



Central Florida Paralegal Association, Inc.

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Orlando, FL 32802
(407) 672-6372

Contact Us



CFPA Empowers Paralegals to Grow
Through Education, Professional
Development, and Community Service.



CENTRAL FLORIDA PARALEGAL ASSOCIATION, INC. Monthly E-Newsletter

CARPE DIEM - March 2024

WELCOME
NEW MEMBERS

Patron Member
Ontellus



Hey CFPA Members!

March! How is it March already? Even with that extra day in February, time is going quickly!

CFPA has been very busy lately. On February 21, in only two hours, members came together to pack 510 boxes that would provide 6800 meals to people right here in our community and had a great time doing so. We are so grateful to Second Harvest Food Bank for hosting us and look forward to serving again soon.

We also had our Annual Meeting and Mixer at World of Beer on February 29. We had a great time with incredible support from our sponsors, S.K.I Investigations, Inc., Accurate Serve and NorthStar Legal, Inc. and a special appearance and additional raffle prizes donated by Jean Hinton. Thank you to everyone who came out to support the event.

Finally, on March 2, members participated in the Law Day 5K. February was a very busy month!

March is the time when we celebrate March Madness and St. Patrick's Day. It is also the time of year when many animals begin to wake from hibernation and when we spring forward and lose that hour that we gained in the fall. March marks the end of winter and the beginning of spring which leads to new beginnings and growth. That is our hope with CFPA. CFPA hopes to provide a constant state of learning to help us all grow in our careers and relationships by offering CLE's each month and opportunities for networking and connecting. How do you hope to grow this year? Is there a way that CFPA can help? Let us know!

Until next month,

Sincerely,

Denise L. Marsters, FRP
CFPA President 2024

For Membership Information and Application [CLICK HERE](#)

ALREADY A MEMBER??

If you have recently changed jobs, moved or just have a new email address, PLEASE make sure that you update your membership records by notifying the Membership Committee so that you stay up-to-date with all events:

[Email Us](#)

Upcoming EVENTS

3/14/24 CFPA Bingo

3/23/24 Habitat for Humanity

3/26/24 CFPA Downtown Lunch

3/27/24 CFPA CLE

BOARD OF DIRECTORS



President:

Denise L. Marsters, FRP

CFPAPresident@cfpainc.org



BINGO



Get ready to shout "BINGO!" and win some amazing prizes at this fun-filled event sponsored by Northstar Legal

This event is FREE to CFPA Members
Bring a friend or co-worker - non members \$5.00

THURSDAY
MARCH
14

START AT 6 PM

AT BMD LAW OFFICE
255 SOUTH ORANGE AVENUE
SUITE 700
ORLANDO, FL 32801

RSVP BY 3/12/24
MEMBERSHIP@CFPAINC.ORG



Vice President/President Elect:

Deborah A. Kallas, ACP, FRP

VicePresident@cfpainc.org



Secretary:

Jennifer Diminich, ACP, FRP

Secretary@cfpainc.org



Treasurer:

Iris F. Walker, FRP

Treasurer@cfpainc.org

NALA's 2024 Rising Star Award Recipient





CFPA Member, Aimee Chentnik, CP, has been selected as the recipient of NALA's 2024 Rising Star Award. This award recognizes exemplary service to the paralegal profession by a person who has been a paralegal for fewer than five years.

Congratulations Aimee, well deserved!!

CFPA Downtown Luncheon

NALA Liaison:

Caroline Wilkerson, ACP, FRP

Nalaliation@cfpainc.org



Parliamentarian:

