



## Central Florida Paralegal Association, Inc.

P.O. Box 1107  
Orlando, FL 32802  
(407) 672-6372

Contact Us



CFPA Empowers Paralegals to Grow  
Through Education, Professional  
Development, and Community Service.



**CENTRAL FLORIDA PARALEGAL ASSOCIATION, INC.**  
**Monthly E-Newsletter**

**CARPE DIEM - November 2022**



CFPA friends,

This is my last written message to you as CFPA President in the Carpe Diem. I have to tell you that being the CFPA President for 2022 has been one of the most rewarding experiences in my life.

2022 has been a year of rebounding, celebrating, empowering, challenging, representing, walking, learning, teaching, sharing, reading, inspiring, partying, collaborating, reflecting, innovating, lunching, updating, reassessing, volunteering, laughing, trick or trunking, awarding, brain-storming, believing and B-I-N-G-Oing.

Nothing that CFPA does would have been accomplished this year without you. By you, I mean the CFPA Board Members, Committee Members, Active Members, Associate Members, Student Members, Patron Members, and Past-Presidents. Thanks to each and every one of you for your contributions to CFPA!

I have strived to live up to CFPA's new mission statement that "CFPA empowers paralegals to grow through education, professional development, and community service" and CFPA's updated vision of "Challenging paralegals to reach new heights." CFPA's mission and vision have been at the forefront of my mind this entire year. I sincerely hope that CFPA has empowered and challenged you in 2022 and continues to do so going forward in 2023 and for the next forty years.

I can't wait to see you at the December 2, 2022 Holiday Party at Second Harvest Food Bank to celebrate 2022 and get hyped for 2023. 2022 has been a great year for CFPA and I know that our 2023 40<sup>th</sup> Anniversary Year is going to be even

**WELCOME**  
**NEW MEMBERS**

For Membership Information and Application [CLICK HERE](#)

### **ALREADY A MEMBER??**

If you have recently changed jobs, moved or just have a new email address, PLEASE make sure that you update your membership records by notifying the Membership Committee so that you stay up-to-date with all events:

Email Us

## *Upcoming* **EVENTS**

**11/4/22 Scholarship Deadline**  
**11/7/22 Paralegal of the Year Deadline**  
**11/7/22 Take a Walk with CFPA**  
**11/15/22 In Person DE&I Book Club Meeting**  
**11/16/22 Downtown Lunch**  
**12/2/22 CFPA Holiday Social**  
**12/31/22 Deadline to Renew**

better!! Incoming President Jennifer Diminich and the 2023 Board and Committee Members are going to take us all to the next level!

I sincerely thank you ALL for your support and enthusiasm in 2022. Lastly, thank you for your donations to the 2022 charities of Fight CRC and The Russell Home.

Don't Stop Believing!

Sincerely,

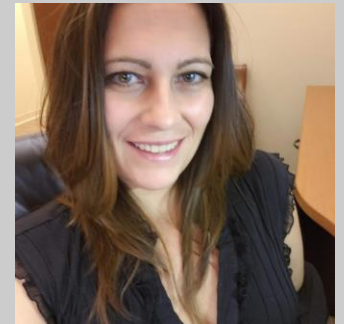
Nancy Jordahl, ACP, FRP, FCP  
CFPA President 2022

## BOARD OF DIRECTORS



### President:

Nancy Jordahl, ACP, FRP, FCP  
[CFPAPresident@cfpainsc.org](mailto:CFPAPresident@cfpainsc.org)

