



Central Florida Paralegal Association, Inc.

P.O. Box 1107
Orlando, FL 32802
(407) 672-6372

Contact Us



CFPA Empowers Paralegals to Grow
Through Education, Professional
Development, and Community Service.



CENTRAL FLORIDA PARALEGAL ASSOCIATION, INC. Monthly E-Newsletter

CARPE DIEM - October 2023

Hello CFPA Members!!

OCTOBER ALREADY – I've always felt that October kicks off the holiday season - who doesn't love a good Halloween party?! Or at least, the abundance of yummy candies during this month?!

WELCOME
NEW MEMBERS

For Membership Information

PARALEGAL (NOUN)

1. A PERSON WHO IS CALLED FOR HELP IN EVERY URGENT SITUATION.
2. SEE ALSO MAGICIAN.

For CFPA, October definitely kicks off our end of the year planning. Start by marking your calendars and saving the date of DECEMBER 1, 2023 at Second Harvest Food Bank for our annual Holiday Social and Membership Meeting. We are looking to dress to impress in celebration of our 40th Anniversary, more details to follow!

All declarations for board positions have been received and elections ballots will

be sent soon – keep an eye out and be sure to cast your votes!

CFPA would like to shout out the buildings downtown for joining in celebrating our 40th during the Solita Happy Hour and lighting up downtown in CFPA Blue – super cool experience!! Thank you to our sponsors S.K.I. Investigations and NorthStar Legal for a fun event!!

We are also seeking nominations for Paralegal of the Year. The information and requirements can be found in this issue of the newsletter.

It is also that time of year again to award CFPA Scholarships for a Student who is currently enrolled in a Paralegal/Legal Assistant Studies Program and is open to CFPA Members and Non-Members. We are also awarding scholarships for the NALA CP Exam and ACP Exam, however, you do have to meet the NALA requirements and be a CFPA Member. Details on deadlines and link to applications can be found in this issue of the newsletter.

Sincerely,
Jennifer Diminich, ACP, FRP
CFPA President 2023

Thank you to everyone who came out to Solita to celebrate 40 years of CFPA!!

Thank you to our amazing event sponsors NorthStar Legal and S.K.I. Investigations. Looks like everyone had a great time!!

and Application [CLICK HERE](#)

ALREADY A MEMBER??

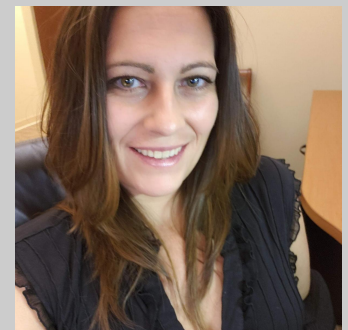
If you have recently changed jobs, moved or just have a new email address, PLEASE make sure that you update your membership records by notifying the Membership Committee so that you stay up-to-date with all events:

[Email Us](#)

Upcoming EVENTS

- 10/15/23 Voting begins
- 10/14/23 Lady Track Shack 5K
- 10/26/23 Virtual Lunch CLE
- 11/3/23 POY Deadline
- 11/3/23 Scholarship Deadline
- 11/16/23 Bingo
- 12/1/23 CFPA Holiday Social

BOARD OF DIRECTORS

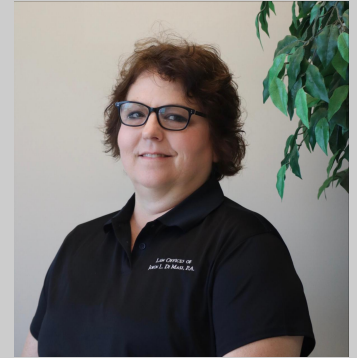


President:

Jennifer Diminich, ACP, FRP
CFPAPresident@cfpainc.org



Vice President/President Elect:
Denise Marsters, FRP
VicePresident@cfpainc.org



Secretary:
Martha Giller
Secretary@cfpainc.org



Treasurer:
Iris F. Walker, FRP
Treasurer@cfpainc.org

Take a Walk with CFPA

We are getting together to walk and network.
Come join in the fun and camaraderie.



October 14, 2023
Lady Track Shack 5K
7:30 a.m.

