



PANO

Paralegal Association of Northwest Ohio



President's Message

The holiday season is upon us!

On behalf of PANO, I want to offer my best wishes to all members and express a sincere thank you to all who stepped up this year to further the mission of PANO.

This is a special time of the year; plans are made to travel, we take time off, share time with family and remember those who have gone before us. We enjoy great food with family and friends, and we look to the future with excitement.

As I reflect on 2022 and look forward to 2023, please accept my sincere best wishes and warm thoughts for a happy and healthy holiday season and a productive, positive New Year!

Molly

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*Wishing you and yours
the very best of the
Holiday Season*





Membership Meetings



Virtual Meetings

January 24, 2023

February 28, 2023

March 28, 2023

April 25, 2023



Board Meetings

December 13, 2022

January 10, 2023

February 14, 2023

March 14, 2023

April 11, 2023

May 09, 2023



WEBSITE: www.panonet.org
Password: NWparalegal2020



HOLIDAY PARTY

Thursday

Dec. 8th 2022

5:30 pm



You are cordially invited to PANO's most popular event!

Join us for an evening of fun and excitement @ [Carlos POCO LOCO](#)!
Featuring games, raffles, prizes, and buffet of Mexican and Cuban food
Guests are welcome!!

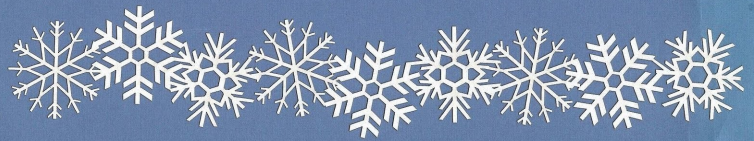
RVSP to [Lisa Robison](#) by December 2nd
Cost is \$25 per person - pay via Venmo (PANO_)

This year PANO is collecting monetary donations for [Rebekah's Haven](#).
Donations will be accepted at the
Holiday Party.

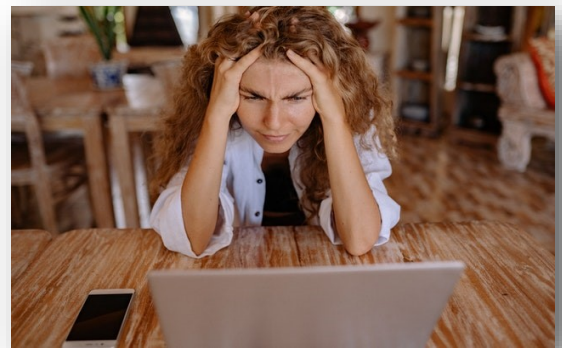
Articles



[How to Blow Your Chances of Getting a Raise](#)



[Pilot Program Aims to Leverage Paralegals](#)



[3 Tips to Help You Deal with a Job that Sucks](#)





Job Opportunities

FEDERAL EMPLOYMENT POSITIONS

The United States Attorney's Office, Northern District of Ohio is recruiting for a Legal Assistant (Office Automation) in the Toledo Branch Office.

We are looking at all sources to fill this position, therefore, we are advertising under both delegated examining (DE) and merit staffing (MS) procedures. See explanation below.

Toledo, OH:

Vacancy Announcement 23-OHN-11740618-DE

Posting open to all U.S. citizens.

Closes: December 9, 2022

DE: <https://www.usajobs.gov/GetJob/ViewDetails/691252500>

Vacancy Announcement 23-OHN-11737531-MS

Posting open to all current/former permanent competitive federal employees and special authorities

Closes: December 9, 2022

MS: <https://www.usajobs.gov/GetJob/ViewDetails/691252300>

[Paralegal Jobs, Employment in Toledo, OH | Indeed.com](#)



Member Spotlight

Lynn Sickle—Eastman & Smith



1. Why did you become a paralegal?

I was reading a lot of true crime books—which kind of creeped my husband out—but it wasn't the scary parts that interested me. It was the investigations and the legal aspect of the trials. So, I decided the legal field might be a good match for my interests and personality, went to school for my paralegal degree, and have been working in the field for 26 years.

2. What did you want to be growing up?

It just depended on the day. I never really had a clear idea of what I wanted to do until I was older.

3. Why did you join PANO?

I wanted to be a part of an organization of people who worked in my field but not necessarily in the same area of the law. It is a great group of individuals, and provides opportunities to learn more about the law, network, participate in social gatherings, and contribute to charitable organizations.

4. If you had one free hour a day, what would you be doing? I would go back to cooking more!

5. The best word to describe you is . . . Loyal

6. Name three things you love to do this time of year?

1. Put up the Christmas tree and decorate the house.
2. Drive around and look at the holiday lights and decorations.
3. Walk in the woods by our house.

