



VP's Message

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Welcome to February

As I sat down to write this Month's message, I thought about what inspires me. I really struggled with this for a while but then I realized that what has inspired me the most lately wasn't some quote it has been the membership of PANO.

The number of responses received from the CLE follow-up evaluation has been awesome! A lot of the feedback that was given is clear and informative. The suggestions given on what you would like to see in the future have been great as well. Please keep them coming!

I truly believe that the best is yet to come for PANO and it will be driven by our members participation.

I look forward to seeing you at an upcoming event!

Stay warm ☺

Lisa Foreman

WEBSITE: PANONET.ORG

Password: NWparalegal2020



February Membership Meeting

TOPIC: Lifecycle of a Document

SPEAKER: Joe Shinaver

DATE: Tuesday, February 21st

TIME: Noon—1 pm

LOCATION: Virtual Teams Meeting



RSVP: Lisa Robison lirobison@mpcorp.com

Mark your calendars!

MEMBERSHIP MEETING DATES

Virtual
March 28, 2023 April 25, 2023

BOARD MEETING DATES

Virtual
February 14, 2023 March 14, 2023
April 11, 2023 May 09, 2023





Student Members

Bauman, Celia

Bennett, Samantha

Frederick, Gaige

Green, Claire

Markland, Courtney

Marks, Kiara

Ornelas, Valentin

Rasar, Emma

Articles



[12 New Year's Productivity Hacks](#)

[5 Ways to Sleep Better in the New Year](#)

3 Traits of a Rockstar Paralegal

The logo for the National Association of Legal Assistants (NALA), featuring a stylized 'N' in green and blue followed by the letters 'NALA' in blue.

BECOME A MEMBER

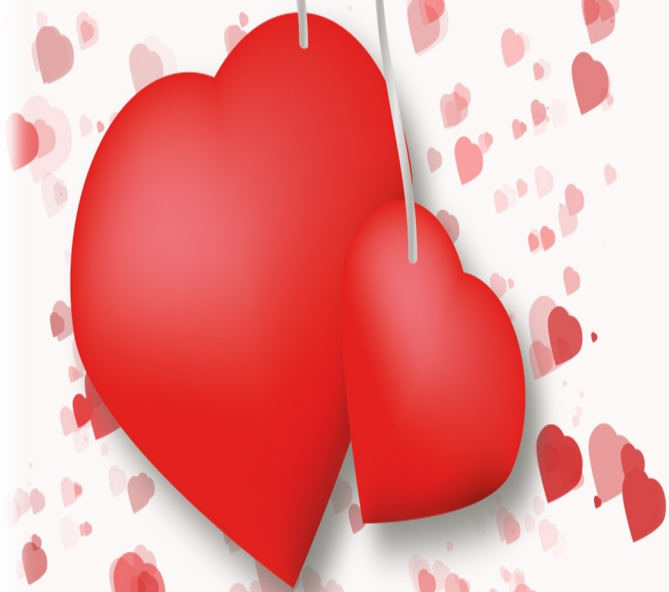
JOIN THE LEADING PARALEGAL ASSOCIATION



CLE Survey

Following each CLE, attendees will be sent a link to a follow-up survey.

Please complete so PANO can better plan future CLEs!



Submit pictures of you and your fellow paralegals to WIN!

Capture your co-workers at work or enter a group shot.

Best pic will receive a free PANO membership for 2023-24 !

Send entries to: [Lisa Robison](#)

Job Opportunities

Business & Transactional Litigation Paralegal

RCO Law is searching for a highly motivated, independent, and detail-oriented paralegal to support our Business and Commercial Litigation practice group.

For more details, visit: www.rcolaw.com

Interested, qualified candidates should respond to: [Angela Barchick, Firm Administrator](#)

ADDITIONAL POSTINGS:

- ◆ [Paralegal Jobs, Employment in Toledo, OH | Indeed.com](#)



Paralegals Feed Ohio

Join the combined team of paralegal associations across Ohio (PACO, CAP, and PANO) to restock local food banks during the month of February.

"From the Ohio River to the Great Lakes,

Drop off locations:

- * Eastman & Smith—Toledo, OH
- * Eastman & Smith—Findlay, OH
- * Marathon Petroleum —Findlay, OH
- * Stautzenberger College—Maumee, OH



PANO's sponsored charity from the Holiday Season—please feel free to give throughout 2023:

Rebekah's Haven

Member Spotlight

Diane Hieber—Cubbon & Associates



1. What do you enjoy most about being a paralegal?

I like that even though I work in one area of the law, every case is different. There are many similarities but each client/case has a different story. I also like that what we do helps people.

2. If you could eliminate one thing from your daily schedule, what would it be?

Driving in traffic to and from work

3. What are you most excited about/for in 2023?

New year, new adventures—hoping to learn something new.