Yolanda I. Fuhrmann, CP

Parliamentarian@cfpainc.org

DIRECTORS



Christy Gurley, FRP

Director1@cfpainc.org



Jodi Peterman, FRP

Director2@cfpainc.org

*You're invited to CFPA's
Downtown Luncheon*

This Luncheon will be sponsored by



March 26, 2024

11:45AM TO 1:00PM

**Esquire Deposition Solutions, LLC
200 E. Robinson St, Suite 725
Orlando, FL 32801**

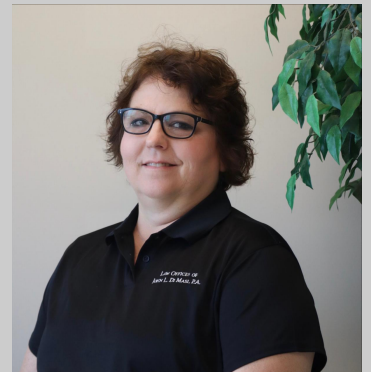
Esquire will be providing lunch at their office location above. They will also be providing parking validation. Park on the corner of Robinson St. and Magnolia. There is an uncovered parking lot and a parking garage. Bring parking ticket up with you.



**Please RSVP by 3/22/24 to:
snydercassied@gmail.com**



Aimee Chentnik, CP
Director3@cfpainc.org



Martha Giller
Director4@cfpainc.org



CFPA Newsletter Sponsor

CFPA Committees:

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CLEChair@cfpainc.org

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Public Relations Chair:

Yolanda I. Fuhrmann, CP
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Community Service Corner

VOLUNTEER

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CommunityService@cfpainc.org

Student Relations Chair:
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Students@cfpainc.org

Social Media Chair:
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Socialmedia@cfpainc.org

Scholarship Chair:
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CP Review Course Chair:
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DE&I Chair:
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MSM-HR, SHRM-CP
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VOLUNTEER



 **Habitat for Humanity**[®]
Greater Orlando & Osceola County



MARCH 23, 2024 JOINT VOLUNTEER PROJECT WITH OCBA NEIGHBORHOOD REVITALIZATION with WEST ORANGE HABITAT FOR HUMANITY

Saturday, March 23rd
Arrival Time - 8:45 AM
Build Time - 9:00 am – 2:00 pm
Construction address provided closer to your build day.

Site Name and Address: We are currently revitalizing neighborhoods in the



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Evelyn Quintana
Director of Business Development
Office: 407-423-9900
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Jennifer Magnusson
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The Premier Investigative Company



Rob Murphy
Director of Business
Development/SIU Manager
Mobile: 407-404-9981
Office: 877-754-7545
RMurphy@skiinv.com



East Winter Garden community just off Colonial Drive. We will provide the exact address of the home where your team will meet which can be found on GPS; and plenty of nearby parking is available. We have easy access to the East-West Expressway (408), 429, 414, and Colonial Drive. The address will be sent to you approximately one week prior to your scheduled build date.

What is “Neighborhood Revitalization”? Our neighborhood revitalization work follows the guidelines provided in our [Quality of Life Framework](#), a data-driven and customizable approach developed by Habitat and vetted by community development experts to help to improve neighborhoods. You can read more about our Neighborhood Revitalization Project here:

[Neighborhood revitalization | Habitat for Humanity](#)

A description of work, time, and safety information: Volunteers must be over 17 and willing to sign and/or bring a volunteer waiver. (Email communityservice@cfpainc.org for a copy of the volunteer waiver.) This Revitalization Day will include home restoration activities.

Schedule: Please arrive by 9:00 am promptly for safety instruction. 12:00 PM is the scheduled lunch break and 2:00 PM is the finish time. Compliance/Insurance requires all volunteers to attend the safety training at 9:00 am. You can also view a video about Habitat volunteer safety training here: <https://hfhaffiliateinsurance.com/volunteer>

Dress Code and Other Information: All construction instruction, materials, supplies, and PPE is provided – no experience necessary. Wear closed toe shoes, modest shorts, or long pants/jeans, and old clothing you don’t mind getting dirty. Plenty of water is provided, but pack and bring your own lunch or make lunch delivery arrangements and mingle with Habitat families. Photography is encouraged (pay particular attention to safety in photos!)

Please email communityservice@cfpainc.org to sign up. A waiver will be emailed to you. WAIVERS must be printed and signed – please bring them with you to the build site on Saturday, March 23, 2024 at 8:45 AM.

