



**INSIDE
THIS ISSUE:**

Sept Meeting	2
Meeting Dates	3
Upcoming Event	4
Member Spotlight	5
Job Bank Social Media	6
Articles	7
Sustaining Members	8
Board Members	9

President's Message

Welcome to the 2022-23 PANO season!

Greetings and welcome to the start of another PANO year!

My name is Molly O'Connell, and I am excited to be your new PANO president.

First, I would like to gratefully acknowledge the leadership provided by Angela Poole and last year's board. Thank you so much for your dedication and hard work in keeping PANO successful!

I am excited to welcome the new leadership team, all returning PANO members, and any new members. We have a lot of great meetings and social events planned for this year, all designed for us to learn more, inspire one another, and support one another as together we continue our professional journey as Paralegals.

If you have any questions, concerns, or suggestions, please do not hesitate to get in touch. I look forward to seeing you soon!



Membership Meeting

TOPIC: Burnout & Mental Health

Speaker: Genevieve Livecche

Date: September 27 @ Noon

Location: Virtual Go To Meeting

RSVP to [Kelly White](#) by Sept. 23rd

PERRYSBURG COUNSELING SERVICES

Our mission at PCS is simple: provide the highest quality counseling services to individuals, couples, and families with an emphasis on meeting the client's needs first and foremost. PCS recognizes that we need other people in our lives in order to grow and find fulfillment. It is this abiding belief in the power of relationships that drives our hard work.

We are about meeting clients where they are to help them get where they are going. We do this differently by providing not just a listening ear, but with evidence-based models, real tools, and interventions to make your goals more realistic and achievable. You can build the life you want to live!



Why RENEW?

TOP REASONS:

1. **CLEs**
Expand your knowledge with content relevant monthly meetings on various legal topics;
2. **Connections**
Grow your network & become involved in volunteer opportunities;
3. **Community**
Develop friendships with peers across the legal industry whether in law firms or corporations—there is a sense of inclusion that offers collaboration & support;
4. **Cost savings**
Discounted renewal before Sept 30th! ©



Why wait?



Renew your membership
TODAY

**YOUR
MEMBERSHIP
MATTERS**



MEMBER Meeting Dates

Virtual GO-TO Meeting

Noon - 1pm

October 19, 2022

November 22, 2022

January 24, 2023

February 28, 2023

March 28, 2023

April 25, 2023



BOARD MEETING DATES

Virtual GO-TO Meeting

September 13, 2022

October 11, 2022

November 08, 2022

December 13, 2022

January 10, 2023

February 14, 2023

March 14, 2023

April 11, 2023

May 09, 2023

Mission Statement

1. Promote the utilization of paralegals.
2. Provide continuing legal education & opportunities for professional development to paralegals
3. Address ethical and professional issues affecting the paralegal profession
4. Offer leadership, mentoring and networking opportunities

CLE / Social Hour

Mark your calendar and make plans to attend!

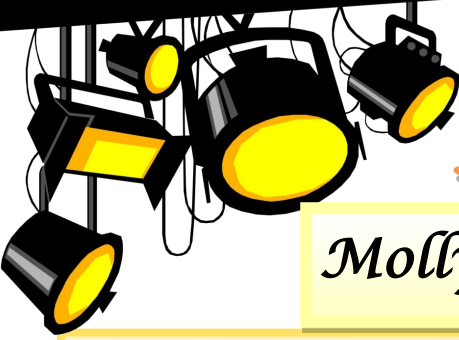


- **Topics:** Ethics and Environmental Law/OSHA
- **When:** October 19, 2022
- **Time:** Plan to arrive by 2:15 pm
- **Where:** Marathon Petroleum Company LP
539 South Main Street – Findlay, OH 45840



*Join us for 2.0 hour CLE
followed by a
Social Hour*

RSVP by October 14 to Molly O'Connell MOConnell2@marathonpetroleum.com



Member Spotlight

Molly O'Connell—PANO President



1. How long have you been a paralegal and why did you choose this career?

I graduated from U. of Toledo in June 1994 and began my career immediately as I was hired by the first law firm I interviewed with. My original career goal was to become an executive secretary. However, while looking at colleges, my mom discovered U.T. and the double-major of legal secretarial studies and paralegal studies. This was a great way for me to utilize my passion for typing, dictation, and organization with the addition of legal knowledge, plus, I could avoid taking chemistry!

2. What is the one thing you would change about your job? I have been in this current position for over three years, and I thoroughly enjoy everything I do!

3. What is your favorite way to spend a weekend? I enjoy spending time with my family & friends, going to sporting events, traveling, and sometimes just relaxing.

4. What is your favorite season & why? FOOTBALL SEASON! I love football – from high school football to the pros, I'll either be in attendance or watching - cheering on my favorite teams: The Findlay Trojans, Notre Dame Fighting Irish, Toledo Rockets and Cleveland Browns!

