



# PANO

Paralegal Association of Northwest Ohio

## President's Message

**MARCH**  
**2023**

Spring Greetings! I hope this finds you doing well and full of hope that the newness of spring can bring. Spring represents new beginnings of growth, and new opportunities. The days are longer, the weather is warmer (or supposed to be), and the flowers are blooming. This is a great lens to use when looking at life this time of year. With the arrival of spring, we get outside more to enjoy activities with friends and family, spring sports begin (let's not forget March Madness), and the winter blues dissipate. We have much to look forward to in the coming months both personally and professionally.

The PANO board is excited to be planning several social events to celebrate our profession with one another and we hope you will be just as excited!

I would be amiss if I did not mention that March is the favorite month of the Irish ~ so with that, I leave you with one of my favorite Irish Blessings:

May you always find three welcomes in life:

In a garden during summer,

At a hearth during winter,

And in the hearts of friends throughout all your years.

Happy Spring and may the Luck of the Irish be with you always!

### Inside this issue:

<b>Membership Meetings</b>	<b>2</b>
<b>What's New</b>	<b>3</b>
<b>Member Spotlight</b>	<b>4</b>
<b>Job Bank Mentoring</b>	<b>5</b>
<b>Fun Facts</b>	<b>6</b>
<b>Articles</b>	<b>7</b>
<b>Boerger</b>	<b>8</b>
<b>Sustaining Members</b>	<b>9</b>
<b>Board Members</b>	<b>10</b>



# MARCH Membership Meeting

**TOPIC:** Estate Planning

**SPEAKER:** Mark Boss

**DATE:** March 28th

**TIME:** Noon—1 pm

**LOCATION:** *Virtual Teams Meeting*



**RSVP:** Lisa Robison [lirobison@mpcorp.com](mailto:lirobison@mpcorp.com)



## MEMBERSHIP Meeting Dates

**Virtual**

March 28, 2023

April 25, 2023



## BOARD Meeting Dates

**Virtual**

March 14, 2023

April 11, 2023

May 09, 2023

# what's new?



Following each CLE, attendees will be sent a link to a follow-up survey. Please complete so PANO can better plan future CLEs!



**Capture your co-workers at work or enter a group shot to WIN!**

**Best pic will receive a free PANO membership for 2023-24 !**

*Send entries to: [Lisa Robison](#)*

**Get involved! Board members needed!**



**Interested? Contact [Molly O'Connell](#)**



# Member Spotlight

*Kristine Roth—Marshall & Melhorn LLC*



♣ What do you enjoy most about being a paralegal? I am an Intellectual Property Paralegal. I enjoy seeing our clients apply for and being issued a patent. It is gratifying to be able to assist the attorney during the prosecution process with multiple issues that may arise to ensure that the application can evolve into the final Letters Patent.

♣ What is one thing you would change about your job?

As most of you, the one thing I would change is—Time billing!

Not sure how that could be changed but it is what I like least.

♣ What did you want to be growing up?

It changed a lot depending on my age. I remember wanting to be a flight attendant, a missionary, and a stay-at-home mother.

♣ How would you describe yourself to others? I am an introvert, who loves God, my family, and tries to do the best at whatever task I am given. However, the older I get, the more I am finding that it is okay to slow down and smell the lilacs (I would rather smell those than roses and hopefully my lilac bush should be blooming soon)!

♣ What is the last book you read? Uphill Both Ways by Neta Jackson

♣ What is your favorite way to spend a weekend?

With family, my grandkids especially! Between my husband and I, we have 5 children and their spouses, and 7 grandchildren. They keep us pretty busy. And church on Sunday.

♣ Name three things you never leave home without. Purse, phone, and water

♣ What is your favorite dessert? Texas Sheet-cake

♣ What are your Spring Break plans? Unfortunately, I do not have any this year. But my favorite spring break years have been spent with my dad at his home in Fountain Hills, AZ.

♣ What CLE topic would you like to see at a future PANO meeting?

I enjoy all topics CLE related. I feel that you can always learn something even if it is not in your area of specialization.



# Job Opportunities

♣ [Paralegal Jobs, Employment in Toledo, OH | Indeed.com](#)



