



Central Florida Paralegal Association, Inc.

P.O. Box 1107
Orlando, FL 32802
(407) 672-6372

Contact Us



CFPA Empowers Paralegals to Grow
Through Education, Professional
Development, and Community Service.



CENTRAL FLORIDA PARALEGAL ASSOCIATION, INC. Monthly E-Newsletter

CARPE DIEM - February 2024

WELCOME
NEW MEMBERS

Active Member

Kim Fooks



Happy Valentines Day CFPA Friends!

I don't know about you, but January just flew by for me. As we head into February, I wanted to let you know that your Board has already been hard at work paving the path to a great CFPA year filled with education and fun.

Your first opportunity to come out and meet fellow paralegals is on February 20 for our first in person Bingo of the year. Thanks to our wonderful sponsor, Veritext, the event is free for members and guests are a \$5.00 donation for our charity, Brit's Bunch. Look for more information below in this newsletter or your email.

Additionally, our Annual Meeting and Membership Mixer will take place on February 29 at World of Beer. More information to follow on this event but mark your calendars now and grab a friend for a time of networking and building relationships.

Speaking of relationships, we all know that February is known as the month of love, but, did you also know that it is known for so much more? For the shortest month of the year, February has a lot to celebrate. In addition to Valentine's Day, we celebrate Black History Month, International Day of Women and Girls in Science, International Pizza Day (and who doesn't love a good pizza??), and International Friendship Day, just to name a few. The overall theme of February is kindness and love and those apply to our coworkers and friends as they play a significant role in our daily lives. Try to think of ways this month to spread a little kindness. That can be as simple as smiling at someone in the elevator on your way into the office. Another way to spread kindness this month is to participate in our first Volunteer Activity of the month at Second Harvest Food Bank on February 21. Please reach out to our Community Service Chair, Aimee Chentnik at CommunityService@cfpainc.org for more information and to sign up.

We look forward to seeing you at all our upcoming events and don't forget to sign up for the Law Day 5K taking place on March 2! More information on registration is below in this newsletter.

As always, please let the Board know of how we may better assist you with CFPA or how you would like to be more involved.

Until next month

For Membership Information and Application [CLICK HERE](#)

ALREADY A MEMBER??

If you have recently changed jobs, moved or just have a new email address, PLEASE make sure that you update your membership records by notifying the Membership Committee so that you stay up-to-date with all events:

Email Us

Upcoming EVENTS

- 2/20/24 In Person Bingo
- 2/21/24 Second Harvest
- 2/28/24 CFPA CLE
- 2/29/24 Annual Meeting/Mixer
- 3/2/24 Law Day 5K
- 3/23/24 Habitat for Humanity

BOARD OF DIRECTORS



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Denise L. Marsters, FRP

CFPAPresident@cfpainc.org

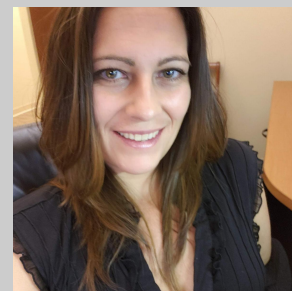
Until next month,

Sincerely,

Denise L. Marsters, FRP
CFPA President 2024



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VicePresident@cfpainc.org



Secretary:
Jennifer Diminich, ACP, FRP
Secretary@cfpainc.org



Treasurer:
Iris F. Walker, FRP
Treasurer@cfpainc.org

A vibrant yellow graphic for a bingo event. It features three bingo cards in blue, green, and red, each with a grid and the word 'BINGO' at the top. Scattered around the cards are several bingo balls with numbers 1, 2, 3, 6, 8, 9, and 24. There are also several gold coins with dollar signs and a gold ring.

BINGO

Get ready to shout "BINGO!" and win some amazing prizes at this fun-filled event sponsored by

VERITEXT
LEGAL SOLUTIONS

This event is FREE to CFPA Members
Bring a friend or co-worker - non members \$5.00

TUESDAY | **START AT 6 PM**
FEB. 20 | **VERITEXT**
LEGAL SOLUTIONS
633 E. COLONIAL DRIVE
ORLANDO, FL

RSVP BY 2/15/24
MEMBERSHIP@CFPAINC.ORG

CFPA Downtown Luncheon



We had such a great turn out at the February Downtown Luncheon at Motorworks Brewery. It was great to see all the new faces! Thank you again to **Jennifer Morrow** with **Proof** for traveling from Oklahoma to sponsor this luncheon event. As always Jennifer, it was such a pleasure to see you.