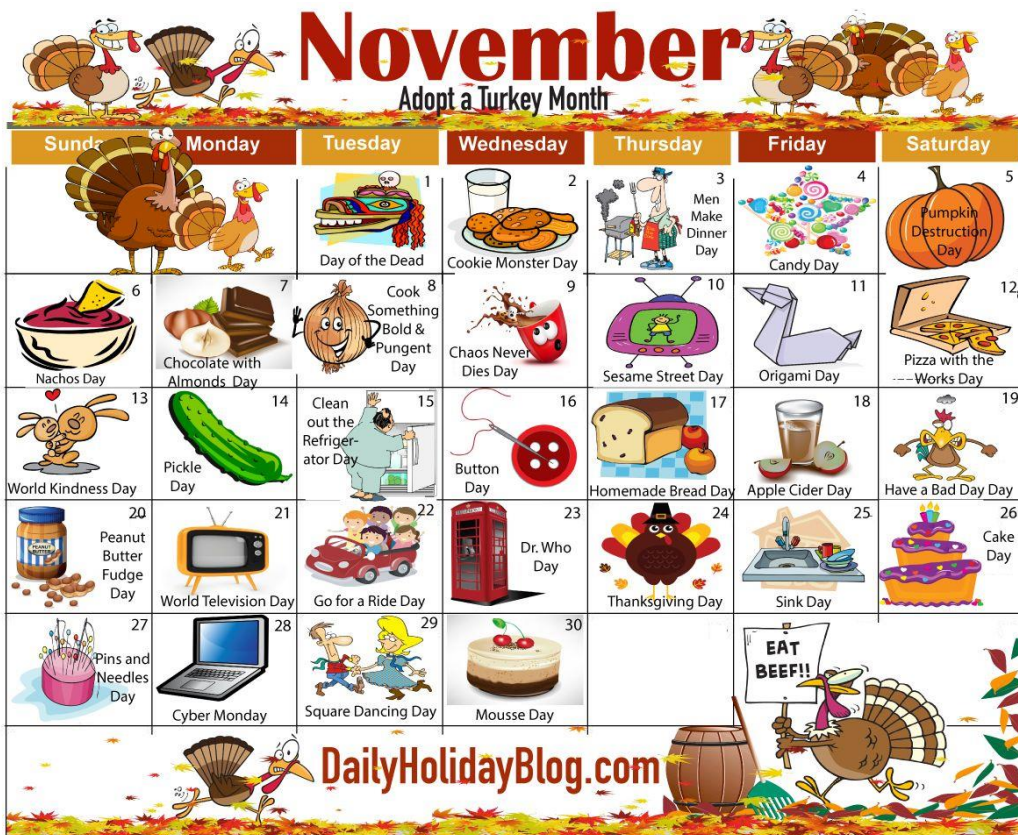


### Vice President/President Elect:

Jennifer Diminich, CP, FRP  
[VicePresident@cfpainsc.org](mailto:VicePresident@cfpainsc.org)



## Did you know these National Days in November?





# CFPA's SCHOLARSHIP PROGRAM

**ALL CALL FOR APPLICANTS**

**CFPA Offers Three (3) Scholarships:**



**Paralegal  
Studies Student**



**NALA CP Exam**



**NALA ACP Exam**

**DEADLINE for Application - 11/4/2022**

**Winners will be announced on 11/18/2022**

**Scholarships will be awarded at the CFPA  
Holiday Social on December 2, 2022**

For further Information see Application or  
email: [Scholarship@cfpainc.org](mailto:Scholarship@cfpainc.org)

[www.cfpainc.org](http://www.cfpainc.org)



[Click Here for Student Scholarship Application](#)

[Click Here for CP Scholarship Application](#)

**Secretary:**

Iris F. Walker, FRP  
[Secretary@cfpainc.org](mailto:Secretary@cfpainc.org)



**Treasurer:**

Cassie D. Snyder, ACP, FRP  
[Treasurer@cfpainc.org](mailto:Treasurer@cfpainc.org)



**NALA Liaison:**

Deborah Kallas, ACP, FRP  
[Nalaliaison@cfpainc.org](mailto:Nalaliaison@cfpainc.org)

[Click Here for ACP Scholarship Application](#)

[Questions? Click Here to Email the Scholarship Committee](#)

**CFPA Members had a great time at the Orlando Magic 5K ...  
Thanks to all that came out to Take a Walk with CFPA!**



**Parliamentarian:**  
Andrea Boykin, FRP  
[Parliamentarian@cfpainc.org](mailto:Parliamentarian@cfpainc.org)

## **DIRECTORS**



**Michelle Coleman, FRP**  
[Director2@cfpainc.org](mailto:Director2@cfpainc.org)



**Sara Ferguson, CP, FRP**



# Take a Walk with CFPA



We are getting together once a month to walk and network. Come join in the fun and camaraderie.

