



**AUGUST 2020**

Dear Deanna,

Great news! The latest issue of HPA Headnotes is here.



## **President Message**

HPA Members,

I cannot believe it is August already! It seems like it should still be spring. What a strange year it has been so far.

Thank you to all of you that completed the survey regarding In-Person versus Virtual Meetings. We had 33 responses with 50% not comfortable with in-person meetings till the end of the year. 53% of you prefer having Webinars the rest of the year. The Executive Board is looking into a couple of Webinars and at least one Zoom meeting because we miss all of your lovely faces!

Another idea we have been discussing is a possible Fall outdoor social with social distancing at a park or outside dining area. If anyone has any ideas, please let me know. We are open to suggestions!

We still need for a Second Vice President in charge of programming. If anyone is interested, please contact me. We would love to have you on the Executive Board!

Lastly, a friendly reminder that due to the “new normal” our **Annual Seminar has been moved to June 2021**. Please let me know if you would like to be on the committee to help plan the Seminar.

Please stay tuned for more details on our upcoming events, which may held via Zoom rather than our usual dinner. I cannot thank you enough for your patient in these strange times. Stay safe, wear your masks and hopefully by January we will have a vaccine. We appreciate your membership with us during these unpredictable times.

Marlene Lubowicz, President 2020-2021

## This and That

### Missouri State Supreme Court Updates COVID-19 Directive

The Supreme Court of Missouri on July 24 modified its operational directives, effective August 1, to help courts statewide ease COVID-19 restrictions on in-person proceedings. [Click here for more information.](#)

### Kansas Chief Justice Gives Update on Plan to Reinstate Time Limitations and Deadlines

Due to rising numbers of COVID-19 cases in some jurisdictions, some courts have closed offices to the public. In response, Luckert is adjusting her timeline and now plans to provide an update on August 3 about a projected date to reinstate some time limits, deadlines, and time standards. She emphasized reinstatement will not be before August 17....for more information, [click here!](#)

## Upcoming Events

*We are monitoring the COVID-19 situation and will make changes as necessary - stay well!*

**Employment Discrimination -  
Dinner & CLE**

## Membership News

**Shout Out to New Members!**

Voting

Janie Herrera

August 18, 2020, 6:00 p.m. to 8:00 p.m.

Meredith Stiles

Location TBD

Erickson Kernell, IP

Peggy A. Wilson, attorney at Morrow Willnauer Church, will be speaking about employment discrimination. Besides employment law, Peggy specializes in professional malpractice, construction litigation/mechanics liens, and personal injury/premises liability. Join us for check-in and networking between 5:30 p.m. to 6:00 p.m. [REGISTER HERE](#)

Trish O'Neal

State of Kansas, Office of the State Bank Commissioner

Learn about more upcoming events by visiting our website [here](#).

*Current active membership stands as follows:*

Voting: 41

Sustaining: 6

Paralegal Student: 2

Honorary: 2

Associate: 1

Total: 52

How has COVID-19 affected HPA membership renewals? To check out our response to the crisis, please [click here](#).

Do you have a new job, graduation, or other professional accomplishment to share with HPA members? [Let us know](#).

## NALA News

Antonio Carlock, NALA Liaison

### NALA Badges Available

The following NALA badges are now available:

#### How Do I Claim My Badge?

Once you qualify for any of the NALA badges that are offered, you will receive an email notification from the Acclaim Platform.

Please note that if you are receiving multiple badges, you will receive a separate email from Acclaim for each individual badge. For example: ACPs will also receive a CP badge, each in a separate email from Acclaim. For more information, [click here](#).