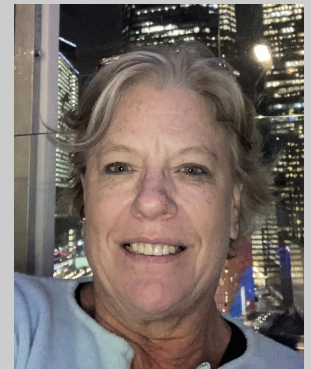
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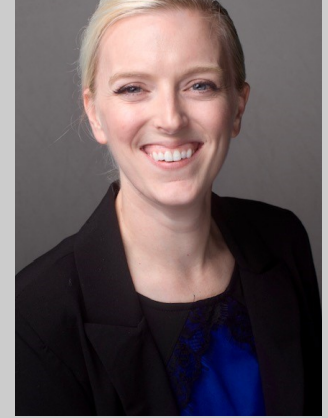
Jodi Peterman, FRP
Director2@cfpainc.org



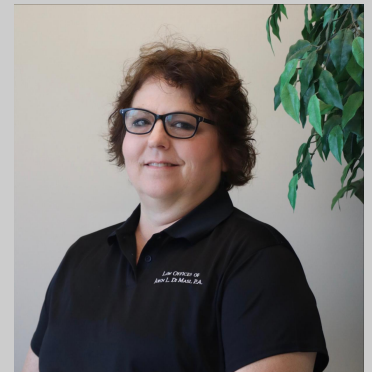
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Community Service Corner



CFPA Committees:

CLE Chair:

Nancy Jordahl, ACP, FCP, FRP
CLEChair@cfpainc.org

Membership Chair:

Debbie Dollar, ACP, FRP
Membership@cfpainc.org

Public Relations Chair:

Yolanda I. Fuhrmann, CP
Publicrelations@cfpainc.org

VOLUNTEER



SECOND HARVEST VOLUNTEER OPPORTUNITY

Wednesday, February 21, 2024 from **6-8 PM**

Donation Sorting

411 Mercy Drive, Orlando, FL 32805

Volunteers – Please sign-up using the link below. The link will show the shifts your group is currently signed up for making it a quick and easy sign-up process. Once the volunteers create accounts, they will need to click the sign-up button next to the shift they are looking to attend.

<http://cflparalegalas.shfbcf.volunteerhub.com/>

Requirements:

- *Ages: 10+
- *Close-toed and closed-heel shoes: Required for everyone
- *Physical Requirements: Standing for long periods of time and lifting boxes/items
- *Chaperones: **We require a ratio of 1 chaperone per every 5 volunteers under the age of 16.**

Helpful Info:

- ***Temperature:** The warehouse temp is typically similar to the temperature outside due to the deliveries and pick-ups that occur. Ex. if it's cooler outside, layers are recommended, warmer outside, shorts are acceptable.
- ***Bottled Water:** Provided in the break room for all volunteers
- ***Onsite Eating Space:** **Onsite Eating Space:** We do not have space onsite for groups to each lunch before, after, or in-between shifts due to space limitations unless utilizing our Plate Above catering services. **Please Contact Lanette Jarvis for details - Ljarvis@feedhopenow.org**

If you have any suggestions for volunteer opportunities feel free to contact our Community Service Chair, Aimee Chentnik:

CommunityService@cfpainc.org

Community Service Chair:
Aimee Chentnik, CP
CommunityService@cfpainc.org

Student Relations Chair:
Sara Ferguson, CP, FRP
Students@cfpainc.org

Social Media Chair:
Jennifer Diminich, CP, FRP
Socialmedia@cfpainc.org

Scholarship Chair:
Sara J. Ferguson, CP, FRP
Scholarship@cfpainc.org

Newsletter - Carpe Diem
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Nalaliaison@cfpainc.org

Job Bank Chair:
Christina Gurley, FRP
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CP Review Course Chair:
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DE&I Chair:
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More details will be provided via the CFPA Group ...

Annual Meeting & Membership Mixer



WOB

WORLD OF BEER

BAR & KITCHEN

Located at:
431 E Central Blvd., Ste B
Orlando, FL 32801

SAVE THE DATE

February 29th

FREE for Members
Non-Members - \$10.00

Food, Beer and Raffle Prizes

www.cfpainc.org



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With nearly 20 years of experience in the legal placement arena, we are confident that no matter your needs we have your perfect placement! Let NorthStar Legal navigate your hiring needs.