**November 7, 2022 - 12:15 p.m. - Lake Eola  
near the Walt Disney Amphitheater**

If you have any questions, please email CFPA President,  
Nancy Jordahl, ACP, FRP, FCP  
at [CFPAPresident@cfpainc.org](mailto:CFPAPresident@cfpainc.org)

[www.cfpainc.org](http://www.cfpainc.org)



[Director1@cfpainc.org](mailto:Director1@cfpainc.org)



Denise Marsters, FRP  
[Director3@cfpainc.org](mailto:Director3@cfpainc.org)



Caroline Wilkerson, ACP  
[Director4@cfpainc.org](mailto:Director4@cfpainc.org)



RSVP for CFPA Lake Eola Walk

**Andrea Boykin**  
**Florida Registered Paralegal**  
**CFPA Parliamentarian**

Tax Season is fast approaching and it's time to begin preparing. In this article, I'm going to summarize the updates that IRS proposes for income tax Standard Deductions for filing year 2023.

Attention: This Standard Deduction Table is here for information purposes only.

## **CFPA Committees:**

### **CLE Chair:**

Jennifer Finch, ACP, FRP  
[CLEChair@cfpainc.org](mailto:CLEChair@cfpainc.org)

### **Membership Chair:**

Jennifer Diminich, CP, FRP  
[Membership@cfpainc.org](mailto:Membership@cfpainc.org)

### **Public Relations Chair:**

Yolanda Fuhrmann, CP, FRP  
[Publicrelations@cfpainc.org](mailto:Publicrelations@cfpainc.org)

### **Community Service Chair:**

Peonca Grier, CP, FRP  
[CommunityService@cfpainc.org](mailto:CommunityService@cfpainc.org)

### **Student Relations Chair:**

Sara Ferguson, CP, FRP  
[Students@cfpainc.org](mailto:Students@cfpainc.org)

### **Social Media Chair:**

Jennifer Diminich, CP, FRP  
[Socialmedia@cfpainc.org](mailto:Socialmedia@cfpainc.org)

### **Scholarship Chair:**

Julie McLean, CP, FRP

### **Newsletter - Carpe Diem**

Cassie Snyder, ACP, FRP  
[Editor@cfpainc.org](mailto:Editor@cfpainc.org)

### **Paralegal Regulation &**

#### **Ethics Chair:**

Deborah Kallas, CP, FRP  
[Nalaliaison@cfpainc.org](mailto:Nalaliaison@cfpainc.org)

### **Job Bank Chair:**

Leslie Norton, ACP, FRP  
[Jobs@cfpainc.org](mailto:Jobs@cfpainc.org)

### **CP Review Course Chair:**

Sara Ferguson, CP, FRP  
[ReviewCourse@cfpainc.org](mailto:ReviewCourse@cfpainc.org)

### **DE&I Chair:**

Filing Status: Single Age: Younger than 65		
	2022 Tax Season	2021 Tax Season
		Difference
Standard Deduction:	\$12,950	\$12,550
		\$400
Blind:	\$14,700	Blind: \$14,250
		\$450
Filing Status: Single Age: 65 or Older		
	2022 Tax Season	2021 Tax Season
		Difference
Standard Deduction:	\$14,700	\$14,250
		\$450
Blind:	\$16,450	Blind: \$15,950
		\$500
Filing Status: Head of Household Age: Younger than 65		
	2022 Tax Season	2021 Tax Season
		Difference
Standard Deduction:	\$19,400	\$18,800
		\$600
Blind:	\$21,150	Blind: \$20,500
		\$650
Filing Status: Head of Household Age: 65 or Older		
	2022 Tax Season	2021 Tax Season
		Difference
Standard Deduction:	\$21,150	\$20,500
		\$650
Blind:	\$22,900	Blind: \$22,200
		\$700
Filing Status: Married Filing Separate Age: Younger than 65		
	2022 Tax Season	2021 Tax Season
		Difference
Standard Deduction:	\$12,950	\$12,550
		\$400
Blind:	\$14,350	Blind: \$14,250
		\$100
Filing Status: Married Filing Separate Age: 65 or Older		
	2022 Tax Season	2021 Tax Season
		Difference
Standard Deduction:	\$14,350	\$14,250
		\$100
Blind:	\$15,750	Blind: \$15,950
		-\$200
As married filing separately, if one spouse itemizes deductions, the other spouse cannot claim the standard deduction. If one spouse itemizes deductions, then the other spouse must also itemize deductions in order to claim deductions.		
Filing Status: Married Filing Jointly Age: Younger than 65		
	2022 Tax Season	2021 Tax Season
		Difference
Standard Deduction:	\$25,900	\$25,100
		\$800
Blind:	\$27,300	One: \$26,450
Blind:		Both: \$27,800
Filing Status: Married Filing Jointly Age: 65 and Older		
	2022 Tax Season	2021 Tax Season
		Difference
Standard Deduction:	\$27,300	One: \$26,450
		\$850
		Two: \$27,800
Blind:	\$28,700	One: \$29,150
Blind:		Both: \$30,500