If you have any suggestions for volunteer opportunities feel free to contact our Community Service Chair, Aimee Chentnik:

CommunityService@cfpainc.org

Newsletter Recognition:



CFPA's 2023 Charities



www.brittsbunch.org

Britt's Bunch is an organization founded by a young woman with Down syndrome dedicated to serving children and families living below the federal poverty threshold. With the support of community superstars, Britt's Bunch established a 501(C)(3), a strong board of directors, and a team of volunteers. What sets us apart is that no one is paid, ensuring that every dollar raised goes directly to those we serve.

The mission of Britt's Bunch

is to help wherever there is a need by providing activities



Daylight Saving Time Starts

March 10, 2024

Remember to set your clocks **ahead** one hour Saturday night or Sunday morning the weekend of March 11.

and resources for Florida children and families who face economic and health challenges.

To make a monetary donation:

www.brittsbunch.org/donate

AND



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As former athletes, we see it as our mission to use our platform to serve as a light of inspiration for those in bleak situations. Our status is a constant opportunity to make a difference in the world, and make a difference we will do.

“Impacting the next generation for a better tomorrow. One Kid At A Time!”

To make a monetary donation:

www.onekidorlando.com



Founded in 2009, NorthStar Legal began with one simple mission: to find the perfect fit between client and candidate. It is our belief that with a little work and effort, clients and candidates can rest easy knowing that they have found exactly what they were looking for.

With nearly 20 years of experience in the legal placement arena, we are confident that no matter your needs we have your perfect placement! Let

NorthStar Legal navigate your hiring needs.



**DEMYSTIFYING AI:
What it is, What it isn't, Where its
Going in 2024**



**Speaker:
Ron Neugold**

**March 27, 2024
12:00 p.m. Via Zoom**

**CFPA Members: FREE
Non-Members: \$20.00
Registration Closes at 1:00 p.m. on 3/25/2024**

**Please RSVP and
make Non-Member payments online:**

www.cfpainc.org/cle



NALA Approved for 1.0 Hour of Non-Substantive CLE

Any questions please email: cle@cfpainc.org

Do you have a seminar topic you would like to see? Are you interested in being a seminar speaker or know someone who might? If so, please reach out to our CLE Committee.

If you have any questions, feel free to email the CLE Committee at CLE@cfpainc.org.

**Paralegals' Suit Claims First Amendment Right
to Offer Legal Advice on Court Forms**

Two paralegals and the North Carolina Justice for All Project say in a federal lawsuit they have a First Amendment right to give some kinds of legal advice. The project and two of its paralegals, Morag Black Polaski and Shawana Almendarez, are represented by the Institute for Justice, a nonprofit public interest law firm, in a Jan. 4 suit.

Law360 and **Courthouse News Service** have coverage of the suit, filed in the

U.S. District Court for the Eastern District of North Carolina.

The suit claims that North Carolina's ban on unauthorized practice of law is unconstitutional as applied to the plaintiffs' pure legal advice on filling out court-created legal forms for common legal issues.

The North Carolina Justice for All Project, an advocacy group committed to enhancing access to justice in North Carolina, wants to provide legal advice on forms for free at its clinics, while Polaski and Almendarez want to offer similar advice for a low fee.

The group has lobbied for laws that grant paralegals limited practice rights, but the state legislature has not acted.

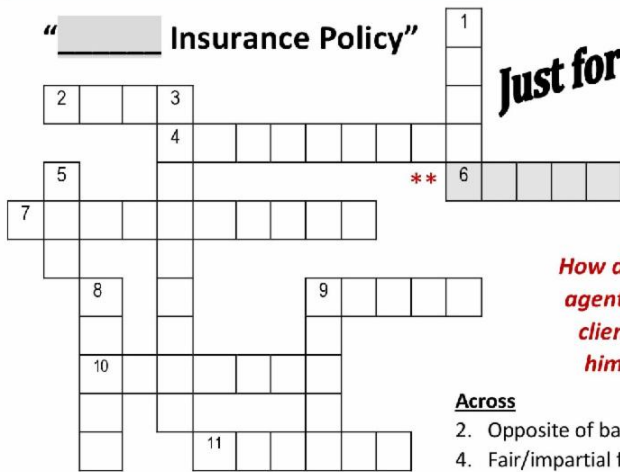
The Institute for Justice is also litigating a similar case on behalf of New York nonprofit Upsolve, which trains nonlawyers to provide legal advice to debt collection defendants.