Loch Haven Park
777 E. Princeton Street
Orlando, FL 32803

To Register:

CFPA's team is <https://haku.ly/478eaa2e69>
or search for Central Florida Paralegal Association

www.cfpainc.org

ELECTION TIME!!

VOTE

It's that time. All Active category members are eligible to vote.

The following members have declared their candidacy for the CFPA Board positions for 2024:

Vice-President/President Elect – Deborah Kallas

Treasurer – Iris Walker



NALA Liaison:

Caroline Wilkerson, ACP
Nalaliaison@cfpainc.org



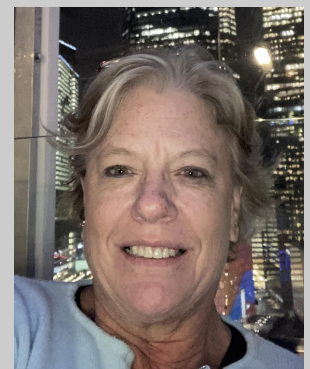
Parliamentarian:

Yolanda Fuhrmann, CP
Parliamentarian@cfpainc.org

DIRECTORS



Michelle Coleman, FRP
Director2@cfpainc.org



Christy Gardner, FRP

Secretary – Jennifer Diminich
NALA Liaison – Caroline Wilkerson

Board of Directors:

Aimee Chentnik
Martha Giller
Christy Gurley
Jodi Peterman

Voting will take place from October 15-31. You will receive an email from Ballot Buddy (ElectionBuddy.com) providing your ballot on October 15th. Voting ends at 5:00 p.m. on October 31st. If you do not receive your ballot, please email elections@cfpainc.org.

Community Service Corner



If you have any suggestions for volunteer opportunities feel free to contact our Community Service Chair, Aimee Chentnik:
CommunityService@cfpainc.org

Christy Gurley, FRP
Director1@cfpainc.org



Deborah Kallas, ACP, FRP
Director3@cfpainc.org



Jodi Peterman, FRP
Director4@cfpainc.org



CFPA Committees:

CLE Chair:
Nancy Jordahl, ACP, FCP, FRP
CLEChair@cfpainc.org

Membership Chair:
Debbie Dollar, ACP, FRP
Membership@cfpainc.org



This is a new section that we are bringing to the Newsletter in 2023! Kind of like "Dear Abby" for Paralegals. Do you have a scenario you would like to run by Dear Lady Justice? All submissions will be kept anonymous. Email Editor@cfpainc.org.

Dear Lady Justice,

I had a medical procedure that required sedation/anesthesia with propofol at 8:00 a.m. in the morning. Is it ethical for me to work that day?

Signed,
Ms. Colonoscopy

Dear Ms. Colonoscopy,

There is not a specific paralegal ethical guideline that prevents you from working that day. However, NALA Canon 9 states that a paralegal must do all other things incidental, necessary, or expedient for the attainment of the ethics and responsibilities as defined by statute or rule of court. Florida Bar Rule 20-7.1(f) states that a Florida Registered Paralegal shall work continually to maintain integrity and a high degree of competency throughout the legal profession. The anesthesia guidelines advise patients from driving, cooking, unescorted public transportation use, and other consequential activities for 24 hours after the procedure. Working as a paralegal in a law office is most definitely a consequential activity. It is also difficult to be competent if you are impaired.

So, Lady Justice concludes that it may not be unethical but it is good common sense to not work on the day of such a procedure.

Lady Justice

Submit your questions for the next issue of the Carpe Diem by 10/27/23.

Public Relations Chair:
Yolanda Fuhrmann, CP
Publicrelations@cfpainc.org

Community Service Chair:
Aimee Chentnik
CommunityService@cfpainc.org

Student Relations Chair:
Sara Ferguson, CP, FRP
Students@cfpainc.org

Social Media Chair:
Jennifer Diminich, CP, FRP
Socialmedia@cfpainc.org

Scholarship Chair:
TBD

Newsletter - Carpe Diem
Cassie Snyder, ACP, FRP
Editor@cfpainc.org

Paralegal Regulation & Ethics Chair:
Caroline Wilkerson, CP
Nalaliaison@cfpainc.org

Job Bank Chair:
Dana Rudolf, FRP
Jobs@cfpainc.org

CP Review Course Chair:
TBD
ReviewCourse@cfpainc.org

DE&I Chair:
Peonca Grier, CP, FRP,
MSM-HR, SHRM-CP
peoncag@gmail.com
DEICommittee@cfpainc.org

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NORTHSTAR

CFPA Newsletter Sponsor



Founded in 2009, NorthStar Legal began with one simple mission: to find the perfect fit between client and candidate. It is our belief that with a little work and effort, clients and candidates can rest easy knowing that they have found exactly what they were looking for.