**Dependent:** At any age, if you are a dependent on another person's tax return and you are filing your own tax return, your standard deduction cannot exceed the greater of \$1,150 or the sum of \$400 and your individual earned income. Additionally, this rule

Peonca Grier, CP, FRP,  
MSM-HR, SHRM-CP  
[peoncag@gmail.com](mailto:peoncag@gmail.com)

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**Office:** 800-333-2082  
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[jimmysingh@huseby.com](mailto:jimmysingh@huseby.com)  
**Ana Carroll**  
Regional Account Manager  
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**Jennifer Magnusson**  
President, COO, SR  
**Office:** 407-841-2045  
**Fax:** 407-841-2046  
[jennifer@northstar-legal.com](mailto:jennifer@northstar-legal.com)



does not apply if the dependent makes equal to or greater than the standard deduction for their filing status.

Sample 1: If your earned income was \$700. Your standard deduction would be: \$1,150 as the sum of \$700 plus \$350 is \$1,050, thus less than \$1,150.

Sample 2: If your income was \$3,200, your standard deduction would be: \$3,600 as the sum of \$3,200 plus \$400 is \$3,400, thus greater than \$1,150.

Sample 3: As a dependent, if you have taxable income of \$15,000, then you claim the standard deduction for single taxpayers of \$12,950 and pay tax on the \$2,050.

**Non-Resident Aliens and Dual Status Aliens:** You are not allowed to claim the standard deduction and must itemize in order to claim tax deductions on Form 1040NR.

These are just a few of the updates proposed by the IRS. There are many more updates that are being proposed for this tax season that are not covered in this article. Please visit the IRS website at [IRS.GOV](https://www.irs.gov) for more detailed proposed tax changes and updates.



### Newsletter Recognition:



### CFPA's 2022 Charities



[www.fightcolorectalcancer.org](https://www.fightcolorectalcancer.org)

### Mission:

We FIGHT to cure colorectal cancer and serve as relentless champions of hope for all affected by this disease through informed patient support, impactful policy change, and breakthrough research endeavors.

# Central Florida Paralegal Association



## Welcome our 2023 Board of Directors

**President – Jennifer Diminich, CP, FRP**

**Vice President/President-Elect – Denise L. Marsters, FRP**

**Treasurer – Iris F. Walker, FRP**

**Secretary – Martha Giller**

**NALA Liaison – Caroline Wilkerson, CP**

**Parliamentarian – Yolanda Fuhrmann, CP, FRP**

### **Directors:**

**Michelle Coleman, FRP**

**Christy Gurley, FRP**

**Deborah Kallas, ACP, FRP**

**Jodi Peterman, FRP**

[www.cfpainc.org](http://www.cfpainc.org)

It was 2005. Founder and Chairman of the Board Nancy Roach had already made huge progress for colon and rectal cancer patients. She was part of a group of survivors, caregivers and friends that formed the first colorectal cancer non-profit — **Colon Cancer Alliance**.

Nancy and a small group of committed individuals formed C3 – Colorectal Cancer Coalition (renamed Fight Colorectal Cancer in 2011). What can we say? The rest is history.

From day one the focus of Fight Colorectal Cancer has been to get the voices of advocates heard. It's our belief that when leaders see and hear those impacted by their decisions, change occurs. For over a decade we've watched this happen. There's nothing like a personal story to change minds.