Senior U.S. District Judge Paul A. Crotty of the Southern District of New York ruled in May 2022 that the Upsolve program is likely protected by the First Amendment and granted an injunction allowing it to operate.

Article Reprinted from American Bar Association:
By Debra Cassens Weiss, dated January 9, 2024

Time for a Brain Break ...

“**_____ Insurance Policy**”



Just for Fun!



How did the real estate agent handle the rude client? She showed him some manors.

Across

- 2. Opposite of bad
- 4. Fair/impartial for all
- 7. Able to be sold
- 9. Cumulus or cirrus
- 10. Working against
- 11. Look high and low

Down

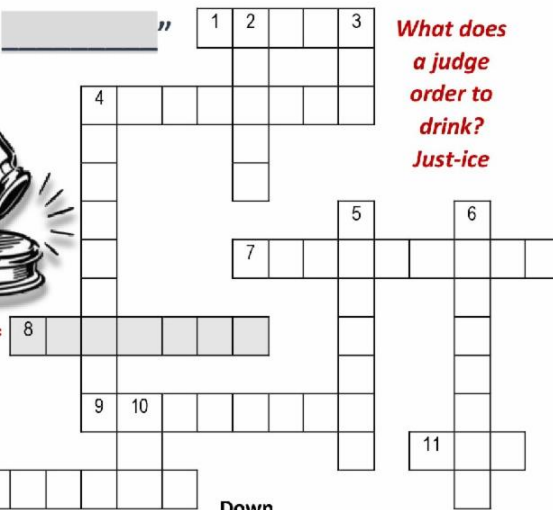
- 1. Not noisy
- 3. Faulty or imperfect
- 5. Big _____ Wolf
- 8. It's made of links
- 9. It's crystal _____

****The shaded answer in each puzzle is the missing word in the title of that crossword and all the other answers relate to the title theme of the puzzle**

“Call Your Next **_____**”



What does a judge order to drink? Just-ice



Across

- 1. Not true
- 4. Able to believe/convincing
- 7. Less than primary
- 9. Refutation or contradiction
- 11. Set or put down (verb)
- 12. An authority or specialist

Down

- 2. Excuse of being elsewhere
- 3. Organ used to see
- 4. Bugs Bunny is a cartoon one
- 5. Declared antagonistic
- 6. Denim or silk are types
- 10. Organ used to hear

Acrostic

Professional
Articulate
Reliable
Adaptable
Loyal
Ethical
Goal-oriented
Assertive
Learned

Answers:

GOOD, EQUITABLE, TITLE, MARKETABLE, CLOUD, ADVERSE, SEARCH, QUIET, DEFECTIVE, BAD, CHAIN, CLEAR; FALSE, CREDIBLE, SECONDARY, WITNESS, REBUTTAL, LAY, EXPERT, ALIBI EYE, CHARACTER, HOSTILE, MATERIAL, EAR

This puzzle is courtesy of CFPA Member, Janet Mahindroo, ACP, FCP

CFPA recorded its first all virtual CP Review Course which took place in August 2022!



We are now offering the entire recorded course for purchase for \$100.00.

Questions? or

Interested in purchasing?

Email: ReviewCourse@cfpainc.org

Payments can be made on the CFPA website:
www.cfpainc.org/cp-review-course

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MEMBER MATTERS

with Debbie Dollar, Membership Chair



IN THE KNOW: Join CFPA on Facebook, Instagram, and LinkedIn and stay up-to-date on all of our events!!

CFPA INVOLVEMENT: CFPA is a top association because of our members and their involvement with events, committees, community outreach, and networking. If you are someone who excels in these areas please reach out and we would be happy to discuss getting you involved!

