



# PANO

Paralegal Association of Northwest Ohio



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*Merry Christmas  
& Happy New Year*

We wish you a very  
Happy Holiday season  
and a peaceful and  
prosperous New Year.



GREETINGS  
DAY  
.com





# Membership Meetings



## Virtual Meetings

January 23, 2024

February 27, 2024

March 26, 2024

April 23, 2024



# Board Meetings

December 11, 2023

January 08, 2024

February 12, 2024

March 11, 2024

April 08, 2024

May 13, 2024



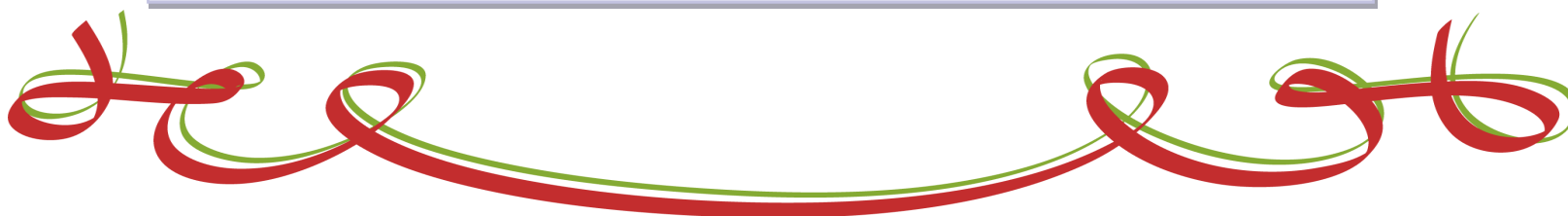
WEBSITE: [www.panonet.org](http://www.panonet.org)  
Password: NWparalegal2020



# Job Opportunities



[Paralegal Jobs, Employment in Toledo, OH | Indeed.com](#)



# Articles

Podcast: Future Proofing Paralegals: Are You Headed In The Right Direction?

Posted on **November 17, 2023** | by Chere Estrin





GUESS THE  
*Christmas Carol*



1. The apartment of 2 psychiatrists
2. The lad is a diminutive percussionist
3. Decorate the entryways
4. Sir Lancelot with laryngitis
5. A B C D E F G H I J K M N O P Q R S T U V W X Y Z
6. Wanted in December: top forward incisors
7. The smog-less bewitching hour arrived.
8. Exuberation to this orb.
9. 288 Yuletide hours.
10. Do you perceive the same longitudinal pressure which stimulates my auditory sense organs.
11. Stepping on the pad cover.
12. Far back in a hay bin.
13. Leave and do an elevated broadcast
14. Listen, the winged heavenly messengers are proclaiming tunefully.
15. Frozen precipitation commence
16. We are Kong, Lear and Not Cole
17. Oh, member of the round table with missing areas
18. Boulder of the tinkling metal spheres
19. Vehicular homicide was committed on Dad's mom by a precipitous darling
20. Cup-shaped instruments fashioned of a whitish metallic element
21. Our fervent hope is that you thoroughly enjoy your yuletide season
22. May the Deity bestow an absence of fatigue to mild male humans.
23. Assemble everyone who believes.
24. Obese personification fabricated of compressed mounds of minute crystals.
25. I spied my maternal parent osculating a red-coated, unshaven teamster.