## **NALA Conference at Home Review**

**By: Delores Champ, CP, PP, PLS, CAP**

I attended this virtual 3-day conference. Sessions had been pre-recorded, but many of the speakers were also online and available to answer questions the day their session was broadcast. The CLE sessions I attended were quite interesting, with very few technological glitches. Attendees were able to 'chat' in a side-bar during the sessions, and PowerPoint slide handouts were available to print-out or save ahead of time. Sessions ran concurrently, so I could not attend all but I did save all of the handouts, so if something in the conference line-up interests you, I would be happy to email you the handout(s). Some sessions were taught by attorneys, some by paralegals. CP Exam Review topics were covered in separate sessions.

With the Go To Meeting and Zoom platforms, we could also attend the Board of Directors Meeting, Annual Membership Meeting & Awards Presentation, Affiliated Associations Annual Meeting and Exchange Presentation, Installation of Officers, and 'mixers' at the end of each day's CLEs and meetings.

Sponsors were virtually linked to the Conference, and those attending were sent a box of 'goodies' and sponsor materials prior to the conference.

The presenter of the How to Talk Like a Human session, Candess Zona Mendola, is the author of a book, *The Indispensable Paralegal*. This is not the same person who presented the HPA Webinar of the same title Friday, July 24. If you wish to order this book, Trial Guides will send you a 10% discount coupon (email). It's also available on Amazon, but you won't get a discount there. Now I know you probably all know all there is to know about being a paralegal, but the reviews I read are that this is a good book for beginners, or a refresher course. You can order it [here](#). You can also access The Legal Talk Network podcast with the author/speaker [here](#).

If you wish to listen to Legal Talk Network's podcast on The Willow Project (wrongfully convicted women), you can [click here](#).

## **NALA Affiliate Members Notice**

NALA has exciting news that we would like you to share with you! Last week, we kicked off a new membership discount for all affiliated association members. Effective July 15, 2020, all affiliated association members are eligible to receive 25% off a NALA active membership fee.

A NALA active membership normally costs \$154 per year. As a member of an affiliated association, you will now receive a NALA active membership for only \$115.50. This includes access to all member benefits listed below, including the \$80 membership gift certificate!

Instructions:

You may log into your NALA account and choose to purchase a NALA active membership. The discount will automatically be applied. If you have never logged into your NALA account, you may do so by entering the email you submitted to your affiliated association and use the password: Password1. You will be instructed to change your password. You may then complete the NALA active member registration.

Please note that the 25% discount cannot be retroactively given for those already active members, including those who have renewed prior to July 15, 2020. However, when an affiliated association member renews their active type membership moving forward, the discount will be applied, and for each year thereafter.

If you have any questions, you may contact Deanna Young at:

email [dyoung@nala.org](mailto:dyoung@nala.org) or

phone 918.587.6828 ext. 412

## Vendor Spotlight - HPA Business Partners

### Linking Minds Consultants

**Brenda Sublett, MSN, MBA, BSN, LNC, Senior Consultant of Linking Minds Consultants**

Linking Minds Consultants provides a variety of services. I am an independent nurse consultant with 21 years as a registered nurse.

I am a Legal Nurse Consultant (LNC) able to provide exclusive services to my clients. My services allow my clients to save at least 20 hours a month, while bringing forth earnings and producing favorable outcomes. I'm qualified to do a quick and cost-effective case review in any medical or nursing specialty. I provide education on critical aspects of healthcare issues for individuals professionally and personally. My goal is to impact my client's bottom line and offer cost effective solutions.

I assist individuals to help them better understand healthcare issues, with public education of general health related diseases and treatments, tutor nursing students, as well as looking at trends and developing a healthy plan for individuals struggling with a new diagnosis of a health related disease.

I can be reached at [Lmindsconsultants@aol.com](mailto:Lmindsconsultants@aol.com) for any questions or to obtain my services.

*Thanks for being a sustaining member Brenda!*

**We also have many other great sustaining members of HPA** - You can click on the their logo below to visit their website and find out more information about how they are helping out the legal community with their services.

## **Thank you HPA Business Partners**

[www.heartlandparalegalassociation.org](http://www.heartlandparalegalassociation.org)