5. Name three things you could not live without.

Of course, my family, including my fur-babies! It's terrible to admit, but definitely my cell phone! It keeps me connected with everyone and everything! My faith and prayer life which keeps me grounded and focused.

6. What talent or skill do you wish you possessed? COOKING! I would like to cook like a Top Chef!

7. What is your favorite beverage of choice? This is a three-way tie between coffee, diet Dr. Pepper, cherry Pepsi. On the weekends, I occasionally enjoy a gin and tonic with a twist of lime.

8. What is one word people use to describe you? Bubbly

9. What are you most excited about as the new President of PANO?

Getting to know more people and working together with members. I have enjoyed being a part of PANO for the past three years – meeting and talking with others in the profession has been a great source of information, inspiration, motivation, and support. I am excited to continue to deepen the connections I have made over the years, to meet more current members, and to see our membership grow.

10. Do you have any goals for PANO?

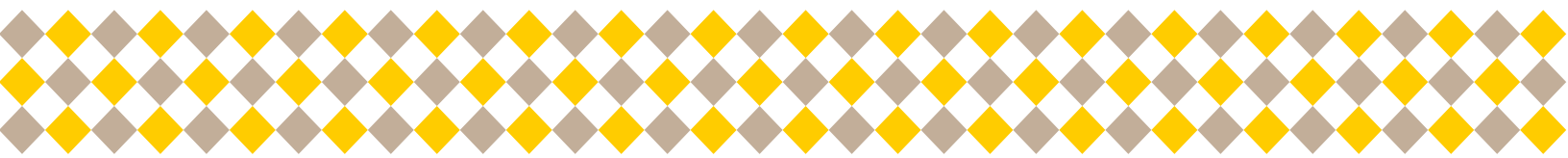
I would like to work toward introducing new legal topics that our members can learn about at our meetings. Environmental law, energy law, elder law, privacy and cybersecurity, as well as smart technology are emerging areas of law, and we as paralegals can continue to broaden our knowledge and enhance our careers by learning more. In addition, I believe PANO can utilize social media – especially Instagram, Facebook, and LinkedIn – to strengthen our network, promote our activities and events, and reach out to and build relationships with new paralegal graduates.

Job Opportunities

[Paralegal Jobs, Employment in Toledo, OH | Indeed.com](https://www.indeed.com)

Things to Consider When Looking for a New Job

 JOB							
Resolve The reason Why you are Looking for a New job	Benefits	Working Hours	Co-workers	Prepare a Roadmap	Room to Evolve	Company Reputation	Location
1	2	3	4	5	6	7	8



WEBSITE: www.panonet.org
Password: NWparalegal2020



Articles

[Leaving Money for College Education Trusts](#)



[Smile!](#)

[You're on My Cell Phone](#)



HELP

[Freebies, Templates, Downloads](#)

Goodbye
SUMMER
hello
AUTUMN!

designed by LoveS♥G.com



Sustaining Members

- ✘ Boerger Investigative Services, LLC
- ✘ Brouse McDowell, LPA
- ✘ Eastman & Smith Ltd.
- ✘ Heban, Murphree & Lewandowski, LLC
- ✘ Hylant
- ✘ Libbey Glass LLC
- ✘ Marshall & Melhorn, LLC
- ✘ Shumaker Loop & Kendrick, LLP
- ✘ Stautzenberger College
- ✘ Turley, Peppel & Christen LLC
- ✘ Weber & Sterling LLC

2022-23 Board

POSITION	NAME & ADDRESS	CONTACT INFO
President	Molly O'Connell, Marathon Petroleum Company 539 S. Main Street—Findlay, OH 45840	Phone: 419-421-3203 Email: MOConnell2@mpcorp.com
1st Vice President NALA Liaison	Lisa Foreman, Milberg Bryson Coleman Phillips Grossman PLLC	Phone: Email: lisa.foreman4116@gmail.com
Secretary Scholarship	Dawn Kaucher, Eastman & Smith LTD. PO Box 10032—Toledo, OH 43699	Phone: 419-247-1764 Email: dmkaucher@eastmansmith.com
Asst. Secretary Membership	Marian Buntain, Marathon Petroleum Company 539 S. Main Street—Findlay, OH 45840	Phone: 419-421-3345 Email: mabuntain@mpcorp.com
Treasurer	Autumn McGill,	Phone: Email: dazeylane37@outlook.com
Asst. Treasurer	Kelly White,	Phone: Email: kellyjo1719@gmail.com
Trustee at Large	Angela Poole, Hylant 811 Madison Ave. — Toledo, OH 43604	Phone: 419-259-6067 Email: angela.poole@hylant.com
Trustee at Large Newsletter / Website Job Bank Coordinator	Lisa Robison, Marathon Petroleum Company LP 539 S. Main Street — Findlay, OH 45840	Phone: 419-421-2541 Email: lirobison@mpcorp.com Email: PANOLucasCnty2020@gmail.com

