/15 -26/24 School Supply
7/25/24 Half Year Mixer
8/22/24 CFPA CLE

BOARD OF DIRECTORS



President:

Denise L. Marsters, FRP
CFPAPresident@cfpainc.org



JOIN THE OCBA PARALEGAL SECTION AND CFPA FOR A BACK-TO-SCHOOL DRIVE BENEFITING
PACE CENTER FOR GIRLS AND BRITT'S BUNCH
JULY 15-26

Backpacks
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Zipper Pencil Pouches
Pencil Sharpeners
Highlighters
Erasers
Index Cards
Loose Leaf Paper
Glue Sticks/Glue
Hand Sanitizer
Tissues
Headphones

Drop Off Locations:

Maynard Nexsen
c/o Jen Finch
200 E. New England Ave., Suite 300
Winter Park, FL 32789

Garganese Weiss D'Agresta & Salzman
c/o Jennifer Diminich
111 N. Orange Ave., Suite 2000
Orlando, FL 32801

Moye O'Brien
c/o Tina Farrington
2nd Floor Reception
800 S. Orlando Ave.
Maitland, FL 32751

Arwani Law Firm
c/o Cassi Kelley
55 E. Washington St.
Orlando, FL 32801



OCBA
Paralegal Section



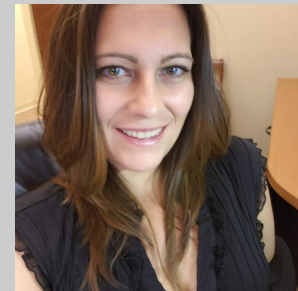
Questions? Email orangecountyparalegalsection@gmail.com or communityservice@cfpainc.org



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VicePresident@cfpainc.org



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Jennifer Diminich, ACP, FRP

Secretary@cfpainc.org



Treasurer:

Iris F. Walker, FRP

Treasurer@cfpainc.org

**CFPA'S
MID-YEAR
MEMBERSHIP MIXER**

Please join us for our Mid-Year Membership Mixer - Membership for 2024 is officially half-price bring a friend. Please email publicrelations@cfpainc.org

**JULY 25, 2024
5:30-8:30 P.M.**

**Primrose Lanes
400 N. Primrose Dr.
Orlando, FL**

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following sponsors:**

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Member Perks

Hello CFPA members,

Here is a great membership reward just for you!

Please reach out to me (njordahl@hotmail.com or njordahl@wwhgd.com) for a unique to you coupon code for a **FREE CLE** package from the 2024 Paralegal Cruise (sorry – no free cruise or goodie box involved).

Here are the details:

The coupon will expire on Midnight October 31, 2024.

Link to sign up:

<https://www.perfectlyparalegal.com/p/2024-paralegal-cruise>

CFPA members should choose the \$200 option (CLE package WITHOUT Goodie Box).

On the checkout page, it will prompt you to login to an existing account or if you are new to Perfectly Paralegal you can enter your email address and it will create an account.

Once you have logged in or entered your email address, you can click on "Add Coupon Code" on the right side under Order Summary, enter your code, and hit apply. That should zero out the dollar amount and allow you to register for free. Once you enter the coupon code, the payment information options will go away - no payment information is needed.

Each code can only be used once.

If anyone has any problems signing up or can't access their account etc, Please reach out to Linda McGrath-Cruz, MPS ACP FRP at lmc@perfectlyparalegal.com

Attached is an Excel list of the courses that you will have access to.

The total number of hours available is 16.0 hours:

☐ Legal Ethics CLE hours: 4.5



NALA Liaison:

Caroline Wilkerson, ACP,
FRP

Nalaliaison@cfpainc.org



Parliamentarian:

Yolanda I. Fuhrmann, CP
Parliamentarian@cfpainc.org

DIRECTORS



Cassie D. Snyder, ACP, FRP
Director1@cfpainc.org

- Non-substantive CLE hours: 1.0
- Substantive CLE hours: 10.5

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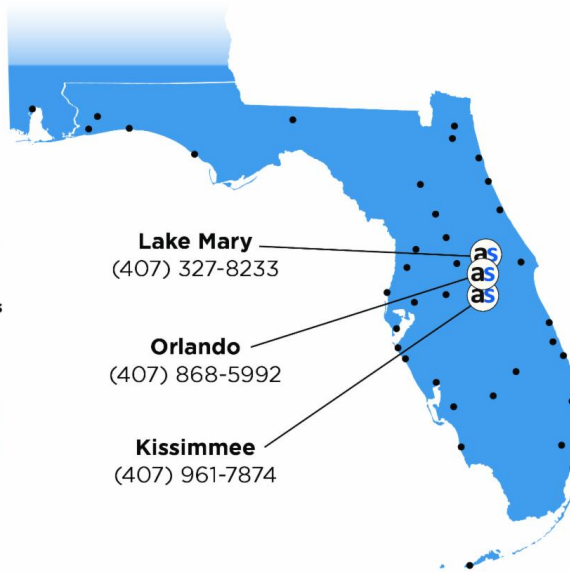
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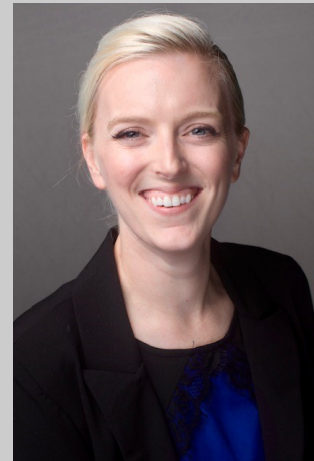
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Community Service Corner



Jodi Peterman, FRP
Director2@cfpainc.org



Aimee Chentnik, CP
Director3@cfpainc.org



Martha Giller
Director4@cfpainc.org



VOLUNTEER



If you have any suggestions for volunteer opportunities feel free to contact our Community Service Chair, Aimee Chentnik: CommunityService@cfpainc.org

Volunteering in Orlando

If you have been looking for ways to give back to your community, volunteering can be a great way to get started. Volunteering is also a great way to meet new people, gives you a sense of purpose, can increase your social skills and self-esteem, and can help you gain professional experience.

The following is a list of great places to volunteer in Orlando. So next time you find yourself with a couple of extra hours in your day, find a cause that aligns with you and volunteer!

Second Harvest Food Bank
Pet Alliance of Greater Orlando
Orange County Animal Services
Give Kids the World
Coalition for the Homeless
Ronald McDonald House
Harbor House of Central Florida
Habitat for Humanity
United Way of Central Florida
The Warrior Foundation
The Mustard Seed of Central Florida
Boys and Girls Clubs of Central Florida
Russell Home for Atypical Children

This is just a small list of the many opportunities available in Orlando. If you know of additional volunteer opportunities or would like to provide suggestions, please email communityservice@cfpainc.org.

CFPA Committees:

CLE Chair:

Nancy Jordahl, ACP, FCP, FRP

CLEChair@cfpainc.org

Membership Chair:

Debbie Dollar, ACP, FRP

Membership@cfpainc.org

Public Relations Chair:

Yolanda I. Fuhrmann, CP

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Community Service Chair:

Aimee Chentnik, CP

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Sara Ferguson, CP, FRP

Students@cfpainc.org

Social Media Chair:

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Socialmedia@cfpainc.org

Scholarship Chair:

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Scholarship@cfpainc.org

Newsletter - Carpe Diem

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Paralegal Regulation &

Ethics Chair:

Caroline Wilkerson, ACP,
FRP

Nalaliaison@cfpainc.org

Job Bank Chair:

Cassie D. Snyder, ACP, FRP

Jobs@cfpainc.org

CP Review Course Chair:

TBD

ReviewCourse@cfpainc.org

DE&I Chair:

Peonca Grier, CP, FRP,

MSM-HR, SHRM-CP

peoncag@gmail.com

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Founded in 2009, NorthStar Legal began with one simple mission: to find the perfect fit between client and candidate. It is our belief that with a little work and effort, clients and candidates can rest easy knowing that they have found exactly what they were looking for.

With nearly 20 years of experience in the legal placement arena, we are confident that no matter your needs we have your perfect placement! Let NorthStar Legal navigate your hiring needs.

Find NorthStar Legal on social media at:



DEICommittee@cfpainc.org

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Evelyn@milestonereporting.com



Jennifer Magnusson

President, COO, SR

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Fax: 407-841-2046

jennifer@northstar-legal.com



Lunch & Learn

Do you have a seminar topic you would like to see? Are you interested in being a seminar speaker or know someone who might? If so, please reach out to our CLE Committee.

If you have any questions, feel free to email the CLE Committee at CLE@cfpainc.org.

Time for a Brain Break ...

