

## THE ROLE OF TREASURER

The treasurer submits recommended policies to the Board concerning financial planning and budgeting; approves all Board expenses for payment; serves as chair of NALA's Budget Committee, which develops a budget for each fiscal year; presents financial reports to the Board and membership; and sits on the Executive Committee. The treasurer is elected by the membership and serves for a term of one year from election.

### DISCLAIMER:

The candidate information provided has been published exactly as submitted by candidates and has not been edited or verified by NALA.

## CANDIDATE FOR NALA TREASURER: VICKI KASPER, ACP



**Paralegal Since:** 01/01/2009

**NALA Member Since:** 07/11/2009

**Educational Background:** B.S. Degree - Paralegal Studies from an ABA approved program.

**Professional Certification/Awards:** Certified Paralegal | Advanced Certified Paralegal - Business Organizations: Incorporated Entities.

**Volunteer Activities:** Current Area 3 Director | Past Continuing Education Counsel member | Past Ethics Chair of the Ethics Committee | Past Professional Development Committee member | Author for Facts and Findings | Past volunteer for The Rocky Mountain Innocence Project | Past volunteer for Fargo-Moorhead Rape and Abuse Crisis Center

**Membership in other Associations:** Red River Valley Paralegal Association (RRVPA) - Past president and past member | Utah Valley Paralegal Association (UPA) - Past NALA liaison and current member.

**Other Qualifications or Comments:** My current service on the NALA Board of Directors as the Area 3 Director, where I have served on the NALA budget committee and gained knowledge of NALA's financial planning and budgeting goals, my past service on the board at my local church, and my work on the various NALA committees throughout my 15 years as a paralegal gives me the experience necessary to continue to be an effective NALA board member and officer. I am grateful to have served in the various roles for NALA and I am passionate about the paralegal profession. I hold myself accountable to see tasks to completion. I am organized and dependable. I have strong communication skills, both verbal and written, and my "can do" attitude will continue to be an asset to NALA and the NALA board.

**Without strong leaders, often associations struggle to succeed. What are three values you believe you demonstrate as a leader? Take each trait and explain how that value would add benefit to your service on the NALA Board.**

Three values I believe I demonstrate as a leader that will continue to be a benefit to NALA and the NALA board are:

Communication, Integrity, and passion.

Communication is the foundation of any relationship. I'm an active listener, respectful and show empathy and understanding for the perspectives of others. I love to collaborate with others and problem solve. I'm able to communicate well and put people at ease. Everyone needs to feel comfortable enough to participate in the discussions and decisions as a board.

My integrity will be a benefit to NALA and the board as I honor my commitments and follow through with what I say I will do. I'm honest, reliable, and trustworthy. Being on a board you need to have these qualities so the board knows you can be trusted to do what's right for NALA and that they can depend on you to follow through with your assignments.

Another strong leadership quality I possess is my passion and commitment not only for NALA itself but also for the paralegal profession. I'm committed to meeting NALA's mission, vision, and goals and passionate about equipping paralegals for challenges of the future through certification, professional development, and advocacy.

**Watch Vicki's candidate video [here](#).**