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VIRTUAL CLE LUNCH & LEARN SERIES



Newsletter Recognition:



CFPA's 2023 Charities



www.brittsbunch.org

Britt's Bunch is an organization founded by a young woman with Down syndrome dedicated to serving children and families living below the federal poverty threshold. With the support of community superstars, Britt's Bunch established a 501(C)(3), a strong board of directors, and a team of volunteers. What sets us apart is that no one is paid, ensuring that every dollar raised goes directly to those we serve.

The mission of Britt's Bunch

is to help wherever there is a need by providing activities

DEMYSTIFYING AI



**Speaker:
Ron Neugold**

**February 28, 2024
12:00 p.m. Via Zoom**

**CFPA Members: FREE
Non-Members: \$20.00
Registration Closes at 1:00 p.m. on 2/27/2024**

**Please RSVP and
make Non-Member payments online:**

www.cfpainc.org/cle



NALA Approved for 1.0 Hour of Non-Substantive CLE

Any questions please email: cle@cfpainc.org

Do you have a seminar topic you would like to see? Are you interested in being a seminar speaker or know someone who might? If so, please reach out to our CLE Committee.

If you have any questions, feel free to email the CLE Committee at CLE@cfpainc.org.

Time for a Brain Break ...

and resources for Florida children and families who face economic and health challenges.

To make a monetary donation:

www.brittsbunch.org/donate

AND



As former athletes, we see it as our mission to use our platform to serve as a light of inspiration for those in bleak situations. Our status is a constant opportunity to make a difference in the world, and make a difference we will do.

“Impacting the next generation for a better tomorrow. One Kid At A Time!”

To make a monetary donation:

www.onekidorlando.com

		I			G	H			
T	P							I	C
					G	C			P
			Y			H			
	H		I	R					
R	G							Y	T
		Y	R				I		
		P					R		

The goal of this is just like regular Sudoku but using letters instead of numbers. Fill in the puzzle on the left using the letters: C O P Y R I G H T once in each row, column, 3 x 3 square

Intellectual property includes copyright, trademarks, patents, and trade secrets

Copyright protects original artistic and literary works

© COPYRIGHT

Did you know...Congress passed the first federal copyright law in 1790



1. Paintings, photographs, illustrations, musical compositions, sound recordings, computer programs, books, poems, blog posts, movies, and plays may all be copyrighted. True or False



2. Which of the following is eligible for copyright protection: a) a song written by a person; b) a selfie taken by a monkey; c) a painting by an elephant; d) all of the above



3. A copyright exists automatically when an original work with a modicum of creativity and spark is fixed or captured by being written down or recorded. True or False



5. Copyright protects ideas, procedures, methods, systems, processes, concepts, principals, and discoveries. True or False



6. Only the work's creator, not a company or organization can be copyright owners. True or False



7. Under the work for hire doctrine, works created by an employee within the scope of employment are owned by the employer. True or False

8. With some exceptions, works created after January 1, 1978, are copyright protected: a) until the death of the author; b) for the lifetime of the author plus 5 years c) for the lifetime of the author plus 70 years; d) forever.

9. For a creative original work to be considered copyrighted, it must be registered with the Copyright Office. True or False

Just for Fun!

10. To be able to enforce copyrights through litigation, it is necessary to register that original creative work with the Copyright Office. True or False

Answers: 1.True 2.a) 3.True 4.d) 5.False 6.False 7.True 8.c) 9.False 10.True

This puzzle is courtesy of CFPA Member, Janet Mahindroo, ACP, FCP

CFPA recorded its first all virtual CP Review Course which took place in August 2022!



We are now offering the entire recorded course for purchase for \$100.00.

Questions? or
Interested in purchasing?
Email: ReviewCourse@cfpainc.org

Payments can be made on the CFPA website:
www.cfpainc.org/cp-review-course

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MEMBER MATTERS

with Debbie Dollar, Membership Chair



IN THE KNOW: Join CFPA on Facebook, Instagram, and LinkedIn and stay up-to-date on all of our events!!

CFPA INVOLVEMENT: CFPA is a top association because of our members and their involvement with events, committees, community outreach, and networking. If you are someone who excels in these areas please reach out and we would be happy to discuss getting you involved!