CFPA is looking for members who have time to join and help us grow and excel CFPA! Please contact membership at: membership@cfpainc.org.

MEMBERSHIP MENTORS: Katheline Stryker, Caroline Wilkerson, and Jennifer Diminich.

FOLLOW US AT:



Contact Membership Chair

CFPA's Diversity, Equity and Inclusion

BOOK CLUB

Do you have any suggestions for the next DEI Book Club book? Feel free to email us by clicking below.

[Click to Email the DEI Committee](#)



Hello Friends –

CFPA was recently notified that Aimee Chentnik, CP, current Board Member and Chair of our Community Service Committee, was selected for NALA's Rising Star Award!! This award honors exemplary service to the paralegal profession by a person who has been a paralegal for less than five years and

we are so pleased and proud of Aimee for being selected for this national award! Aimee will be recognized in an upcoming issue of NALA's Facts & Findings Magazine. Congratulations Aimee!

Declare your Board Candidacy – Be a part of NALA's Future:

The Talent Acquisition Committee, on behalf of the Board of Directors, invites eligible members to actively contribute to your exceptional association.

Serving on the Board offers a fulfilling, satisfying, and enjoyable opportunity to contribute to the development of your association.

Please submit your candidacy declaration by **March 15, 2024**. Click [here](#) to learn more and declare your candidacy.

National Paralegal Day

NALA has been working with Congressman Kevin Hern from Oklahoma to recognize paralegals on a national level. His committee is preparing a proclamation to be read into the Congressional Record for National Paralegal Day to be on August 6, 2024. More information to follow.

NALA is offering several Live Webinars for March. For more information and to register click here: [Education – NALA](#):

March 6, 2024 – 12 pm CST – Why you Should Always Perform a Conflict Check 1.0 Basic Legal Ethics CLE

In your role as a paralegal, it is crucial to check for conflicting interests with every potential client before an attorney engages extensively with them. Examine the importance of being well-versed in this process.

March 12, 2024 – 12 pm CST – Post-Petition Events in Chapter 7 and 13 Bankruptcy 1.0 Substantive.

Post-petition events occur after the bankruptcy petition is filed. Review examples of these events so you can be prepared for what comes next.

March 14, 2024 – 12 pm CST – What to do When Your Mergers & Acquisitions Involve Healthcare 1.5 Substantive

Discover how to determine if your merger and acquisition is unknowingly participating in healthcare and explore how that may affect your organization.

March 18, 2024 – 12 pm CST – A Paralegal's Guide to Civil Litigation 1.0 Basic Substantive

Provides an extensive discussion of the world of civil litigation from start to finish. There will be a deep dive into the procedures, applicable statutes, and paralegal responsibilities when assisting an attorney from the initial case filing through the settlement process (mediation or trial).

March 27 – 12 pm CST – Effective Filing of Searchable and Readable PDF Documents 1.0 Non-Substantive

Discover best practices for organizing and filing PDF documents to ensure they are easily searchable and readable. Explore techniques for optimizing PDF files and tools and software that facilitate efficient PDF filing.

Save the Date!

The 2024 NALA Conference & Expo is on July 11-13 in Louisville, Kentucky, at the Louisville Marriott Downtown. Registration is coming soon, and it is never too early to start planning and saving.

Please do not hesitate to contact me with any questions or concerns about NALA. carolinecwilkerson@gmail.com or nalaliaison@cfpainc.org.

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Cassie D. Snyder, ACP, FRP

I hope you have enjoyed this issue of the Carpe Diem. We would love to hear from you! Have you written an article that has been published that you would like to have placed in our newsletter? Does your attorney write articles that he or she would like to share with our group for publishing? If you are interested in writing an article for the newsletter let me know.

Big THANKS to accurateserve, Milestone Reporting, NorthStar Legal, and S.K.I. Investigations for

sponsoring the newsletter for 2024!!

Thank you,
Cassie Snyder, ACP, FRP
Editor

Carpe Diem Archived Issues