Today, Fight Colorectal Cancer is the leading patient advocacy group in colorectal cancer. We're known for our extremely loud, involved (and sometimes even feisty) voices. We have no plans of slowing down or stopping until we reach our goal: a cure.

### **Donate:**

[www.fightcolorectalcancer.org/donate](http://www.fightcolorectalcancer.org/donate)

There was a great turnout for **CFPA's 1st Annual Trunk or Treat** event at Ace Cafe. There were some very creative trunks. We had a very spooky Zombie, a Pirate, Freddy Krueger made an appearance, throw in some Hocus Pocus,



[www.russellhome.org](http://www.russellhome.org)

Beetlejuice, Steve and Alex from Minecraft ... it was a real Jungle Out There!!  
:) Thank you to all who participated you did a fabulous job. I know the Trick or  
Treaters had a blast.



The Russell Home for Atypical Children in Orlando has been in continuous operation for over 60 years without any government support. The Home is the only private, non-profit facility of its kind for severely disabled children in Central Florida.

The Russell Home provides around the clock specialized care, with love and a home-like atmosphere. The love that is in this home, expressed through the eyes, sounds, and smiles from the children will make you count your blessings for the simple things in life.

**To make a monetary donation:**

<https://russellhome.org/giving>

**To make a donation from their Wish List:**

<https://russellhome.org/needs>





# YOU LIKE FOOD. WE LIKE FOOD.

NOW THAT'S A REASON TO GET  
TOGETHER FOR LUNCH!

*You're invited to CFPA's  
Downtown Luncheon*

**November 16, 2022**



100 W. Livingston Street  
Orlando, FL 32801  
(On the corner of N. Garland Ave.  
and W. Livingston St.)

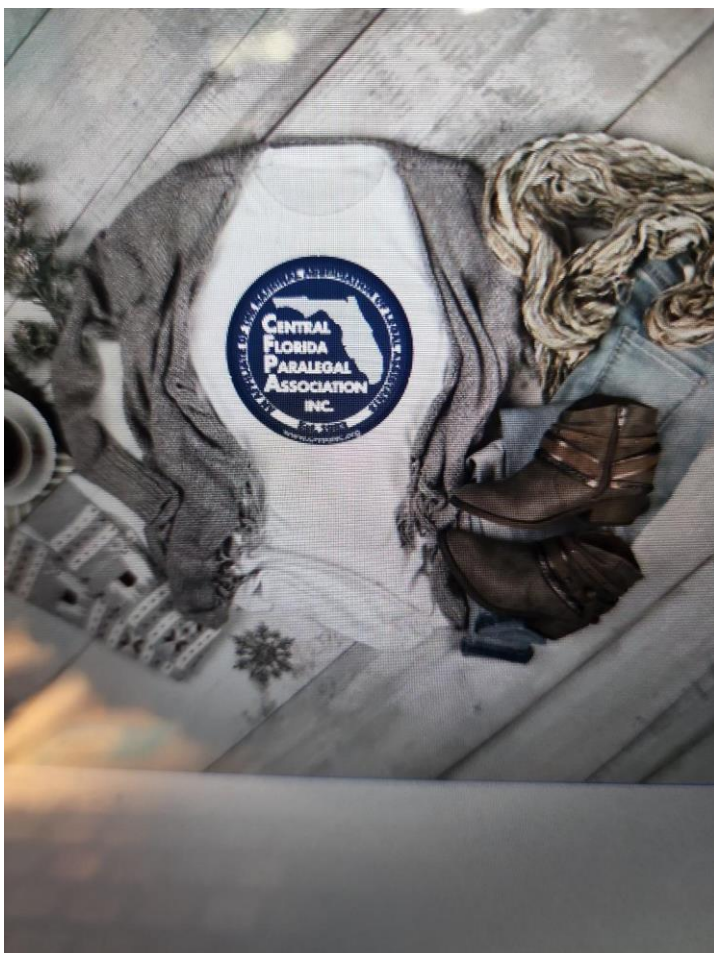
11:45AM  
TO  
1:00PM

**If you would like to sponsor this  
luncheon please contact me.**



Please RSVP by 11/15/22 to:  
[snydercassied@gmail.com](mailto:snydercassied@gmail.com)