IN OTHER WORDS

What is... **Aglet**
Agraffe
Ferrule
Glyph
Philtrum
Quincunx

Just for Fun!

half dozen in the other

Fill in the name of an animal to complete each slang term that you might use working on a case

Across

3. _____ WRENCH

4. _____ TEARS

6. _____ COURT

Down

1. _____ SHARK

2. RED _____

5. _____ GOAT (one word)

Match each word above with the object below circled in red and numbered

picture's worth

Match the "word" word on the left below with the appropriate examples on the right

1) Acronym A) sandwich; Fahrenheit
 2) Alliteration B) NASA; asap
 3) Allusion C) jumbo shrimp, old news
 4) Antagonym D) passed away (dead); vertically challenged (short)
 5) Anthithesis E) he is an early bird; she has a heart of gold
 6) Eponym F) pretty in pink; femme fatale
 7) Euphemism G) carrying the weight of the world on your shoulders; my car could turn into a pumpkin if I don't get home by midnight
 8) Hyperbole H) cleave (cut apart or stick together); oversight (watchful or careless)
 9) Metaphor I) I'm so hungry I could eat a horse; it cost an arm and a leg
 10) Oxymoron J) easy come, easy go; a day late and a dollar short
 11) Paradox K) all I know is that I know nothing; I must be cruel only to be kind
 12) Simile L) zero-dark-thirty; fan-freakin'-tastic
 13) Tmesis M) busy as a bee, slept like a log

HAVE WORDS

thirteen questions

or a baker's dozen

Answers: MONKEY, CROCODILE, KANGAROO, LOAN, HERRING, SCAPE – 1. Agraffe; 2. Glyph; 3. Philtrum; 4. Quincunx; 5. Ferrule; 6. Aglet 1)B), 2)F), 3)G), 4)H), 5)J), 6)A), 7)D), 8)I), 9)E), 10)C), 11)K), 12)M), 13)L)

Rob Murphy
 Director of Business
 Development/SIU
 Manager
Mobile: 407-404-9981
Office: 877-754-7545
RMurphy@skiinv.com



Newsletter Recognition:



CFPA's 2023 Charities



www.brittsbunch.org

This puzzle is courtesy of CFPA Member,

Britt's Bunch is an organization founded

CP Review Course

**CFPA recorded its first all
virtual CP Review Course
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by a young woman with Down syndrome dedicated to serving children and families living below the federal poverty threshold. With the support of community superstars, Britt's Bunch established a 501(C)(3), a strong board of directors, and a team of volunteers. What sets us apart is that no one is paid, ensuring that every dollar raised goes directly to those we serve.

The mission of Britt's Bunch is to help wherever there is a need by providing activities and resources for Florida children and families who face economic and health challenges.

**To make a monetary
donation:
[www.brittsbunch.org/
donate](http://www.brittsbunch.org/donate)**

AND



As former athletes, we see it as our mission to use our platform to serve as a light of inspiration for those in bleak situations. Our status is a constant opportunity to make

VIRTUAL CLE LUNCH & LEARN SERIES

A Former CIA Officer's Guide: 7 Ways Investigative Tools Can Edge Out the Opposition

Speaker:
Marc Hurwitz
Compass Investigation

August 22, 2024
12:00 p.m.

Weinberg Wheeler Hudgins Gunn & Dial
255 S. Orange Ave., Suite 1260
Orlando, FL 32801

LUNCH TO BE PROVIDED

CFPA Members: FREE
Non-Members: \$20.00
Registration Closes at 1:00 p.m. on 8/20/2024

**Please RSVP and
make Non-Member payments online:**

www.cfpainc.org/cle



NALA Approved for 1.0 Hour of Substantive CLE

Any questions please email: cle@cfpainc.org

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MEMBER MATTERS

with Debbie Dollar, Membership Chair



IN THE KNOW: Join CFPA on Facebook, Instagram, and LinkedIn and stay up-to-date on all of our events!!

CFPA INVOLVEMENT : CFPA is a top association because of our members and their involvement with events, committees, community outreach, and networking. If you are someone who excels in these areas please reach out and we would be happy to discuss getting you involved!

CFPA is looking for members who have time to join and help us grow and excel CFPA! Please contact membership at: membership@cfpainc.org.

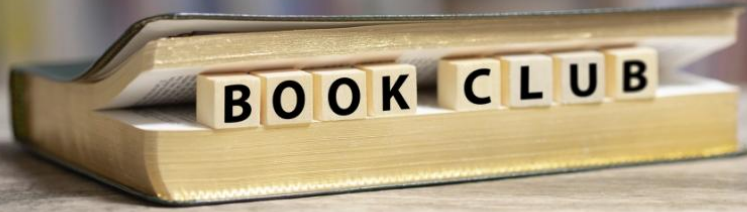
MEMBERSHIP MENTORS: Katheline Stryker, Caroline Wilkerson, and Jennifer Diminich.

