

THE ROLE OF VICE PRESIDENT

The vice president shall exercise the functions of the president in the absence or disability of the president and, when so acting, shall have all of the powers and authority of the president. The vice president shall perform such other duties as from time to time may be assigned by the directors or the president. The vice president is elected by the membership and serves for a term of one year from election.

DISCLAIMER:

The candidate information provided has been published exactly as submitted by candidates and has not been edited or verified by NALA.

CANDIDATE FOR VICE PRESIDENT: PEONCA S. GRIER, CP, FRP, SHRM-CP



Paralegal Since: 08/19/2003

NALA Member Since: 01/31/2010

Educational Background: I have obtained an associate degree in Paralegal Studies, a Bachelor of Science degree in Legal Studies, and a Master of Science in Human Resources and Management. I obtained my CP in 2010 and my SHRM-CP in 2021.

Professional Certification/Awards: I obtained my CP in 2010. I completed NALA's LEAP Program in 2015. I received the NALA Affiliate Award in 2012. I also hold a certification in Human Resources (SHRM-CP). I received the President's Award through my local NALA affiliate (Central Florida Paralegal Associations). I was also named Paralegal of the Year by my local affiliated association in 2021.

Volunteer Activities: I am currently serving in my second term as the NALA Secretary. I have served as NALA Treasurer (2022-2023). I have also served as the Affiliated Associations Secretary (2017-2019) and Affiliated Associations Director (2019-2021), Nominations and Credentials Chair (2017), co-Chair of the Law Week Committee (2020-2022) for the Orange County Bar Association. I am a past President of the Central Florida Paralegal Association, Vice President/President Elect, NALA Liaison, and the community service chair. I also coordinate volunteer opportunities for my firm.

Membership in other Associations: I am a current and active member of my local affiliated association, Central Florida Paralegal Association, Inc. I am an active member of the Orange County Bar Association where I currently co-chair the Law Week Committee from 2020-2022. I also am a member of the Society for Human Resource Management.

Without strong leaders, often associations struggle to succeed. What are three values you believe you demonstrate as a leader? Take each trait and explain how that value would add benefit to your service on the NALA Board.

As a leader, I feel that I demonstrate integrity, service, and commitment. Integrity requires honesty and at times selflessness. Integrity allows a leader to look at the bigger picture and do their best to make ethical decisions. I will continue to lead with integrity as a NALA board member to build trust and make decisions that are mindful of our organization's members, staff and volunteers.

I also feel that my commitment to service has been integral in building relationships in both my personal and professional life. My commitment to the NALA board allows me to be mindful and understand that sometimes it is a thankless job but a necessary one for the success of the organization. Service also requires one to think of others first and focus more on what is best for our organization, its staff and the volunteers.

As a NALA board member, I will continue my commitment to NALA and its members. I am also committed to the growth of NALA. I truly feel that each of its leaders has worked hard to continue to move NALA further and further in the legal ecosystem. I am committed to elevating our association, its members, and the paralegal profession.

Watch Peonca's candidate video [here](#).