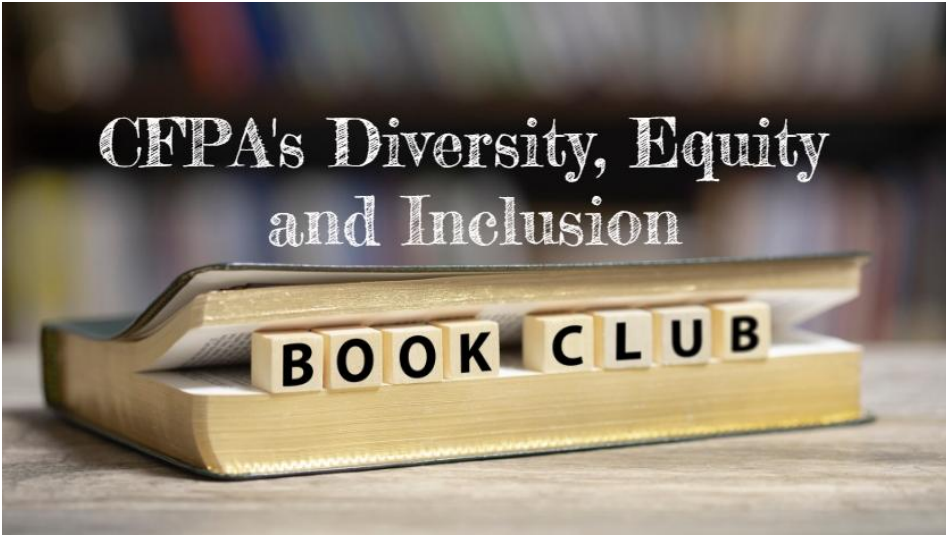
CFPA is looking for members who have time to join and help us grow and excel CFPA! Please contact membership at: membership@cfpainc.org.

MEMBERSHIP MENTORS: Katheline Stryker, Caroline Wilkerson, and Jennifer Diminich.

FOLLOW US AT:



Contact Membership Chair



Do you have any suggestions for the next DEI Book Club book? Feel free to email us by clicking below.

[Click to Email the DEI Committee](#)



Hello Friends –

The CFPA Board is pleased to nominate one of our outstanding members, Aimee Chentnik, CP, current Board Member and Chair of our Community Service Committee, for NALA's Rising Star Award. The Rising Star Award recognizes exemplary service to the paralegal profession by a person

who has been a paralegal for less than five years.

Aimee went to Chattanooga State Community College, graduating from its ABA Paralegal Program in May 2020. She was also a recipient of CFPA's annual Student Scholarship Award. In December 2020, she joined Baker, Donelson, Bearman, Caldwell & Berkowitz, PC as an office clerk/runner. Within six months she was promoted to Legal Support Coordinator. She earned NALA's Certified Paralegal (CP) designation in October 2021.

In her spare time, Aimee is a passionate runner! She just completed the Walt Disney Dopey Challenge (4 races in 4 days - 48.8 miles!) As if that wasn't enough, Aimee traveled to Disneyland for the Dumbo Double Dare (2 races in 2 days - 19.3 miles) and earned the Coast-to-Coast medal for a total of 68 miles and 10 medals!! This girl is on fire and always up for a challenge! Aimee is passionate about the paralegal profession and we are thankful to have her serve on our Board.

Declare your Board Candidacy – Be a part of NALA's Future:

The Talent Acquisition Committee, on behalf of the Board of Directors, invites eligible members to actively contribute to your exceptional association. Serving on the Board offers a fulfilling, satisfying, and enjoyable opportunity to contribute to the development of your association.

Please submit your candidacy declaration by **March 15, 2024**. Click [here](#) to learn more and declare your candidacy.

NALA is offering several Live Webinars for February. For more information and to register click here: [Education – NALA](#):