Thank  
You

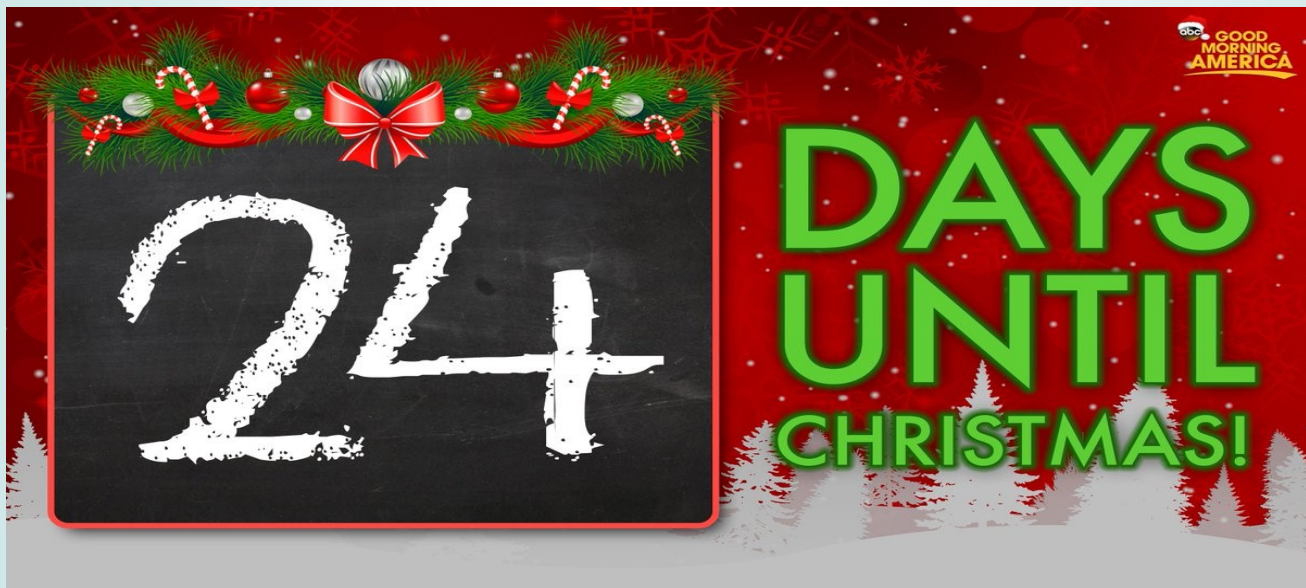
## *Sustaining Members*

- ✂ **Boerger Investigative Services, LLC**
- ✂ **Eastman & Smith Ltd.**
- ✂ **Hylant Group, Inc.**
- ✂ **Marathon Petroleum Corporation**
- ✂ **Marshall & Melhorn, LLC**
- ✂ **Medical Evaluators LLC**
- ✂ **Shumaker, Loop & Kendrick, LLP**
- ✂ **Spengler Nathanson P.L.L.**
- ✂ **Stautzenberger College**



# 2023-24 Board Members

POSITION	NAME & ADDRESS	CONTACT INFO
<i>President</i>	Molly O'Connell, Marathon Petroleum Company 539 S. Main Street—Findlay, OH 45840	Phone: 419-421-3203 Email: <a href="mailto:MOConnell2@mpcorp.com">MOConnell2@mpcorp.com</a>
<i>Vice President NALA Liaison</i>	Lisa Foreman, Milberg Bryson Coleman Phillips Grossman PLLC	Phone: Email: <a href="mailto:lisa.foreman4116@gmail.com">lisa.foreman4116@gmail.com</a>
<i>Secretary Membership</i>	Marian Buntain, Marathon Petroleum Company 539 S. Main Street—Findlay, OH 45840	Phone: 419-421-3345 Email: <a href="mailto:mabuntain@mpcorp.com">mabuntain@mpcorp.com</a>
<i>Treasurer</i>	Dawn Kaucher, Eastman & Smith LTD. PO Box 10032—Toledo, OH 43699	Phone: 419-247-1764 Email: <a href="mailto:dmkaucher@eastmansmith.com">dmkaucher@eastmansmith.com</a>
<i>Trustee at Large Newsletter / Website</i>	Lisa Robison, Marathon Petroleum Company LP 539 S. Main Street — Findlay, OH 45840	Phone: 419-421-2541 Email: <a href="mailto:lirobison@mpcorp.com">lirobison@mpcorp.com</a>
<i>Job Bank Coordinator</i>		Email: <a href="mailto:PANOLucasCnty2020@gmail.com">PANOLucasCnty2020@gmail.com</a>



**Goodbye See**



**you next year**