4. Do/did you have any New Year's resolutions? I don't usually make any, I just look forward to what comes next.

5. Three words people use to describe you are . . . Dependable, caring, and witty

6. What is your favorite way to spend a weekend?

Being outdoors, camping, gardening, etc. OR volunteering at the Yankee Air Museum (Belleville, MI) air shows. This includes flying on WWII era aircraft (B17, C47, B25 and a UH-1 Huey helicopter). It is an opportunity to interact with other volunteers, the public, and especially veterans. I have been a member since about 2000. I also enjoy volunteering with the Sylvania Township and City Police Departments.

7. What chore do you absolutely despise doing? Cleaning house

8. What is your favorite dessert?

My Grandma's Sweet Salad (ingredients incl. pineapple, cream chesse, and cool whip)

9. Snow, love it or hate it? Love it but prefer if it wasn't on the roads when travel is necessary!

10. What would you like to see PANO do in the future?

Continue to have educational meetings/events. It provides opportunities for members to learn about areas/topics of the law they may not be familiar with and also provides opportunities to interact with other paralegals.





February



NATIONAL BIRD-FEEDING MONTH

2nd

GROUNDHOG DAY

ON FEBRUARY 2, THE GROUNDHOG COMES OUT OF ITS BURROW AFTER HIBERNATING. ACCORDING TO FOLKLORE, IF IT'S SUNNY AND THE GROUNDHOG SEES ITS SHADOW, IT WILL RETREAT BACK INTO ITS BURROW AND WE WILL HAVE 6 MORE WEEKS OF WINTER. IF IT'S CLOUDY, THEN SPRING WILL COME EARLY! NOW IT'S YOUR TURN—WHAT DO YOU THINK WILL HAPPEN THIS YEAR?

spring comes early!



6 more weeks of winter

a.k.a.

FEBRUUM

—latin—

PURIFICATION, VIA THE PURIFICATION RITUAL FEBRUA, HELD ON FEBRUARY 15 (FULL MOON) IN THE OLD LUNAR ROMAN CALENDAR.

SOLMONATH

—old english—

MEANING MUD MONTH

HELMIKUUU

—finnish—

MONTH OF THE PEARL, REFERRING TO WHEN THE SNOW MELTS ON TREE BRANCHES

LUTY

—polish & ukrainian—

MONTH OF ICE

UNOR

—czech—

MONTH OF SUBMIRGING (OF RIVER ICE)



amethyst

FEBRUARY'S BIRTHSTONE SYMBOLIZES



PIETY



HUMILITY



WISDOM



SINCERITY

ON VALENTINE'S DAY 2013, AMERICANS SPENT:



holidays

AROUND THE WORLD

- 01 ST. BRIGID'S DAY - Ireland
- 04 INDEPENDENCE DAY - Sri Lanka
- 05 1917 CONSTITUTION DAY - Mexico
- 06 WAITANGI DAY - New Zealand
- 08 PUSHTUN DAY - Slovenia
- 11 NATIONAL FOUNDATION DAY - Japan
- 15 NATIONAL DAY - Serbia
- 16 CARNIVAL - Argentina, Brazil
- 17 INDEPENDENCE DAY - France
- 22 INDEPENDENCE DAY - Saint Lucia
- 23 DEFENDER OF THE FATHERLAND DAY - France
- 24 FLAG DAY - Mexico
- 24 INDEPENDENCE DAY - Estonia
- 25 PEOPLE POWER ANNIVERSARY - Philippines
- 26 LIBERATION DAY - Finland
- 27 INDEPENDENCE DAY - Dominican Republic



16th

President's Day is a combination of the birthdays of George Washington and Abraham Lincoln.

GEORGE WASHINGTON
FEBRUARY 22

ABRAHAM LINCOLN
FEBRUARY 12

★★★★★

PRESIDENTS' DAY



1	2 groundhog day	3	4	5	6	7
8	9 mardi gras day	10	11 ash wednesday	12 abraham lincoln's birthday	13	14 valentine's day
15	16 presidents' day	17	18	19 chinese new year	20	21
22 george washington's birthday	23	24	25	26	27	28

THANK YOU

Sustaining Members

- ✘ **Boerger Investigative Services, LLC**
- ✘ **Brouse McDowell, LPA**
- ✘ **Eastman & Smith Ltd.**
- ✘ **Hylant**
- ✘ **Libbey Glass LLC**
- ✘ **Marathon Petroleum Corporation**
- ✘ **Marshall & Melhorn, LLC**
- ✘ **Medical Evaluators LLC**
- ✘ **Shumaker Loop & Kendrick, LLP**
- ✘ **Spengler Nathanson P.L.L.**
- ✘ **Stautzenberger College**
- ✘ **Weber & Sterling LLC**

BOARD MEMBERS

POSITION	NAME & ADDRESS	CONTACT INFO
President	Molly O'Connell, Marathon Petroleum Company 539 S. Main Street—Findlay, OH 45840	Phone: 419-421-3203 Email: MOConnell2@mpcorp.com
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