- **February 6, 2024 – 12 pm CST – Implied Bias 2.0** CLE Intermediate. Implied bias occurs automatically and unintentionally. It affects our judgment, decisions, and behaviors. Explore implied bias and how to change your attitude through this interactive learning opportunity.
- **February 7, 2024 – 12 pm CST – Stop Welcoming the Distractions** 1.5 Non-Substantive. This fun and engaging program guides you through practical techniques to stop welcoming distractions and interruptions to your already busy days. Discover how to proactively manage time and expectations, mitigate interruptions, and finally control those constant distractions!
- **February 8, 2024 – 12 pm CST – How to Combat Health Insurance Liens and be Medicare Compliant** 1.5 Substantive. Participants will be educated on the best ways to help their firms and clients be Medicare compliant, thereby protecting Medicare's future interests. Methods for obtaining what is paid in Medicare's Final Demand and returning it to their clients will also be detailed.
- **February 13, 2024 – 12 pm CST – An Innovative Exploration of Legal Ethics** 1.0 Legal Ethics -Intermediate. Guided by seasoned experts, the course delves into key topics like attorney-client privilege, conflicts of interest, and confidentiality. Through real-world case studies, participants refine ethical decision-making skills, addressing contemporary challenges.
- **February 21, 2024 – 12 pm CST – Finding Your Passion: Identifying Practice Areas that Ignite Your Interest** 1.0 Non-Substantive. What does it mean to have a dream job? In this session, you

will be guided through self-assessment exercises to identify your passions.

- **February 22, 2024 – 12 pm CST Basics of Employment Law – 1.0 Substantive.** Explore the basics of employment law and why it is important to understand them, especially if you are a business owner or manager.
- ***Free for NALA Members: February 27, 2024 – 1 pm CST –Topics in Family Law 1.0 Substantive Intermediate.** Explore the concepts you will encounter in family law cases. Discover how to effectively interview clients, conduct research, and draft memorandums.

Save the Date!

The 2024 NALA Conference & Expo is on July 11-13 in Louisville, Kentucky, at the Louisville Marriott Downtown. Registration is coming soon, and it is never too early to start planning and saving.

Please do not hesitate to contact me with any questions or concerns about NALA. carolinecwilkerson@gmail.com or nalaliaison@cfpainc.org.

[Click Here to Register for NALA Seminars](#)

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MARCH 23, 2024 JOINT VOLUNTEER PROJECT WITH OCBA NEIGHBORHOOD REVITALIZATION with WEST ORANGE HABITAT FOR HUMANITY

Saturday, March 23rd

Arrival Time - 8:45 AM

Build Time - 9:00 am – 2:00 pm

Construction address provided closer to your build day.

Site Name and Address: We are currently revitalizing neighborhoods in the East Winter Garden community just off Colonial Drive. We will provide the exact address of the home where your team will meet which can be found on GPS; and plenty of nearby parking is available. We have easy access to the East-West Expressway (408), 429, 414, and Colonial Drive. The address will be sent to you approximately one week prior to your scheduled build date.

What is “Neighborhood Revitalization”? Our neighborhood revitalization work follows the guidelines provided in our [Quality of Life Framework](#), a data-driven and customizable approach developed by Habitat and vetted by

community development experts to help to improve neighborhoods. You can read more about our Neighborhood Revitalization Project here:

[Neighborhood revitalization | Habitat for Humanity](#)

A description of work time and safety information: Volunteers must be

A description of work, time, and safety information: volunteers must be over 17 and willing to sign and/or bring a volunteer waiver. (Email communityservice@cfpainc.org for a copy of the volunteer waiver.) This Revitalization Day will include home restoration activities.

Schedule: Please arrive by 9:00 am promptly for safety instruction. 12:00 PM is the scheduled lunch break and 2:00 PM is the finish time. Compliance/Insurance requires all volunteers to attend the safety training at 9:00 am. You can also view a video about Habitat volunteer safety training here: <https://hfhaffiliateinsurance.com/volunteer>

Dress Code and Other Information: All construction instruction, materials, supplies, and PPE is provided – no experience necessary. Wear closed toe shoes, modest shorts, or long pants/jeans, and old clothing you don't mind getting dirty. Plenty of water is provided, but pack and bring your own lunch or make lunch delivery arrangements and mingle with Habitat families. Photography is encouraged (pay particular attention to safety in photos!)

Please email communityservice@cfpainc.org to sign up. A waiver will be emailed to you. WAIVERS must be printed and signed – please bring them with you to the build site on Saturday, March 23, 2024 at 8:45 AM.

From the Editor ...



I hope you have enjoyed this issue of the Carpe Diem. We would love to hear from you! Have you written an article that has been published that you would like to have placed in our newsletter? Does your attorney write articles that he or she would like to share with our group for publishing? If you are interested in writing an article for the newsletter let me know.

Big THANKS to accurateserve, Milestone Reporting, NorthStar Legal, and S.K.I. Investigations for

sponsoring the newsletter for 2024!!

Thank you,
Cassie Snyder, ACP, FRP
Editor

Carpe Diem Archived Issues