**CFPA T-Shirts for Sale - \$15.00**

**Plain white unisex t-shirt with the CFPA logo.**

**If you are interested, please email Nancy Jordahl at  
[CFPAPresident@cfpainc.org](mailto:CFPAPresident@cfpainc.org)**

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**[CFPA's Charity for the Second Half of the Year ...](#)**





We will be holding several events where we will be raising funds through raffle sales to donate to The Russell Home. Learn more about this charity and even find out how you can volunteer:

[www.russellhome.org](http://www.russellhome.org)

You can always make a monetary donation through the link below:

[Click Here to Donate to The Russell Home](#)

# Central Florida Paralegal Association



This is awarded annually honoring an exceptional paralegal with an incomparable level of performance. Recognizing a Paralegal of the Year is one of CFPA's many goals as a professional organization for paralegals.

## WHO CAN NOMINATE??

### ATTORNEY/FIRM

An Attorney/Firm can nominate a CFPA Member or a Non CFPA Member

### PARALEGAL PEER

Paralegal Peers can only nominate a CFPA Member

Your nomination should include the paralegal's full name, how long he or she has worked at your firm/corporation, as well as a detailed explanation of the talents or qualities exhibited that make this paralegal unique.

## DEADLINE TO SUBMIT - November 7, 2022

EMAIL your nomination to:  
[ParalegaloftheYear@cfpainc.org](mailto:ParalegaloftheYear@cfpainc.org)

[www.cfpainc.org](http://www.cfpainc.org)

Email the Paralegal of the Year Committee

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## MEMBER MATTERS

with Jennifer Diminich, Membership Chair



**IN THE KNOW:** Join CFPA on Facebook, Instagram, and LinkedIn and stay up-to-date on all of our events!!



**RESPONSES NEEDED:** Are you receiving CFPA emails and announcements? If not, please contact [membership@cfpainc.org](mailto:membership@cfpainc.org) to confirm your information - we don't want you to miss out!

**CFPA INVOLVEMENT:** CFPA is a top association because of our members and their involvement with events, committees, community outreach, and networking. If you are someone who excels in these areas please reach out and we would be happy to discuss getting you involved!

PR Committee and DEI Committee are looking for members who have time to join and help us grow and excel CFPA! Please contact membership at: [membership@cfpainc.org](mailto:membership@cfpainc.org).

**MEMBERSHIP MENTORS:** I am looking for any CFPA member that would be interested in becoming a Member Mentor, you would be a member of the Membership Committee and would be the initial contact for CFPA's new members. The goal is welcome in new members and encourage their attendance at CLEs, events, and other social activities. Please contact me if you are interested.



Contact Membership Chair



CFPA's DEI Committee is in its first year of existence. The DEI Committee has brainstormed and came up with the idea of holding a virtual Book Club and has

chosen several books that will spark engaging, insightful, and necessary conversations as it relates to diversity, equity, and inclusion ("DEI").

## CFPA's Diversity, Equity & Inclusion Virtual Book Club



Join CFPA's DE&I Book Club, grab your copy of the book, and start reading ... we look forward to discussing this with you!

**OPEN TO MEMBERS AND  
NON MEMBERS!!**

**In Person DE&I Book Club Meeting  
November 15, 2022  
5:30 to 7:00 p.m.**



**Esquire Deposition Solutions, LLC  
200 E. Robinson St., Ste 725, Orlando, FL 32801**

**Please RSVP to:  
[DEICommittee@cfpainc.org](mailto:DEICommittee@cfpainc.org)**

**[www.cfpainc.org](http://www.cfpainc.org)**



[Click to Email the DEI Committee](#)

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# Central Florida Paralegal Association



**It's that time of year ...  
RENEWAL TIME!!**

## **Renewal Dues:**

**Active - \$75.00**

**Associate - \$50.00**

**Student - \$30.00**

**Patron - \$125.00**

**Renewal Deadline is 12/31/2022.  
All renewals post-marked after  
12/31/2022 will be subject to a  
\$10.00 Late Fee.**

**If you have any questions, please email  
Membership@cfpainc.org.**

**www.cfpainc.org**

[Click Here for Active Member Renewal Invoice](#)

[Click Here for Associate Member Renewal Invoice](#)

[Click Here for Student Member Renewal Invoice](#)

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**CFPA Newsletter Sponsor**



Founded in 2009, NorthStar Legal began with one simple mission: to find the perfect fit between client and candidate. It is our belief that with a little work and effort, clients and candidates can rest easy knowing that they have found exactly what they were looking for.