With nearly 20 years of experience in the legal placement arena, we are confident that no matter your needs we have your perfect placement! Let NorthStar Legal navigate your hiring needs.

Find NorthStar Legal on social media at:



Jennifer Magnusson

President, COO, SR

Office: 407-841-2045

Fax: 407-841-2046

jennifer@northstar-legal.com



Jennifer Morrow

Account Executive

Direct: 918-630-6771

jmorrow@proofserve.com

The Premier Investigative Company



Rob Murphy

Director of Business

Development/SIU Manager

Mobile: 407-404-9981

Office: 877-754-7545

RMurphy@skiinv.com



Newsletter Recognition:



USING SKILLED INTERPRETERS



Speaker:
Karina De La Cruz

October 26, 2023
12:00 p.m. - 1:00 p.m. Via Zoom

CFPA Members: FREE
Non-Members: \$20.00
Registration Closes at 1:00 p.m. on 10/24/2023

Please RSVP and
make Non-Member payments online:

www.cfpainc.org/cle

Florida Bar Approved for 1.0 Hour of General CLE

Any questions please email: cle@cfpainc.org



CFPA's 2023 Charities



www.russellhome.org

The Russell Home for Atypical Children in Orlando has been in continuous operation for over 60 years without any government support. The Home is the only private, non-profit facility of its kind for severely disabled children in Central Florida.

The Russell Home provides around the clock specialized care, with love and a home-like atmosphere. The love that is in this home, expressed through the eyes, sounds, and smiles from the children will make you count your blessings for the simple things in life.

To make a monetary donation:

<https://russellhome.org/giving>

To make a donation from their Wish List:

<https://russellhome.org/needs>

AND

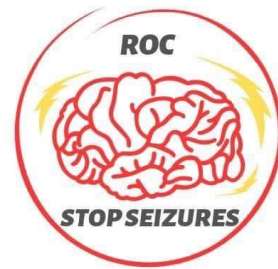
Do you have a seminar topic you would like to see? Are you interested in being a seminar speaker or know someone who might? If so, please reach out to our CLE Committee.

If you have any questions, feel free to email the CLE Committee at CLE@cfpainc.org.

Time for a Brain Break ...

Detective Work

As paralegals we are tasked with the duty of being a bit of a detective from time to time. Here's your chance to brush up on your skills.



Lost and Found Literature

Just for Fun!

Each fictional detective listed on the left needs to be matched up with their author randomly listed on the right.

- | | | |
|--------------------|--|-----------------------|
| 1. Miss Marple | | a. James Patterson |
| 2. Alex Cross | | b. Michael Connelly |
| 3. Kinsey Millhone | | c. Raymond Chandler |
| 4. Sherlock Holmes | | d. Arthur Conan Doyle |
| 5. Harry Bosch | | e. Mickey Spillane |
| 6. Nancy Drew | | f. Sue Grafton |
| 7. Phillip Marlowe | | g. Agatha Christie |
| 8. Mike Hammer | | h. Carolyn Keene |

Bookend Words

Each word below is missing a pair of identical letters. You need to figure out what letter to add to the beginning and end of each line below to make a word.

ENIE

ENAN

AWFU

EFEN

STAT

EIZE

XCUS

EMAN

ICKE

OLVE

Test Your Sleuthing Skills

Follow the Clues and Solve These Three Puzzles

I. There are two lawyers in front of a lawyer, two lawyers behind a lawyer and a lawyer in the middle. How many lawyers are there?

II. In the following equation the letters A, B, and C represent whole numbers. Using the information given, solve the final equation.

$$\text{If } A \times B = 6 \text{ and } B \times C = 15 \text{ and } A \times C = 10$$

What is the total of $A+B+C$?

III. Five witnesses, we will call them Witness "V", "W", "X", "Y" and "Z", were all giving their statements to different police officers in different interrogation rooms at the same time. "V" finished before "W", but behind "X". "Y" finished before "Z", but behind "W". What was the finishing order?

