

The current language of the Bylaws and suggested amendments are as follows:

CURRENT LANGUAGE	PROPOSED LANGUAGE
<p><b>Bylaws – Article III Membership</b></p> <p><b>3.21 Resignation of Members.</b> A member may resign at will by submitting a written resignation to the Corporation at its principal office. Such resignation shall be deemed to be effective when accepted either by: (a) the CEO of the Corporation, (b) the Board of Directors, or (c) by the Executive Committee, and dues for the current year will be refunded on a prorata basis to said member.</p>	<p><b>Bylaws – Article III Membership</b></p> <p><b>3.21 Resignation of Members.</b> A member may resign at will by submitting a written resignation to the Corporation at its principal office. Such resignation shall be deemed to be effective when accepted either by: (a) the CEO of the Corporation, (b) the Board of Directors, or (c) by the Executive Committee., <b>and dues for the current year will be refunded on a prorata basis to said member.</b></p>
<p><b>Bylaws – Article IV Directors</b></p> <p><b>4.3 Qualifications of Directors.</b> A-(4.3) A director must be: (a) legally competent to enter into contracts, (b) a citizen of the United States of America, (c) an active member of the Corporation, (d) actively employed as a legal assistant, (e) have successfully completed the CP examination, and (f) have maintained current CP status.</p>	<p><b>Bylaws – Article IV Directors</b></p> <p><b>4.3 Qualifications of Directors.</b> A-(4.3) A director must be: (a) legally competent to enter into contracts, (b) a citizen of the United States of America, (c) an active member of the Corporation, (d) <b>actively employed as a legal assistant;</b> (e) have successfully completed the CP examination, and <b>(f) (e)</b> have maintained current CP status.</p>
<p><b>Bylaws – Article IV Directors</b></p> <p><b>4.4 Number of Directors.</b> The directors shall consist of the officers of the Corporation, chairperson of the Professional Development Committee, chairperson of the Continuing Education Council, the affiliated associations director, and the directors as specified under Section 4.5 of these Bylaws. The CEO, and chairperson of the Certifying Board, shall be non-voting members of the Board of Directors.</p>	<p><b>Bylaws – Article IV Directors</b></p> <p><b>4.4 Number of Directors.</b> The directors shall consist of the officers of the Corporation, chairperson of the Professional Development Committee, chairperson of the Continuing Education Council, <b>chairperson of the Diversity, Equity, and Inclusion Committee,</b> the affiliated associations director, and the directors as specified under Section 4.5 of these Bylaws. The CEO, and chairperson of the Certifying Board, shall be non-voting members of the Board of Directors.</p>
<p><b>Bylaws – Article VI Directors</b></p> <p><b>6.2 Prerequisites for Officers.</b> A-(6.2) An officer must be: (a) an active member of the Corporation, (b) actively employed as a legal assistant, (c) successfully completed the CLA/CP examination, and (d) maintained current CLA/CP status.</p>	<p><b>Bylaws – Article VI Directors</b></p> <p><b>6.2 Prerequisites for Officers.</b> A-(6.2) An officer must be: (a) an active member of the Corporation, (b) <b>actively employed as a legal assistant;</b> (c) successfully completed the CLA/CP examination, and <b>(d) (c)</b> maintained current CLA/CP status.</p>
<p><b>Bylaws – Article XII Amendments to Bylaws</b></p> <p><b>A-(12.1) Amendments by Membership.</b> Any member may submit a proposed amendment to the Bylaws by delivering the proposed resolution in written form to the secretary of this Corporation no later than March 1. Amendments submitted by the membership shall be considered by the directors who shall recommend for or against the adoption of the amendment.</p> <p><b>B-(12.1) Amendments by the Directors.</b> The directors may propose amendments to the Bylaws at any meeting of the Board of Directors.</p> <p><b>C-(12.1) Publication of Proposed Amendments.</b> The directors shall cause any proposed amendment(s) to be published in the official publication together with the notice of the ensuing annual meeting or otherwise included in a notice forwarded to the membership.</p> <p><b>D-(12.1) Presentation of Proposed Amendments.</b> Only amendment(s) submitted in accordance with this Section 12.1 paragraphs A, B, or C herein shall be considered during the course of any annual meeting.</p> <p><b>E-(12.1) Vote Required to Adopt.</b> The affirmative vote of two-thirds (2/3) of the members present in person or represented by proxy at the meeting shall be required to pass an amendment.</p>	<p><b>Bylaws – Article XII Amendments to Bylaws</b></p> <p><b>A-(12.1) Amendments by Membership.</b> Any member may submit a proposed amendment to the Bylaws by delivering the proposed resolution in written form to the secretary of this Corporation no later than March 1. Amendments submitted by the membership shall be considered by the directors who shall recommend for or against the adoption of the amendment.</p> <p><b>B-(12.1) Amendments by the Directors.</b> The directors may propose amendments to the Bylaws at any meeting of the Board of Directors.</p> <p><del><b>C-(12.1) Publication of Proposed Amendments.</b> The directors shall cause any proposed amendment(s) to be published in the official publication together with the notice of the ensuing annual meeting or otherwise included in a notice forwarded to the membership.</del></p> <p><del><b>D-(12.1) Presentation of Proposed Amendments.</b> Only amendment(s) submitted in accordance with this Section 12.1 paragraphs A, B, or C herein shall be considered during the course of any annual meeting.</del></p> <p><del><b>EC-(12.1) Vote Required to Adopt.</b> The affirmative vote of two-thirds (2/3) of the <b>members directors</b> present <b>in person or represented by proxy</b> at <b>anythe</b> meeting <b>of the Board of Directors</b> shall be required to pass an amendment.</del></p> <p><b>D-(12.1) Publication of Amendments.</b> The directors shall cause any adopted amendment(s) to be published in the official publication or otherwise included in a notice forwarded to the membership.</p>
<p><b>Bylaws – “Paralegal/Legal Assistant” Amendment</b></p> <p>[Numerous Bylaws sections refer to the term “legal assistant” without also referencing “paralegal”]</p>	<p><b>Bylaws – “Paralegal/Legal Assistant” Amendment</b></p> <p>[Throughout Bylaws, amend “legal assistant” to “<b>paralegal/legal assistant</b>”]</p>