

# AFFILIATED ASSOCIATIONS DIRECTOR CANDIDATE BIOGRAPHY



**RICHARD HAHN, ACP**

## PERSONAL STATEMENT

500 maximum word count

examples of what to include:  
educational background,  
professional certifications or  
awards, previous or current  
volunteer activities,  
organizational memberships,  
other qualifications, etc.

**Paralegal Since: 1990**

**Nominated by (in alphabetical order):** Nebraska Paralegal Association, Northeast Florida Paralegal Association, Richmond Paralegal Association, San Diego Paralegal Association.

**NALA Member Since: 2010**

**Educational Background: BA Political Science California Lutheran University (1984)**

**Paralegal Certificate: DeAnza College 1990.**

**Professional Certifications/Awards:** NALA Certified Paralegal 2014, NALA Advanced Certified Paralegal (Trademarks-2016), NALA Advanced Certified Paralegal (Discovery-2021), Advanced Certified Paralegal (Criminal Litigation-2021), NALA Affiliates Award 2012, Paralegal Association of Santa Clara County (my previous local association before moving to Virginia) "Jean Cushman Paralegal of the year award" (2019), NALA LEAP program graduate (2016).

**Volunteer Activities:** NALA "At Large Director" (2019-Present,) Richmond Paralegal Association NALA Liaison (2023), Community Lutheran Church Congregational Council (2022-Present), NALA Continuing Educational Council (2017-2018), NALA Ethics Committee (2016-2017), Paralegal Association of Santa Clara County (PASCCO) NALA Liaison (10/2018-12/19, 2/2016-12/2016, 2012-2014,) PASCCO President (2016) PASCCO Vice President of Policy (2010-2012), PASCCO California Alliance of Paralegal Associations (CAPA) Primary Representative (2010-2012), PASCCO California Alliance of Paralegal Associations (CAPA) Alternate Representative (2009), Leukemia and Lymphoma Society "Team In Training" Program participant (2002, Mentor (2003-2006, Captain (200-2019), Assistant Coach (2019)

**Past Speaking Engagements:** Richmond Paralegal Association: CLE Speaker Author's Guild Inc, v. Google, Inc., (October 7, 2021), Oklahoma Paralegal Association: CLE Speaker on the Author's Guild Inc, v. Google, Inc. (May 7, 2021), National Association of Legal Assistant Conference Speaker on the Digital Millennium Copyright Act. (July 2016), California Alliance of Paralegal Associations Conference Speaker on Authors Guild, Inc. v Google Inc. (June 2016), California Alliance of Paralegal Associations Conference Speaker on the Digital Millennium Copyright Act. (2015), Guest Lecturer on the Digital Millennium Copyright Act, West Valley College Paralegal Program Intellectual Property Class. (April 5, 2011, and September 25, 2012), Guest Lecturer on the Digital Millennium Copyright Act, San Francisco State University Paralegal Program Intellectual Property Class (2011-2021).

**Other Qualifications:** Over my thirteen years of experience on the boards of local, state, and national paralegal associations I have brought to each of those boards' unique ideas and perspectives. One of those ideas evolved into the NALA guidelines for NALA Affiliates in creating distance memberships and programs for those NALA members who would like to join their local NALA Affiliate but live too far away in distance and travel time to attend all the in-person events of that Affiliate. These guidelines were presented at the Affiliate Associations Annual meeting at the 2021 virtual NALA Conference. Some of the unique ideas I propose to help NALA Affiliates grow and equip paralegals for the future through certification and professional development are:

1. Figure out how NALA can help Affiliated Associations recruit and train new leaders.
2. Help the Affiliated Associations develop a system that would help them retain student members as voting members once the student members enter the Paralegal profession.
3. Start an Affiliate to Affiliate Mentoring program where the stronger Affiliates like San Diego, and Alabama etc. mentor and help other affiliates with the issues/problems they have overcome in the past.