7. What is your favorite Christmas carol or song? Song—Carol of the Bells / Carol—O Holy Night.

8. Do you have any winter hobbies or pastimes?

Winter is my time to catch up on reading, do crossword puzzles, and maybe catch up on some guilty pleasure TV shows. It's also when my husband and I do inside home improvement projects.

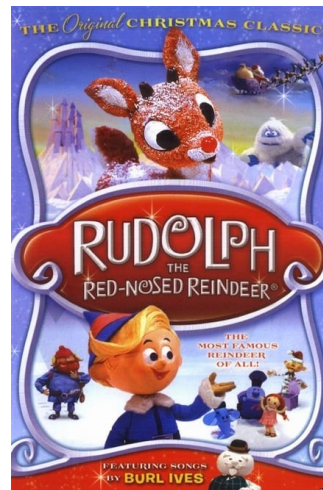
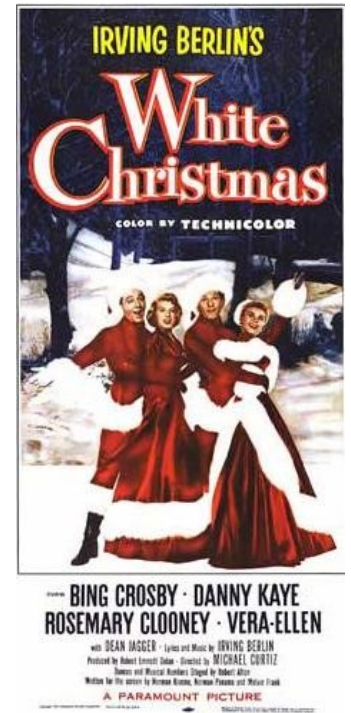
9. Snow, love it or hate it?

Love it until January 31. After that I'm ready to look for signs of daffodils and robins.

10. How will you spend December 26th?

After I clean up any leftover mess from Christmas day and spend some time on the treadmill, I'd like to watch a movie, do some reading and maybe take a nap!





Thank
You!



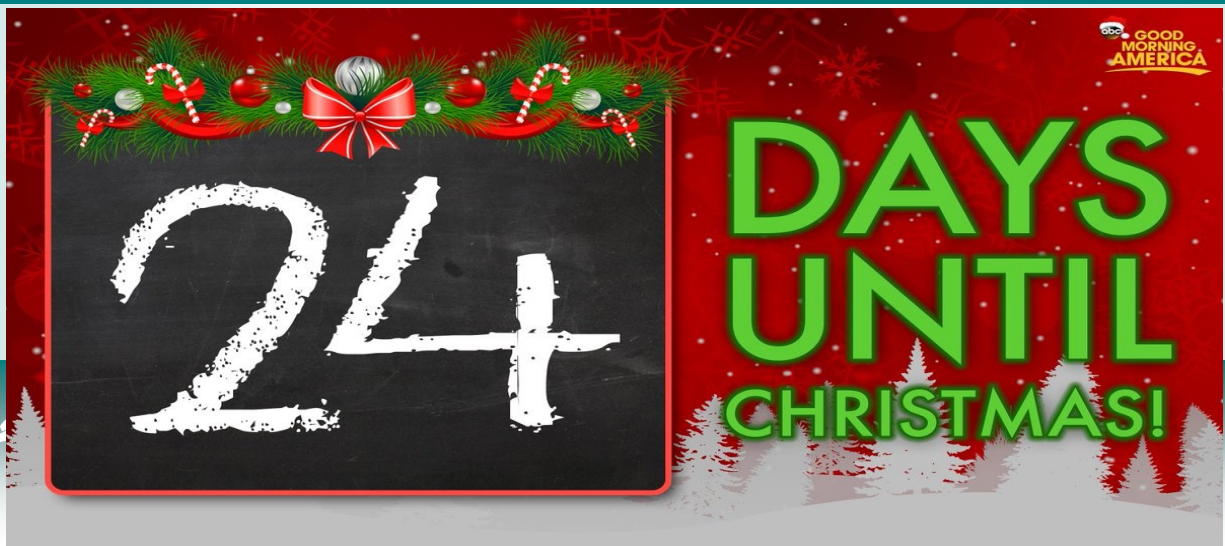
Sustaining Members

- ✦ **Boerger Investigative Services, LLC**
- ✦ **Brouse McDowell, LPA**
- ✦ **Eastman & Smith Ltd.**
- ✦ **Hylant**
- ✦ **Libbey Glass LLC**
- ✦ **Marathon Petroleum Corporation**
- ✦ **Marshall & Melhorn, LLC**
- ✦ **Medical Evaluators LLC**
- ✦ **Shumaker Loop & Kendrick, LLP**
- ✦ **Spengler Nathanson**
- ✦ **Stautzenberger College**
- ✦ **Weber & Sterling LLC**