With nearly 20 years of experience in the legal placement arena, we are confident that no matter your needs we have your perfect placement! Let NorthStar Legal navigate your hiring needs.

**Find NorthStar Legal on social media at:**



Do you have a seminar topic you would like to see? Are you interested in being a seminar speaker or know someone who might? If so, please reach out to our CLE Committee.

**November - TBD**

**December - TBD**

If you have any questions, feel free to email the CLE Committee at [CLE@cfpainc.org](mailto:CLE@cfpainc.org).



# JUST FOR LAUGHS



"And while the lawyers argued,  
the King's paralegals got all  
the real work done."



"I had to fire one of the new  
paralegals today because she's  
obviously smarter than I am."



### **Check out what is on the NALA website!**

There are interesting articles regarding Diversity Equality Inclusion (DEI)! NALA also has a Facebook page!

### **2023 Conference Call for Speakers – Boston and Save the Date!**

Be part of the excitement at the 2023 NALA Conference & Expo in Boston, Massachusetts by transforming your experience, ideas, and best practices into presenting a session for the conference.

VENUE AND DATE – July 12 – 14, 2023 at The Westin Copley Place in Boston, Massachusetts.

BENEFITS OF PRESENTING AT THE CONFERENCE include complimentary Full Conference Registration; NALA will provide and make all travel and hotel arrangements; including ground transportation round-trip the airport and hotel; per diem reasonable meal expenses.

For more information and to register, please visit 2023 Conference Call for Speakers – NALA.

### **\$5 NALA Student Membership**

Paralegal students can now join NALA, the nation's largest paralegal association, for just \$5 a year. Please visit the NALA website for more information.