Welcome

New Member

**Melissa Crouch**

**The Andersons Inc.**



***WANTED***

Mentors for Student Members to  
aid in professional development

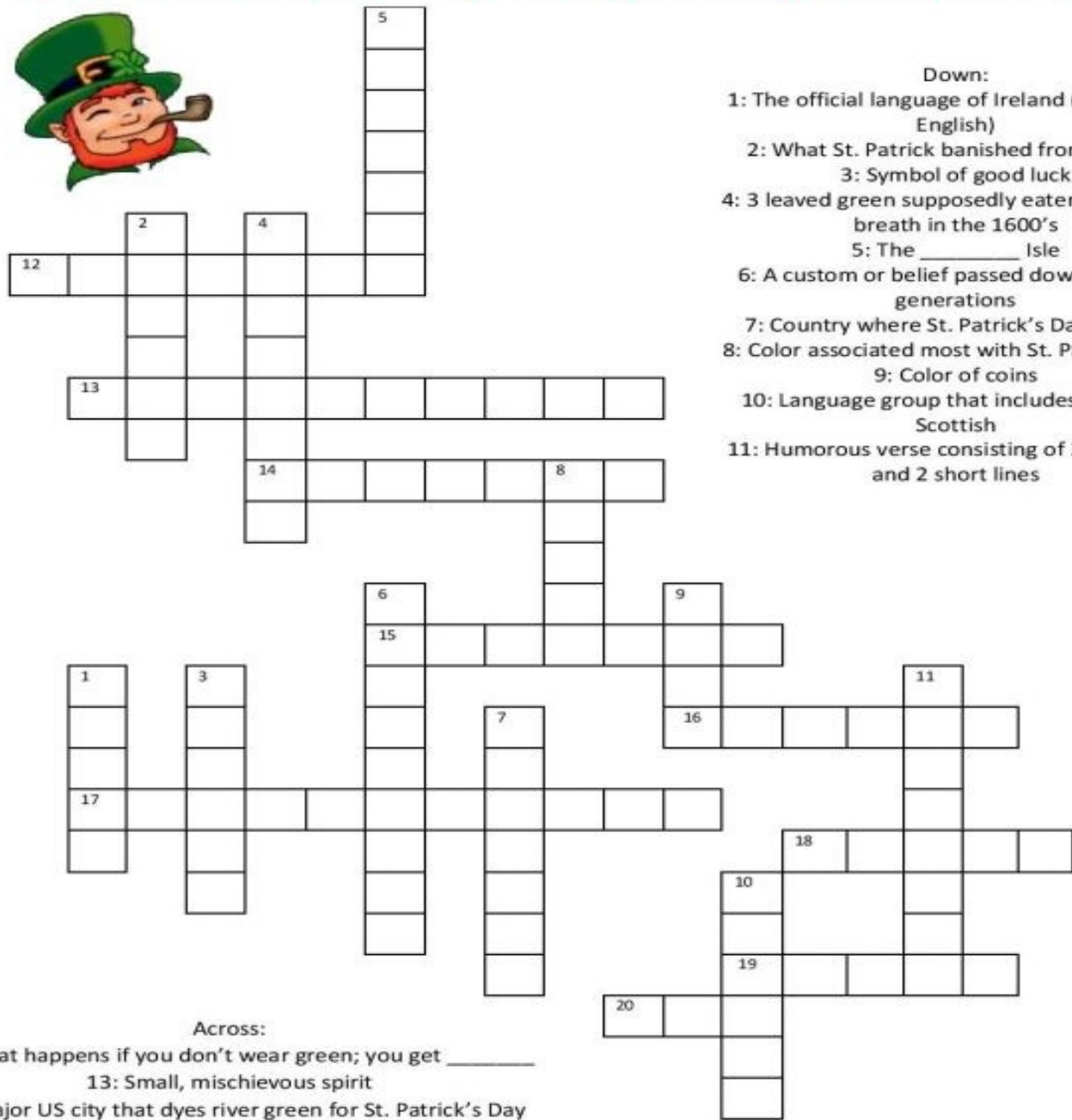
Interested? Contact  
[Molly O'Connell](#)

A mentor is someone who sees  
more talent and ability within  
you, than you see in yourself,  
and helps bring it out of you.

Bob Proctor



# St. Patrick's Day Crossword



Down:

- 1: The official language of Ireland (along with English)
- 2: What St. Patrick banished from Ireland
- 3: Symbol of good luck
- 4: 3 leaved green supposedly eaten to freshen breath in the 1600's
- 5: The \_\_\_\_\_ Isle
- 6: A custom or belief passed down through generations
- 7: Country where St. Patrick's Day started
- 8: Color associated most with St. Patrick's Day
- 9: Color of coins
- 10: Language group that includes Irish and Scottish
- 11: Humorous verse consisting of 3 long lines and 2 short lines

Across:

- 12: What happens if you don't wear green; you get \_\_\_\_\_
- 13: Small, mischievous spirit
- 14: Major US city that dyes river green for St. Patrick's Day
- 15: What you follow to get to the pot of gold
- 16: Capital of Ireland
- 17: Day of the month that St. Patrick's Day falls on
- 18: Month that St. Patrick's Day is in
- 19: Having good luck
- 20: What you find at the end of the rainbow; \_\_\_\_ of gold