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Contact Membership Chair

CFPA's Diversity, Equity and Inclusion



The next DE&I Book is:

Between the World and Me
[Ta-Nehisi Coates](#)

This is available on Amazon, Audible, and Kindle.
<https://a.co/d/aDGaxOY>

Bookclub date will be
August 20, 2024 at 6:00 p.m.
Location: TBD

Please RSVP via the link below.

[Click to Email the DEI Committee](#)



Hello Friends –

Last call to participate in NALA's Annual Conference in Louisville, Kentucky from July 11-13, 2024! This is a fun-filled event which features learning opportunities (over 33 educational sessions), fabulous speakers, professional development that caters to all levels of

professional experience, networking and a specialized NALA Certified Paralegal (CP) Review track.

Registration for both in person attendance and virtual is open through July 11th. Go to [NALA Conference & Expo – NALA](#) for more details.
2024 NALA Elections

If you are a NALA member, it's time to cast your ballot for the Board of Directors for the 2024-25 year. You should have received an e-mail from NALA with a link to the voting platform and instructions on casting your ballot. **Voting ends on July 8, 2024 at 5 pm CST.** Election results will be announced during the Annual Membership Meeting on July 11, 2024.

Our very own Peonca Grier, CP, FRP, SHRM-CP, NALA's current Secretary, is a candidate for Vice-President of NALA, running unopposed. We are so proud of you Peonca – thank you for your continued loyalty, service and dedication to both CFPA and NALA!

To learn more about all the candidates running for NALA's Board, you can watch the recorded candidate forum and learn more about each candidate on NALA's main page www.nala.org.

Upcoming Webinars: For more information and to register click here: [Education – NALA](#)

Live Webinar for July:

July 3, 2024 – 12 pm CST – Trademark Registration 1.5 Substantive CLE

Featured On Demand Webinars – Watch at your own pace

- Drafting LLCs and Operating Agreements
- Wrongful Convictions: The Willow Project
- FLSA and Employment Compliance

NALA's Oral History Project – Celebrating 50 years of the Association

NALA is partnering with **PCI (Publishing Concepts)** to create an Oral History Project in honor of our upcoming 50-year anniversary in 2025. PCI will collect our members' stories about your experiences with NALA. A select number of stories will be included in a physical book, while every story will be included in a digital book.

You will receive or have already received an email, postcard, or phone call from PCI asking you to verify your NALA account information and provide a story about your experience with NALA. When you contact PCI, they will ask you questions about your time with NALA. You may decide to share about a NALA conference you attended, the impact of NALA certification on your career, or the connections you have made through NALA. Be a part of history - participate in this unique project!

Please do not hesitate to contact me with any questions or concerns about NALA. carolinecwilkerson@gmail.com or nalalialison@cfpainc.org.

[Click Here to Register for NALA Seminars](#)



More NALA news: The Derby Hat Contest runs July 3 through July 11 and we are excited to see everyone's hats! , and we are excited to see everyone's hats! Before you enter the contest, there are a few things you need to know.

1. You must be a part of the 2024 NALA Conference & Expo Facebook group. If you have not joined yet, you can do so [here](#).
2. You can only submit one photo with one hat, so make it count! (Photo guidelines are listed below.)
3. In-person conference attendees must use the hashtag #NALADerbyHatKY to be considered, and virtual attendees must use #VirtualNALADerbyHat.

You can post a picture with your best Derby hat starting tomorrow! You only have one week to submit a photo, so make sure to share one by 6:45 pm ET (virtual) and 7:00 pm ET (in-person). The Ambassador & Hospitality Team will judge the submissions in three categories: Best in Show, Most Elegant, and Most Original, so keep those in mind when you show off your hat.

The three in-person winners will be announced at the Affiliate Showcase at 7:30 pm ET on Thursday, July 11th. If you are attending the conference in-person, we encourage you to wear your Derby hat to the Showcase. The three virtual winners will be announced in the Facebook group the same evening. Winners will receive their prizes shortly after.

Photo guidelines:

- Your photo must show you clearly, wearing your hat.
- Your photo cannot include other people who are also wearing hats.
- You can only submit one photo.

You have a week to grab your hat, snap a picture, and post it in the Facebook group with the proper hashtag. We cannot wait to see what you come up with!

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From the Editor ...



I hope you have enjoyed this issue of the Carpe Diem. We would love to hear from you! Have you written an article that has been published that you would like to have placed in our newsletter? Does your attorney write articles that he or she would like to share with our group

for publishing? If you are interested in writing an article for the newsletter let me know.

Big THANKS to accurateserve, Milestone Reporting, NorthStar Legal, and S.K.I. Investigations for sponsoring the newsletter for 2024!!

Thank you,
Cassie Snyder, ACP, FRP
Editor

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