Answers: 1.g., 2.a., 3.f., 4.d., 5.b., 6.h., 7.c., 8.e. DENIED, TENANT, LAWFUL, DEFEND, ESTATE, SEIZES, EXCUSE, DEMAND, TICKET, SOLVES I. Three II. Ten III. XVWYZ

This puzzle is courtesy of CFPA Member, Janet Mahindroo, ACP, FCP

ROC Stop Seizures is a 501(c)(3) corporation with the mission to raise Epilepsy awareness through every day experiences.

Ryan O'Connor (a/k/a ROC) is an Army Veteran who was diagnosed with Epilepsy as an adult at 36 years old. Ryan and Marissa met before Ryan was diagnosed but dated and got married several years after his diagnosis. As a patient and a caregiver, Ryan and Marissa have lived through Ryan's many unsuccessful medication changes and adjustments, Ryan's different types of seizures with no explanation, and Ryan's hospitalizations and brain implant surgery.

Through ROC Stop Seizures, Ryan and Marissa bring their everyday experiences to others to raise awareness for those who are also diagnosed with Epilepsy and Veterans with Epilepsy. Their awareness efforts include a **blog**, the use of social media, sponsors, **fundraising**, and projects, such Ryan's **Journey of 1000 Miles** in October of 2022.

To make a monetary donation:
www.rocstopseizures.com



This is awarded annually honoring an exceptional paralegal with an incomparable level of performance. Recognizing a Paralegal of the Year is one of CFPA's many goals as a professional organization for paralegals.

WHO CAN NOMINATE??

ATTORNEY/FIRM

An Attorney/Firm can nominate a CFPA Member or a Non CFPA Member

PARALEGAL PEER

Paralegal Peers can only nominate a CFPA Member

Your nomination should include the paralegal's full name, how long he or she has worked at your firm/corporation, as well as a detailed explanation of the talents or qualities exhibited that make this paralegal unique.

DEADLINE TO SUBMIT - November 3, 2023

EMAIL your nomination to:
ParalegaloftheYear@cfpainc.org

www.cfpainc.org

CFPA recorded its first all virtual CP Review Course which took place in August 2022!



We are now offering the entire recorded course for purchase for \$100.00.

Questions? or
Interested in purchasing?
Email: ReviewCourse@cfpainc.org

Payments can be made on the CFPA website:
www.cfpainc.org/cp-review-course

- U.S. Legal System
- Civil Litigation
- Contracts
- Corporate & Commercial Law
- Criminal Law & Procedure
- Estate Planning & Probate
- Real Estate & Property
- Torts
- Professional & Ethical Liability



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www.ProofServe.com

*Based on 150 serves/month, \$225 paralegal billable rate, 60 minutes time spent per serve

Find Proof Serve on social media at:



MEMBER MATTERS

with [Debbie Dollar](#), Membership Chair





IN THE KNOW: Join CFPA on Facebook, Instagram, and LinkedIn and stay up-to-date on all of our events!!

CFPA INVOLVEMENT: CFPA is a top association because of our members and their involvement with events, committees, community outreach, and networking. If you are someone who excels in these areas please reach out and we would be happy to discuss getting you involved!

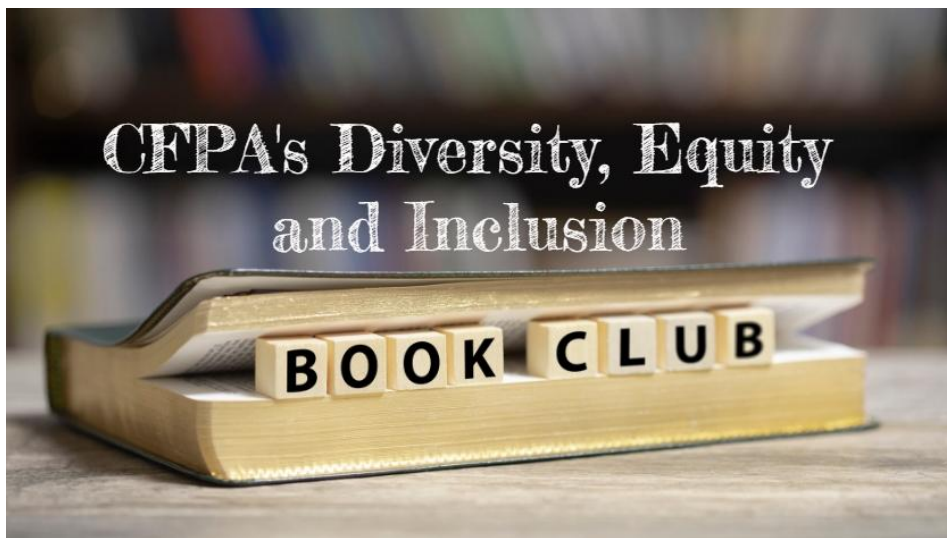
CFPA is looking for members who have time to join and help us grow and excel CFPA! Please contact membership at: membership@cfpainc.org.