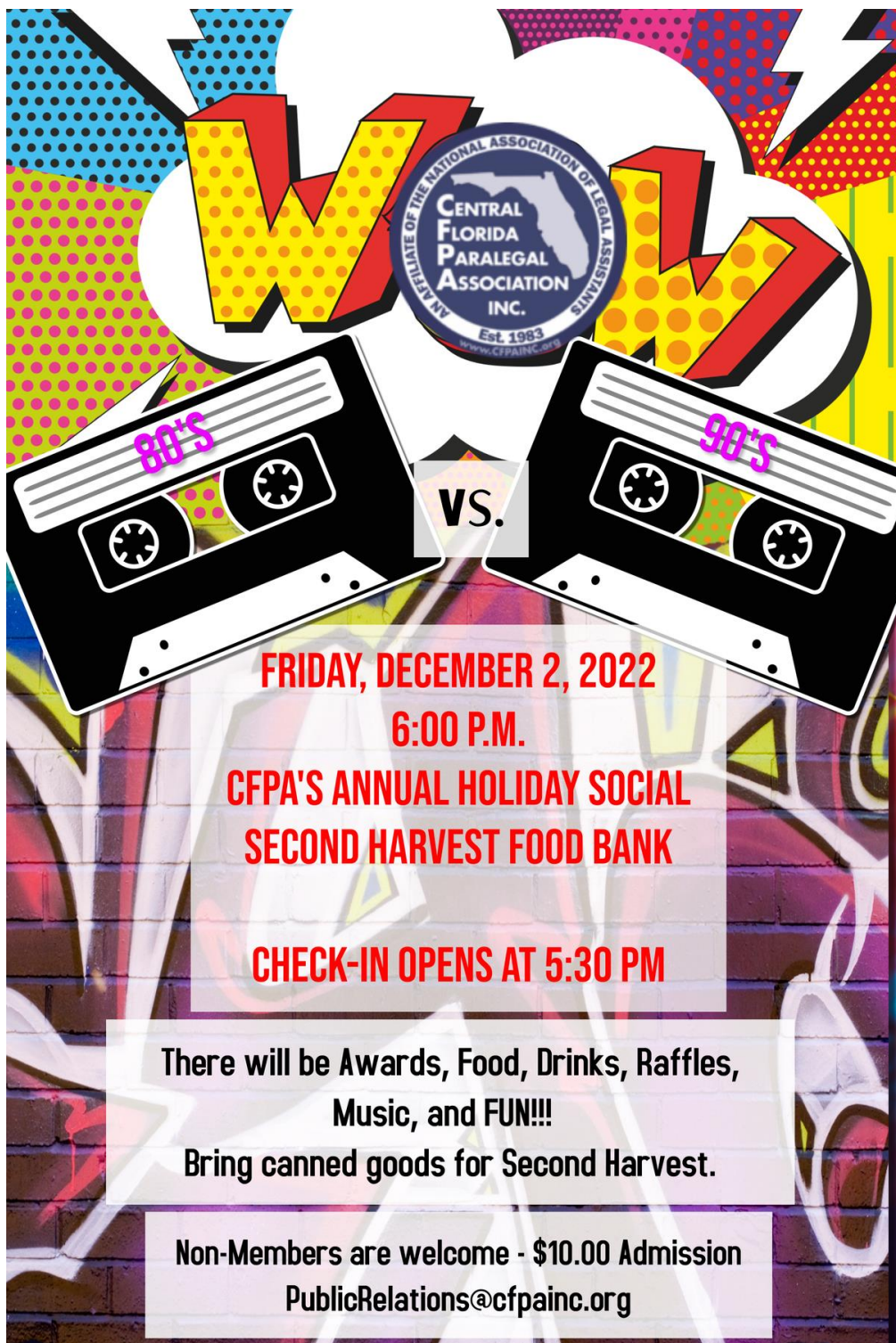
## Upcoming Live Webinars

**October 19, 2022, at 12:00 p.m. CT/1:00 p.m. EST – W2230 – Remote Online Notarization (RON) and Estate Planning Best Practices.** To learn more about this webinar or to register, go to NALA's website at: <http://portal.nalamember.com/live-webinars>.

**November 2, 2022, at 12:00 p.m. CT/1:00 p.m. EST – W2219 – Litigation Tech Tools for the Modern Legal Practice.** To learn more about this webinar or to register, go to NALA's website at: <http://portal.nalamember.com/live-webinars>.

If you have any questions or comments, contact our NALA Liaison at [nalalialison@cfpainc.org](mailto:nalalialison@cfpainc.org).

[Click Here to Register for NALA Seminars](#)



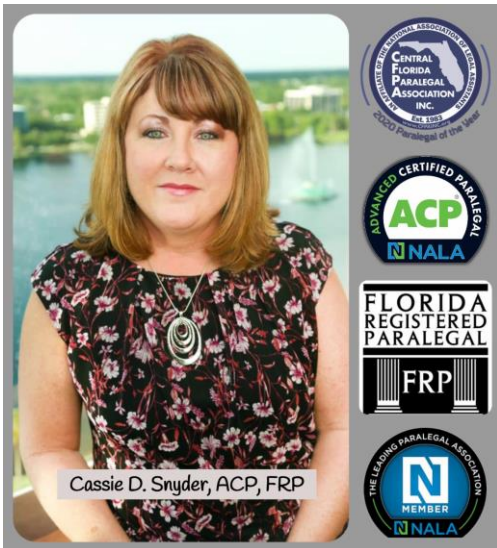
There will be Awards, Food, Drinks, Raffles,  
Music, and FUN!!!

Bring canned goods for Second Harvest.

Non-Members are welcome - \$10.00 Admission  
[PublicRelations@cfpainc.org](mailto:PublicRelations@cfpainc.org)

RSVP for the Holiday Social

## From the Editor ...



Cassie D. Snyder, ACP, FRP

I hope you have enjoyed this issue of the Carpe Diem. We would love to hear from you! Have you written an article that has been published that you would like to have placed in our newsletter? Does your attorney write articles that he or she would like to share with our group for publishing? If you are interested in writing an article for the newsletter let me know.

***Big THANKS to NorthStar Legal and Huseby for sponsoring the newsletter for 2022!!***

Thank you,  
Cassie Snyder, ACP, FRP  
Editor

Carpe Diem Archived Issues