



PANO

Paralegal Association of Northwest Ohio

October

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Hello October

I believe this beautiful month will bring us more love, happiness, good health, prosperity and blessings.



Oct. Membership Meeting

- ◆ TOPIC: Marijuana & Employment
- ◆ SPEAKER: **Jim Yates, Esq.**
- ◆ DATE: Wednesday, October 25th
- ◆ TIME: 12-1 pm
- ◆ Location: OneSeagate, Suite 645



CANCELLATION

POLICY:

Members are responsible for lunch payment unless reservation is cancelled before the end of the day on Friday before the scheduled meeting.

Reservations

RSVP to Dawn Kaucher dmkaucher@eastmansmith.com, no later than NOON on Friday, October 20, 2023.

Please indicate if you will be ordering the \$10.00 boxed lunch from Focaccias.

Please choose from the following boxed lunches:

#1 - Turkey

#2 - Ham

#3 - Chicken Salad

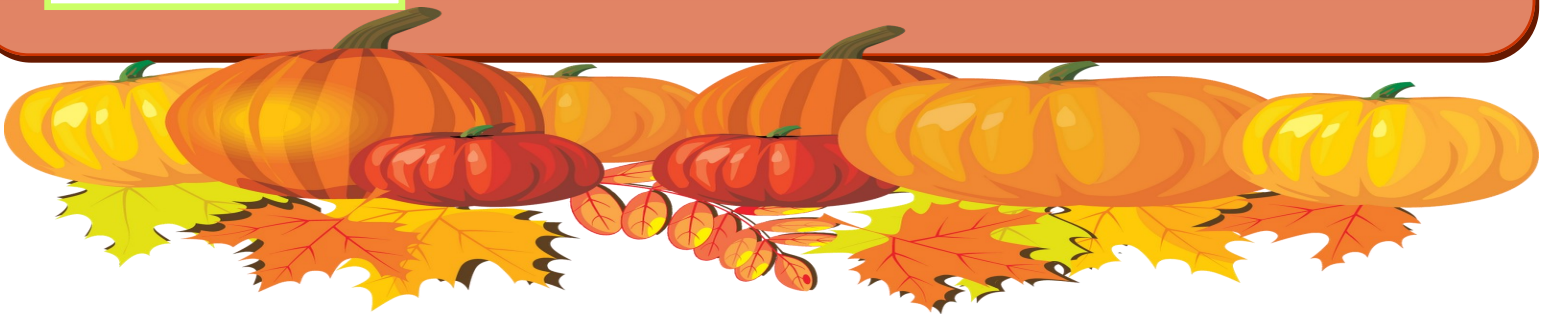
#4 - Veggie wrap

****All box lunches come with chips & a cookie****

⇒ *Please bring your own drink*

PAYMENT METHODS:

- @ the meeting (cash/check)
- Via Venmo (PANO_)
- Via PayPal panonet.org



New Members

- **Heidi Hammond - Active**
- **Emily Nickoli - Active**
- **Anne Peterson - Active**
- **Caitlin Stieger - Active**



WEBSITE: www.panonet.org
Password: *NWparalegal2020*



Mission Statement

1. Promote the utilization of paralegals.
2. Provide continuing legal education & opportunities for professional development to paralegals
3. Address ethical and professional issues affecting the paralegal profession
4. Offer leadership, mentoring and networking opportunities

MEMBERSHIP

Meeting Dates

October 25, 2023

November 28, 2023

January 23, 2024

February 27, 2024

March 26, 2024

April 23, 2024

BOARD Meeting Dates

Virtual Teams Meeting

October 09, 2023

November 13, 2023

December 13, 2023

January 08, 2024

February 12, 2024

March 11, 2024

April 08, 2024

May 13, 2024

Job Bank

Paralegal Jobs, Employment in Toledo, OH

Business & Transactional Litigation Paralegal

Robison, Curphy & O'Connell is searching for a highly motivated, independent, and detail oriented paralegal. The ideal candidate will thrive with deadline-driven work and demonstrate initiative to solve problems and complete tasks.

Requirements:

- 3-5 years collections experience
- Strong organizational skills
- Excellent written and oral communication skills
- Proficiency in Microsoft Office 365 & Adobe Acrobat applications

Compensation: salary commensurate with experience and qualifications, and bonus potential; benefits include health care, paid time off, life insurance and 401k deferred compensation.

For more details, see the attachment

Interested, respond to: abarchick@rcolaw.com



Articles



Practical Advice
on Burnout



Training Millennials on the
Culture of Compliance

If you missed our September speaker—
check out her podcast:

You Can Do Amazing Things





Autumn Days

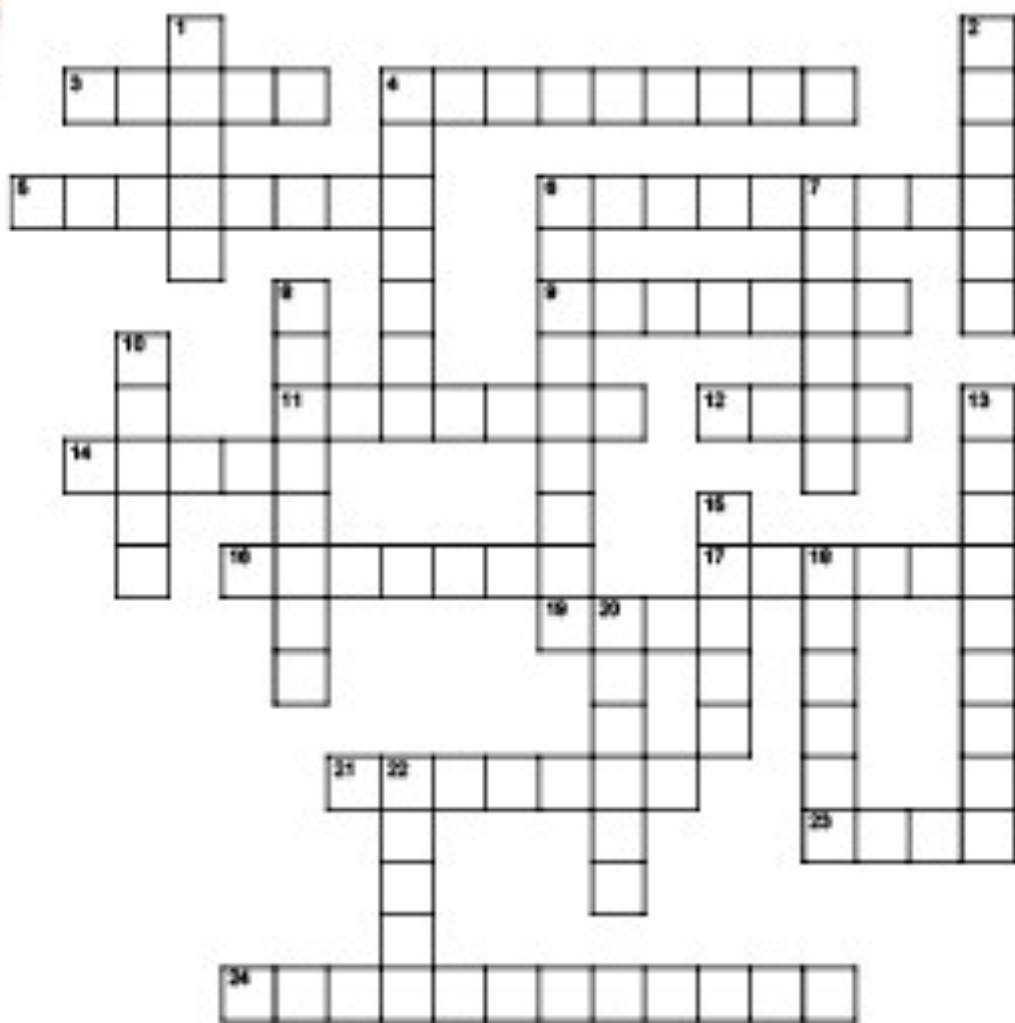
Crossword

Across

- 3. Also known as corn.
- 4. October 31st.
- 5. The eleventh month of the year.
- 6. Used to keep birds off of crops.
- 9. Jack-o-lantern gourd.
- 11. The tenth month of the year.
- 12. The season that follows summer.
- 14. Might be patchwork.
- 16. Fun activity on a farm.
- 17. They fall from trees.
- 19. Leaf gathering yard tool.
- 21. Seat at a square dance (two words).
- 23. What squirrels often gather.
- 24. The fourth Thursday in November.

Down

- 1. Drink made from apples.
- 2. Halloween decoration made by a spider.
- 4. The gathering of crops.
- 6. The ninth month of the year.
- 7. A bit cold.
- 8. Popular autumn sport.
- 10. Decorative squash.
- 13. They're roasted on an open fire.
- 15. Semi-frozen rain.
- 18. Another word for the fall season.
- 20. Honeycrisp
- 22. Oak tree's fruit.





Sustaining Members

- ✂ **Boerger Investigative Services, LLC**
- ✂ **Eastman & Smith Ltd.**
- ✂ **Hylant Group, Inc.**
- ✂ **Marathon Petroleum Corporation**
- ✂ **Marshall & Melhorn, LLC**
- ✂ **Medical Evaluators LLC**
- ✂ **Shumaker, Loop & Kendrick, LLP**
- ✂ **Spengler Nathanson P.L.L.**
- ✂ **Stautzenberger College**



2023-24 Board

POSITION	NAME & ADDRESS	CONTACT INFO
President	Molly O'Connell, Marathon Petroleum Company 539 S. Main Street—Findlay, OH 45840	Phone: 419-421-3203 Email: MOConnell2@mpcorp.com
Vice President NALA Liaison	Lisa Foreman, Milberg Bryson Coleman Phillips Grossman PLLC	Phone: Email: lisa.foreman4116@gmail.com
Secretary Membership	Marian Buntain, Marathon Petroleum Company 539 S. Main Street—Findlay, OH 45840	Phone: 419-421-3345 Email: mabuntain@mpcorp.com
Treasurer	Dawn Kaucher, Eastman & Smith LTD. PO Box 10032—Toledo, OH 43699	Phone: 419-247-1764 Email: dmkaucher@eastmansmith.com
Trustee at Large Newsletter / Website	Lisa Robison, Marathon Petroleum Company LP 539 S. Main Street — Findlay, OH 45840	Phone: 419-421-2541 Email: lirobison@mpcorp.com
Job Bank Coordinator		Email: PANOLucasCnty2020@gmail.com