MEMBERSHIP MENTORS: Katheline Stryker, Caroline Wilkerson, and Jennifer Diminich.

FOLLOW US AT:



Contact Membership Chair



Do you have any suggestions for the next DEI Book Club book? Feel free to email us by clicking below.

Click to Email the DEI Committee

CFPA's SCHOLARSHIP PROGRAM

ALL CALL FOR APPLICANTS

CFPA Offers Three (3) Scholarships:



**Paralegal
Studies Student**



NALA CP Exam



NALA ACP Exam

DEADLINE for Application - 11/3/2023

Winners will be announced on 11/15/2023

**Scholarships will be awarded at the CFPA
Holiday Social on December 1, 2023**

For further Information see Application or
email: Scholarship@cfpainc.org

www.cfpainc.org



[Click here for CFPA Student Scholarship Application](#)

[Click here for the CP Exam Scholarship Application](#)

[Click here for the ACP Exam Application](#)



Hello Friends –

Just a reminder: NALA is conducting a census data survey they would like everyone to complete for a chance to win a \$100 Amazon gift card. If you are a NALA member, you will find the census data in your account portal. It takes less than a minute to answer some basic questions and then you are automatically entered into the drawing each month. You only have to fill out the census data once.

Upcoming Live Webinars

NALA has an exciting lineup of webinars for October.

October 4 at 1 PM CT - Human Trafficking: Understanding the Smooth Operator

October 11 at 12 PM CT - Transform Your Relationship with Time: Achieve More with Less Stress

October 12 at 12 PM CT Mental Health and Cultural Awareness

October 25 at 12 PM CT - Lawsuits of the Fairy Tale Kingdom: Civil Litigation from the Complaint Through the Verdict

To learn more about these webinars or to register go to <https://nala.org/courses>.

Please do not hesitate to contact me with any questions or concerns about NALA. carolinecwickerson@gmail.com or nalaliaison@cfpainc.org.

[Click Here to Register for NALA Seminars](#)





**November 16, 2023
6:00 P.M.**

**Esquire Deposition Solutions
200 E. Robinson St., Suite 725
Orlando, FL 32801**

**4 Rounds of Bingo
with PRIZES!!**

**This event is FREE to CFPA
Members**

Non-Members \$5.00

COME JOIN THE FUN!!!

RSVP by 11/14/2023

**RSVP:
Membership@cfpainc.org**

CFPA Newsletter Sponsor

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INVESTIGATIONS

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S.K.I. Investigations was founded in 2000, with the primary goal of providing a quality product and unparalleled customer service. Since that time, our customers have received exceptional results that have helped to redefine the industry standard for surveillance success, fraud detection, and client satisfaction.

SERVICE | KNOWLEDGE | INTEGRITY

- To offer a boutique level of service with national coverage
- To exceed our clients expectations on service and product
- To expand the company while maintaining standards and allow for growth from within
- To build a company based on hard work with family in mind - the current tenure of our staff is 14 years

Find S.K.I. Investigations on social media at:



From the Editor ...



Cassie D. Snyder, ACP, FRP

I hope you have enjoyed this issue of the Carpe Diem. We would love to hear from you! Have you written an article that has been published that you would like to have placed in our newsletter? Does your attorney write articles that he or she would like to share with our group for publishing? If you are interested in writing an article for the newsletter let me know.

Big THANKS to NorthStar Legal, Proof Serve and S.K.I. Investigations for sponsoring the

newsletter for 2023!!

Thank you,
Cassie Snyder, ACP, FRP

Carpe Diem Archived Issues