## 33 AND A THIRD

### FACTS ABOUT ST. PATRICK'S DAY



# Articles



*6 Signs of a  
Toxic Boss &  
How to Deal*



*5 Ways to  
Cultivate Compassion*



**N** **AFFILIATED**  
ASSOCIATION



**Linked in**®



WEBSITE: [panonet.org](http://panonet.org)

Password: NWparalegal2020





BOERGER INVESTIGATIVE SERVICES, LLC

In celebration of our **25th anniversary** as a leading private investigation agency, we would like to offer our valued clients and future clients a chance to win a **\$250** or **1 of 4 \$50 Visa Gift Cards** *each quarter of 2023* to celebrate this momentous occasion. Here's how you can earn chances to win:



VIDEO  
TESTIMONIAL

**10**  
tickets

Share your experience  
and success with BIS  
in a short video clip.  
(MP4 format preferred)



WRITTEN  
TESTIMONIAL

**6**  
tickets

Tell everyone your  
experience and  
success with BIS in a  
2-3 paragraph written  
testimonial in your  
own tone.



SOCIAL  
MEDIA POST

**4**  
tickets

Post a photo of you  
with a BIS promo item  
and link to

[www.BoergerPI.com](http://www.BoergerPI.com)

**LinkedIn:**

<https://www.linkedin.com/company/boerger-investigative-services-llc/>

**Instagram:**

[@privateinvestigators1](https://www.instagram.com/privateinvestigators1)



GOOGLE  
REVIEW

**2**  
tickets

(Indiana)

<https://g.page/r/CSMXXWOMLCthEAI/review>

(Ohio)

<https://g.page/r/CQT5bpFTAnwgEB0/review>

(Washington DC)

<https://g.page/r/CV7PJdFxUmyEB0/review>

(West Virginia)

<https://g.page/r/CarcqslqZY-GEAI/review>

### A winner each quarter!

There will be a drawing on the last day of each quarter (March, June, September and December).

### Submit early for more chances to win!

All tickets not drawn will remain in the drawing throughout the year so the earlier you submit your experience, the more chances you have to win!

### Choose a gift card or cash donation.

In lieu of the gift card, a cash donation for the amount won can be donated to a charity of your choice on your behalf.

*This offer may change with or without notice.*

[WWW.BOERGERPI.COM](http://WWW.BOERGERPI.COM)



A vibrant rainbow arches across a blue sky with white clouds. To the right of the rainbow is a large, green four-leaf clover.

# Thank you!

## Sustaining Members

- ✧ Boerger Investigative Services, LLC
- ✧ Brouse McDowell, LPA
- ✧ Eastman & Smith Ltd.
- ✧ Hylant
- ✧ Libbey Glass LLC
- ✧ Marathon Petroleum Corporation
- ✧ Marshall & Melhorn, LLC
- ✧ Medical Evaluators LLC
- ✧ Shumaker Loop & Kendrick, LLP
- ✧ Spengler Nathanson P.L.L.
- ✧ Stautzenberger College
- ✧ Weber & Sterling LLC



# Board Members

POSITION	NAME & ADDRESS	CONTACT INFO
<i>President</i>	Molly O'Connell, Marathon Petroleum Company 539 S. Main Street—Findlay, OH 45840	Phone: 419-421-3203 Email: <a href="mailto:MOConnell2@mpcorp.com">MOConnell2@mpcorp.com</a>
<i>Vice President NALA Liaison</i>	Lisa Foreman, Milberg Bryson Coleman Phillips Grossman PLLC	Phone: Email: <a href="mailto:lisa.foreman4116@gmail.com">lisa.foreman4116@gmail.com</a>
<i>Secretary Membership</i>	Marian Buntain, Marathon Petroleum Company 539 S. Main Street—Findlay, OH 45840	Phone: 419-421-3345 Email: <a href="mailto:mabuntain@mpcorp.com">mabuntain@mpcorp.com</a>
<i>Treasurer</i>	Dawn Kaucher, Eastman & Smith LTD. PO Box 10032—Toledo, OH 43699	Phone: 419-247-1764 Email: <a href="mailto:dmkaucher@eastmansmith.com">dmkaucher@eastmansmith.com</a>
<i>Trustee at Large</i>	Angela Poole, Hylant 811 Madison Ave. — Toledo, OH 43604	Phone: 419-259-6067 Email: <a href="mailto:angela.poole@hylant.com">angela.poole@hylant.com</a>
<i>Trustee at Large Newsletter / Website</i>	Lisa Robison, Marathon Petroleum Company LP 539 S. Main Street — Findlay, OH 45840	Phone: 419-421-2541 Email: <a href="mailto:lirobison@mpcorp.com">lirobison@mpcorp.com</a>
<i>Job Bank Coordinator</i>		Email: <a href="mailto:PANOLucasCnty2020@gmail.com">PANOLucasCnty2020@gmail.com</a>

**HAPPY  
ST. PATRICK'S  
DAY!**