2022-23 Board Members

POSITION	NAME & ADDRESS	CONTACT INFO
President	Molly O'Connell, Marathon Petroleum Company 539 S. Main Street—Findlay, OH 45840	Phone: 419-421-3203 Email: MOConnell2@mpcorp.com
Vice President NALA Liaison	Lisa Foreman, Milberg Bryson Coleman Phillips Grossman PLLC	Phone: Email: lisa.foreman4116@gmail.com
Secretary Membership	Marian Buntain, Marathon Petroleum Company 539 S. Main Street—Findlay, OH 45840	Phone: 419-421-3345 Email: mabuntain@mpcorp.com
Treasurer	Dawn Kaucher, Eastman & Smith LTD. PO Box 10032—Toledo, OH 43699	Phone: 419-247-1764 Email: dmkaucher@eastmansmith.com
Asst. Treasurer	Kelly White,	Phone: Email: kellyjo1719@gmail.com
Trustee at Large	Angela Poole, Hylant 811 Madison Ave. — Toledo, OH 43604	Phone: 419-259-6067 Email: angela.poole@hylant.com
Trustee at Large Newsletter / Website	Lisa Robison, Marathon Petroleum Company LP 539 S. Main Street — Findlay, OH 45840	Phone: 419-421-2541 Email: lirobison@mpcorp.com
Job Bank Coordinator		Email: PANOLucasCnty2020@gmail.com



PREVENTION:

It's the gift that keeps on giving

According to the U.S. Fire Administration, approximately **47,000 fires** occur during the **winter holiday season**. Keep your home and loved ones safe by preventing the most common causes of **holiday fires** with these tips from ESFI:

CO AND SMOKE ALARMS SAVE LIVES.

Install CO and smoke alarms on every level of your home and outside each sleeping area.

Be sure to test the alarms once a month, and change the batteries yearly.



Happy Holidays
from ESFI

PREVENTION IS...

keeping decorations, or any other **flammable items** at least **3 ft** away from open flame and heat sources.



PREVENTION IS...

inspecting all decorations to ensure they do not have any **frayed or pinched wires** and discarding any **worn decorations**.



PREVENTION IS...

ensuring multiple **extension cords** are **never strung together** or run under rugs, carpets or furniture. And making sure those used **outdoors** are labeled "for outdoor use."



PREVENTION IS...

never leaving cooking equipment **unattended** and **turning off burners** if you have to leave the room.



PREVENTION IS...

never leaving a **space heater** unattended and **turning it off** when you're leaving a room or going to sleep, and not letting **pets or children** play too close to a space heater.



PREVENTION IS...

watering Christmas Trees daily and **discarding trees** when they are dry and begin **dropping needles**.





Name: _____ Total Points: _____

Holiday Trivia

Answer as many trivia questions as you can in the allotted time. Whoever gets the most correct answers wins!

- 1.) What company is known for its ads featuring Santa and polar bears? _____
- 2.) The Grinch is as cuddly as a: _____
- 3.) Aside from red and green, what are two colors most associated with Christmas? _____
- 4.) What did Frosty the Snowman have for a nose? _____
- 5.) In a *Christmas Carol*, how many ghosts visit Scrooge? _____
- 6.) How many points does a snowflake have? _____
- 7.) Name Santa's reindeer: _____
- 8.) On the 11th day of Christmas, my true love gave what to me: _____
- 9.) In the song "I saw Mommy Kissing Santa Claus", where are Mommy and Santa? _____
- 10.) What color are the berries of a mistletoe plant? _____
- 11.) What was Grandma drinking when she got run over by a reindeer? _____
- 12.) In the movie *The Santa Clause*, what kept reappearing on Tim Allen's face even after he removed it? _____
- 13.) In the movie *It's A Wonderful Life*, what does it mean when you hear bells ring? _____
- 14.) From which country does the poinsettia plant originate? _____
- 15.) Name the three characters that sing "The Chipmunk Song"? _____
- 16.) What is the name of the most famous Christmas ballet? _____
- 17.) What is the name of the animated Christmas movie featuring Tom Hanks? _____
- 18.) Which Christmas song holds the record as the most-selling Christmas single of all time? _____
- 19.) What song demands that you bring us some figgy pudding? _____
- 20.) What was the name of the boy who was left at home in the Christmas movie *Home Alone*? _____
- 21.) In what city did the movie *Elf* take place? _____
- 22.) Name one gift Harry Potter received for his first Christmas at Hogwarts: _____

