



October

President's Message

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“My mission in life is not merely to survive, but to thrive; and to do so with some passion, some compassion, some humor, and some style.” – Maya Angelou

The great Maya Angelou is always a wonderful source when looking for inspiration. When I saw this quote, it resonated with me in every aspect of my life – including my professional life.

The legal profession is tough! Whether you’ve been working for 20+ years or 6 months, at some point, you’ll experience high-pressure, intense deadlines – like trials, depositions, and mediations, to name just a few – during which we often feel like we are merely “surviving” at our job.

As I reflected on Maya Angelou’s quote, I got to thinking that while we are in “survival mode” during the stressful moments at our job, that is actually when we are thriving. We are passionately performing at our best to meet deadlines; using our many skills to work under pressure; and striving to produce our best work not just for the attorney, but also for the client. And it is often during those times when our sense of humor emerges to keep us “sane.” The result? Success! Whether meeting a critical deadline, winning a trial, settling a case, or keeping the client happy, we have succeeded and there is no doubt we have done it in style!

Whatever comes across your desk (or pops up in your in-box) this October, I wish you all the best as you continue to survive – and thrive!

Molly



CLE / Social Hour

Mark your calendar and make plans to attend!



- **Topics:** Ethics and Environmental Law/OSHA
- **When:** October 19, 2022
- **Time:** Plan to arrive by 2:15 pm
- **Where:** Marathon Petroleum Company LP
539 South Main Street – Findlay, OH 45840



*Join us for 2.0 hour CLE
followed by a
Social Hour*

RSVP by October 14 to Molly O'Connell MOConnell2@marathonpetroleum.com

New Members

- **Kimberly Blausey - Active**
- **Shamaya Jones - Student**
- **Thomas Schneider - Active**
- **Rebecca Tenney - Student**



WEBSITE: www.panonet.org
Password: *NWparalegal2020*



Mission Statement

1. Promote the utilization of paralegals.
2. Provide continuing legal education & opportunities for professional development to paralegals
3. Address ethical and professional issues affecting the paralegal profession
4. Offer leadership, mentoring and networking opportunities

MEMBERSHIP

Meeting Dates

October 19, 2022

November 22, 2022

January 24, 2023

February 28, 2023

March 28, 2023

April 25, 2023

BOARD Meeting Dates

Virtual Go-To-Meeting

October 11, 2022

November 08, 2022

December 13, 2022

January 10, 2023

February 14, 2023

March 14, 2023

April 11, 2023

May 09, 2023

Job Bank

Paralegal Jobs, Employment in Toledo, OH

THE ULTIMATE LIST OF JOB SEARCH TIPS



Things to do
TODAY



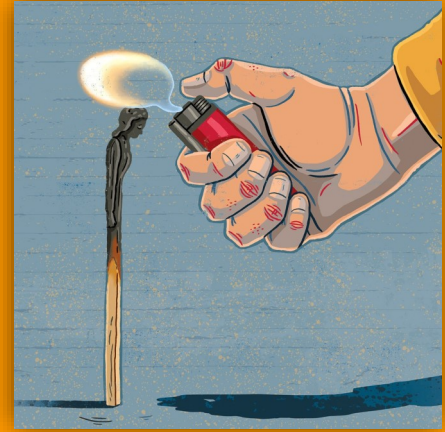
- Renew PANO membership!
- Firm/Company renew or join as Sustaining Member!
- Tell a friend about PANO!
- RSVP to October CLE meeting!

Find applications attached to newsletter email

Articles



Internal Investigations
in a Post-Pandemic
World



What to do if Someone
Gaslights You at Work



Top 5 Ways In-house
Legal Teams Can Do
More with Less

HAPPY
Halloween

HOW MANY ACTIVITIES WILL

YOU CHECK OFF YOUR



Fall Bucket List



TRY A NEW PUMPKIN RECIPE

FALL FOLIAGE DRIVE

PICK OUT PUMPKINS

MAKE CARAMEL APPLES

DRINK HOT APPLE CIDER

GO TO A FOOTBALL GAME

WATCH A SCARY MOVIE

CARVE A PUMPKIN

ROAST PUMPKIN SEEDS

VISIT AN APPLE FARM

BAKE AN APPIE PIE

EAT CANDY CORN

DECORATE FOR FALL

THROW A TAILGATE PARTY

DRINK A PUMPKIN LATTE

HAVE A BONFIRE

MAKE S'MORES

VISIT A HAUNTED HOUSE

ENTER A CHILI COOK OFF

VISIT THE DRIVE IN

DRINK HOT CHOCOLATE

HARRY POTTER MARATHON

HAVE AN AUTUMN PICNIC

BOBBING FOR APPLES

GO SWEATER SHOPPING

BUY A SCARF YOU LOVE

MAKE CARAMEL BITES

VISIT A FAIR

VISIT A CARNIVAL

GO SCARECROW SPOTTING

TELL GHOST STORIES

FALL PHOTO SHOOT

VISIT OKTOBERFEST

RAKE LEAVES & JUMP IN

VISIT A MAZE

VISIT A HAY RIDE

MAKE YOUR FAVORITE SOUP

HORROR MOVIE MARATHON

HALLOWEEN CHARCUTERIE

VISIT A FESTIVAL

PAINT PUMPKINS

TAKE PICTURES AT SUNSET

GO STARGAZING

VISIT A FARMER'S MARKET

CAMP & HIKE

HIGH SCHOOL BAND SHOW

JOIN A BOOK CLUB

MAKE CINNAMON PLAY DOH

DIY FLEECE BLANKETS

MAKE A FALL CRAFT

LEARN TO CROCHET

RANDOM ACT OF KINDNESS



Sustaining Members

- ✂ Boerger Investigative Services, LLC
- ✂ Brouse McDowell, LPA
- ✂ Eastman & Smith Ltd.
- ✂ Heban, Murphree & Lewandowski, LLC
- ✂ Hylant
- ✂ Libbey Glass LLC
- ✂ Marshall & Melhorn, LLC
- ✂ Marathon Petroleum Corporation
- ✂ Medical Evaluators LLC
- ✂ Shumaker Loop & Kendrick, LLP
- ✂ Stautzenberger College
- ✂ Turley, Peppel & Christen LLC
- ✂ Weber & Sterling LLC



2022-23 Board

POSITION	NAME & ADDRESS	CONTACT INFO
President	Molly O'Connell, Marathon Petroleum Company 539 S. Main Street—Findlay, OH 45840	Phone: 419-421-3203 Email: MOConnell2@mpcorp.com
Vice President NALA Liaison	Lisa Foreman, Milberg Bryson Coleman Phillips Grossman PLLC	Phone: Email: lisa.foreman4116@gmail.com
Secretary Membership	Marian Buntain, Marathon Petroleum Company 539 S. Main Street—Findlay, OH 45840	Phone: 419-421-3345 Email: mabuntain@mpcorp.com
Treasurer	Dawn Kaucher, Eastman & Smith LTD. PO Box 10032—Toledo, OH 43699	Phone: 419-247-1764 Email: dmkaucher@eastmansmith.com
Asst. Treasurer	Kelly White,	Phone: Email: kellyjo1719@gmail.com
Trustee at Large	Angela Poole, Hylant 811 Madison Ave. — Toledo, OH 43604	Phone: 419-259-6067 Email: angela.poole@hylant.com
Trustee at Large Newsletter / Website	Lisa Robison, Marathon Petroleum Company LP 539 S. Main Street — Findlay, OH 45840	Phone: 419-421-2541 Email: lirobison@mpcorp.com
Job Bank Coordinator		Email: PANOLucasCnty2020@gmail.com

