

THE ROLE OF SECRETARY

The secretary ensures the integrity of Board documents, provides accurate minutes of Board meetings, oversees mail votes conducted for the Board, and sits on the Executive Committee. The secretary is elected by the membership and serves for a term of one year from election.

DISCLAIMER:

The candidate information provided has been published exactly as submitted by candidates and has not been edited or verified by NALA.

CANDIDATE FOR SECRETARY: PEONCA S. GRIER, CP



Paralegal Since: 2003

NALA Member Since: 2010

Educational Background: I have obtained an Associates Degree in Paralegal Studies, a Bachelor of Science in Legal Studies, and a Master of Science in Human Resource Management. I obtained my CP in 2010 and my HR Certification in 2021.

Professional Certification/Awards: NALA Certified Paralegal designation obtained in 2010. Human Resource Certification in 2021. I received the President's Award from my local affiliate in 2016 and 2022. I also received the Paralegal of the Year Award in 2021.

Volunteer Activities: The following are a list of my current and previous volunteer positions with both NALA and other professional associations: Advisory Board Chair-Valencia College Paralegal Studies Program (current) | NALA Secretary (current) | NALA Treasurer (2021-2022) | NALA Affiliated Associations Director (2019-2021) | NALA Affiliated Associations Secretary (2017-2019) | NALA Nominations and Credentials Chair (2017) | Co-Chair Law Week Committee for the Orange County Bar Association (2020-2022) | President-Central Florida Paralegal Association(2012) | Additionally, I am currently a volunteer with my local affiliate as DE&I Chair.

Membership in other Associations: Central Florida Paralegal Association (CFPA) | Orange County Bar Association (OCBA) | Society for Human Resource Management (SHRM)

Serving on the board of directors of a national association requires a unique skill set that includes passion for the profession, an understanding of the association's mission and vision, and the ability to commit time and energy to advancing the strategic goals of the association. Tell us why serving on the NALA Board of Directors is important to you. Share your achievements related to board service and how your experience makes you suitable for the position.

Serving on the NALA Board of Directors is important to me because I want to help shape this association, advocate for our profession, and continue to work towards the NALA mission. I want to continue my work on the NALA Board to ensure we are first of mind when someone thinks of quality credentialing, education, skills, and all-around great professionals. It is important to me that through my work on the NALA Board, I am able to advocate that all Paralegals are recognized, compensated, and valued because we are an essential part of the legal ecosystem.

I have had the pleasure of serving on the Board of Directors for almost four years. For me, my most fun achievements thus far have been bringing the DE&I bylaw amendments to the membership. It was a pleasure working on this initiative and I continue to be involved in ensuring DE&I remains at the forefront of everything we do within the organization. I have also had the pleasure of working with and assisting several affiliated associations with their initial affiliate, discussing ethical issues, and sometimes simply listening and helping them work through issues.

To watch Peonca's candidate video, click [here](#).

